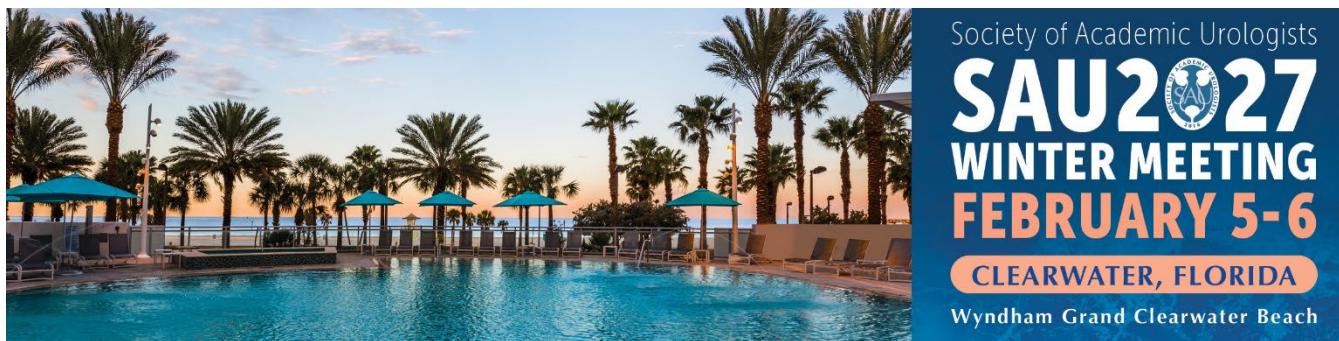




2027 SAU Winter Meeting

The Resilient Department: Leadership, Process, and Power Under Pressure

Program Co-Chairs: Judith C. Hagedorn, MD, MHS, FACS | Alexander Kutikov, MD, FACS

Program subject to change.

Friday, February 5, 2027

Overview

7:00 a.m. – 5:00 p.m. Registration / Information Desk Open

6:45 a.m. – 8:00 a.m. Breakfast

9:30 a.m. – 7:00 p.m. Exhibit Hall Open

General Session

7:00 – 8:00 a.m. Industry Showcase

8:00 – 8:05 a.m. Welcome and Introduction

Program Co-Chairs: Judith C. Hagedorn, MD, MHS, FACS; Alexander Kutikov, MD, FACS

8:05 – 8:20 a.m. Lessons Learned During My Academic Career as a Chair

Eila Skinner, MD

8:20 – 8:30 a.m. Discussion / Q & A

8:30 – 9:35 a.m. Session I: Building Academic Urology: Structure, Strategy, and Leadership

8:30 – 8:45 a.m. Division or Department? Choosing the Right Academic Model

Chris M. Gonzalez, MD

8:45 – 9:00 a.m. From Division to Department: Making the Leap

Adam Klausner, MD

9:00 – 9:25 a.m. Landing the Chair: Navigating the Search and Negotiating Success

Moderator: Alexander Kutikov

Panel: Scott Eggener, MD; Ojas Shah, MD ; Lara MacLachlan, MD

9:25 – 9:30 a.m. Discussion / Q & A

9:30 – 10:00 a.m. Break / Visit Exhibits

10:00 – 11:20 a.m. Session II: Accountability in Academic Medicine: Remediation, Impairment, and Accreditation

10:00 – 10:15 a.m. Recognizing the Struggling Resident: When to Coach, Remediate, or Escalate

Speaker: Christopher Jaeger, MD, MMSc

10:15 – 10:30 a.m. Building an Effective Remediation Plan: Coaching Strategies That Work

Speaker: Laura Torbeck, PhD,

10:30 – 10:45 a.m. Supporting Physicians in Crisis: Mental Health, Impairment and Due Process

George Koch, MD

10:45 – 10:55 a.m. Q & A

10:55 – 11:10 a.m. On the Hot Seat: A Mock Residency Program Review

Ali A. Dabaja, MD

11:10 – 11:20 a.m. Discussion / Q & A

11:20 a.m. – 12:05 p.m. Session III: High-Stakes Leadership

11:20 – 11:35 a.m. Negotiating Like a Leader: Contracts That Protect Your Career

Jay Simhan, MD

11:35 – 11:50 a.m. Leading Under Pressure: How Hospital Executives Make Decisions

Chris Kane, MD

11:50 a.m. – 12:05 p.m. Discussion / Q & A

12:05 – 1:20 p.m. Lunch

1:20 – 1:50 p.m. Keynote Address

1:20 – 1:40 p.m. From Mission to Margin: Corporatization of Academic Medicine and Its Impact on Training

Jatin M. Vyas, MD, PhD

1:40 – 1:50 p.m. Q & A

Parallel Programming

1:50-4:20 p.m. Parallel Session: Program Coordinator Track — Peer Discussion and Best Practices

Moderator: Denise Mussehl, MS, C-TAGME (ACURE President)

1:50 – 2:55 p.m. Session IV: Inside the Chair's Office: Decisions that Define Departments

1:50 – 2:25 p.m. Panel — Who Gets the Opportunity? Leadership Appointments and Recognition

Moderator: Cheryl Lee, MD

Panelists: Cheryl Lee, MD; Matthew Nielsen, MD; Chad Ritch, MD, MBA

2:25 – 2:40 p.m. Passing the Torch: Succession Planning That Works

Speaker: Bradley Leibovich, MD

2:40 – 2:55p.m. Discussion / Q & A

3:00 – 3:30p.m. Break / Visit Exhibits

3:30 – 5:10 p.m. Session V: The Changing Landscape of the Academic Urology Workforce

3:30 – 3:50 p.m. Privademics: Lessons from University-Based and Hospital-Employed Practices

Speakers: Ayman Mahdy, MD and Thomas Chi, MD

3:50 – 4:10 p.m. Point–Counterpoint — APPs and the Academic Workforce: Challenge or Opportunity?

Speakers: Daniel Lin, MD — the view from a program facing APP shortage and Benjamin Ristau, MD, MHA

4:10 – 4:25 p.m. Discussion / Q & A

4:25 – 4:40 p.m. Resident Unionization: Lessons from the Front Lines from One Department

Rachel Mann, MD and Chris Warlick, MD

4:40 – 4:50 p.m. Discussion / Q & A

4:50 – 5:10 p.m. Organization Updates

4:50 – 4:55 p.m. R. Frank Jones Urological Society (RFJUS) — Speaker: TBD

4:55 – 5:00 p.m. ACURE — Speaker: Denise Mussehl, MS, C-TAGME

5:00 – 5:05 p.m. Society of Women in Urology (SWIU) — Speaker: Lindsay Hampson, MD

5:05 – 5:10 p.m. AUA Advancement and Impact Committee — Speaker: Martha Terris, MD

5:10 – 5:15 p.m. Closing Remarks — Day 1

Program Co-Chairs: Judith C. Hagedorn, MD, MHS, FACS; Alexander Kutikov, MD, FACS

5:15 – 7:15 p.m. Welcome Reception — with SAU Education Innovation Poster Display (Ahmed Ghazi, MD)

Saturday, February 6, 2027

Overview

7:00 a.m. – 5:00 p.m. Registration / Information Desk Open

9:30 a.m. – 5:00 p.m. Exhibit Hall Open

General Session

8:00 – 8:05 a.m. Introduction

Program Co-Chairs: Judith C. Hagedorn, MD, MHS, FACS; Alexander Kutikov, MD, FACS

8:05 – 9:05 a.m. SAU Education Innovation Championship

Moderator: Ahmed Ghazi, MD | Elite 8 finalists selected during Day 1 Welcome Reception.

9:05 – 9:35 a.m. Break / Visit Exhibits

9:35 – 10:15 a.m. Organization Updates

9:35 – 9:40 a.m. AUA Office of Science & Quality — Speaker: Peter Clark, MD

9:40 – 9:45 a.m. Residency Review Committee (RRC / ACGME) — Speaker: Ali Dabaja, MD

9:45 – 9:50 a.m. American Board of Urology (ABU) — Speaker: Gregory Broderick, MD

9:50 – 9:55 a.m. SAU Grant Progress Update — Speaker: Kristin Ebert, MD

9:55 – 10:05 a.m. SAU President's Address — Speaker: Simone Thavaseelan, MD

10:05 – 10:15 a.m. Q & A

10:15 – 11:10 a.m. Session VI: Training the Next Generation: PD–Chair Partnership, Competency, and Readiness

10:15 – 10:35 a.m. Managing Relationships: Optimizing Potential between PD and Chair

Steven Campbell, MD and Lindsay Cox, MD

10:35 – 10:50 a.m. Are Residents Ready? New Approaches to Competency Assessment

10:50 – 11:05 a.m. Service vs Education: Can We Have Both? — Optimizing Residency Education: Balancing Service, Call & Protected Learning

Caleb Kovell, MD

11:05 – 11:10 a.m. Discussion / Q & A

11:10 – 11:25 a.m. The Future of CBME: A Conversation with Brenessa Lindeman

Q&A, moderated by Kate Kraft, MD and Bobby Wang, MD, with guest Brenessa Lindeman, MD

11:25 – 11:30 a.m. Discussion / Q & A

11:30 – 11:35 a.m. SAU Award Presentations

11:35 – 11:45 p.m. Inaugural Raju Thomas Visiting Professorship Lecture in Medical Education

11:45 a.m. – 12:45 p.m. Lunch

12:45 – 2:15 p.m. Session VII: The Next Era of Academic Urology: Integrating AI, Elevating Scholarship, and Expanding Global Talent

12:45 – 1:00 p.m. Panel — AI Comes to the Clinical Practice: Promise, Pitfalls, and Practical Applications

Moderators: Alexander Kutikov, MD; Judith C. Hagedorn, MD, MHS

Panel: Isaak Kim, MD; Sam Ivan, MD

1:00 – 1:25 p.m. Publishing What Matters: Scholarship in the AI Era

Laura Bukavina, MD

1:25 – 2:10 p.m. Recruiting Without Borders: Immigration Challenges in Academic Urology — DACA, Visas, and the Hiring Process (incl. IMG Matching)

Moderator: Judith Hagedorn MD, MHS

Speakers: Quoc-Dien Trinh, MD; Lindsay Hampson, MD, Gabrielle Pett, MHA

2:10 – 2:15 p.m. Discussion / Q & A

Main Program

2:15 – 2:45 p.m. Break

2:45 – 4:15 p.m. Breakout Roundtables (two 35-minute rounds: 2:45–3:20 and 3:30–4:05 p.m. — attendees join two of the three rooms)

Room A: The Changing Match Landscape: Key Considerations

Facilitators: Simone Thavaseelan, MD; Gina M. Badalato, MD; Lee Richstone, MD

Room B: SLOEs After Launch: What's Working and What's Next?

Facilitators: Laura Fletcher, PhD, Benjamin Breyer, MD, and Richard Lee, MD

Room C: Promoting Scholarly Publishing in Medical Education

Facilitators: Lindsay Hampson, MD and Stephanie Kielb, MD

4:15 – 4:30 p.m. Debrief from Roundtable Moderators (5 min per room)

4:30 – 4:40 p.m. Closing Remarks and Adjourn

Program Co-Chairs: Judith C. Hagedorn, MD, MHS, FACS; Alexander Kutikov, MD, FACS