

Society of Women in Urology (SWIU)



FINANCIAL DISCLOSURE

I have the following financial relationships to report with ACCME defined ineligible companies.

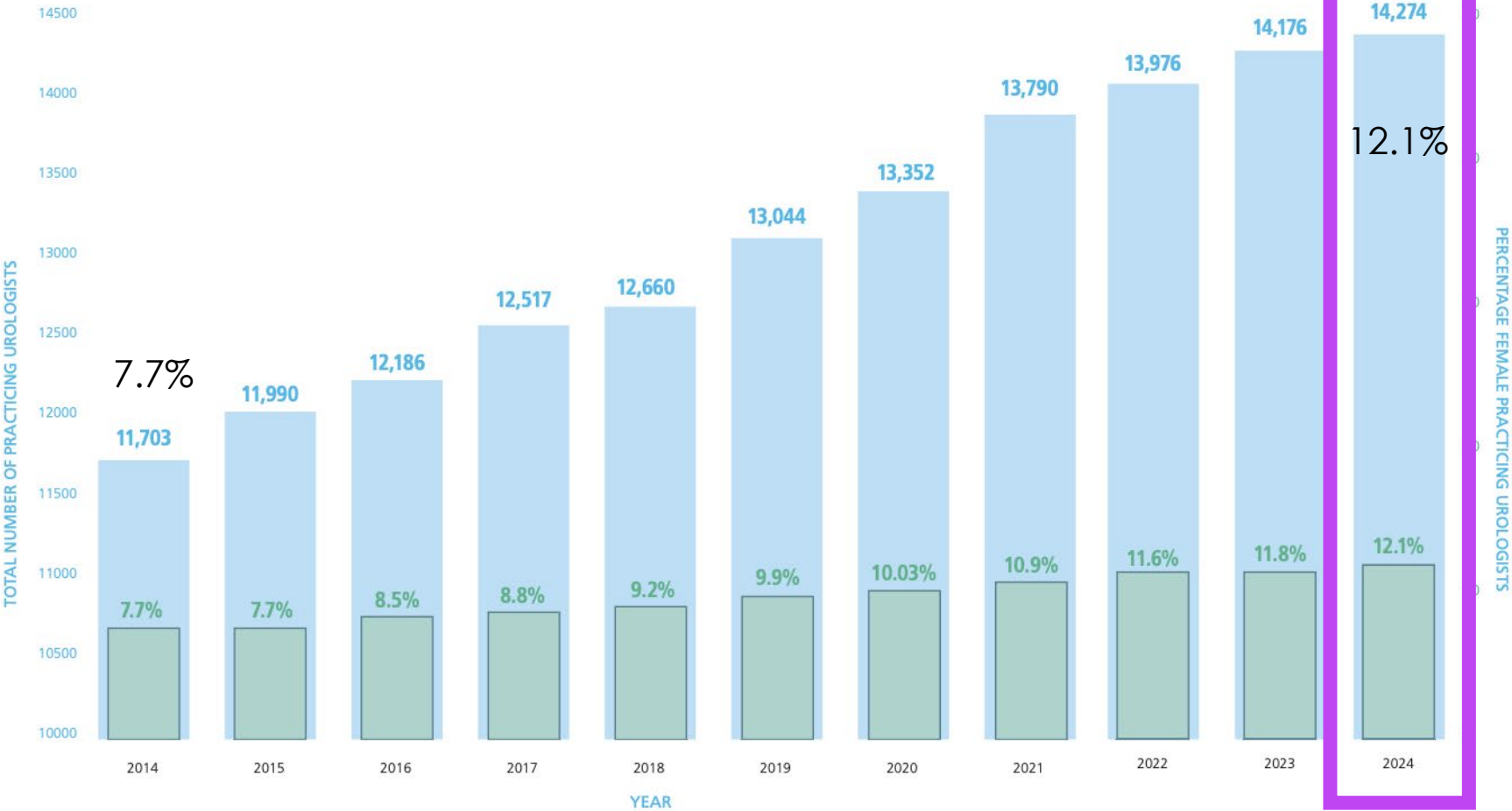
Name of Company	Nature of Relationship	Current Status
Boston Scientific	Consulting	inactive

I will not be discussing unlabeled/investigational uses of medical devices or pharmaceuticals during this presentation.

Number of Women
Urologists in the U.S.
Urologic Workforce
Continues to Rise

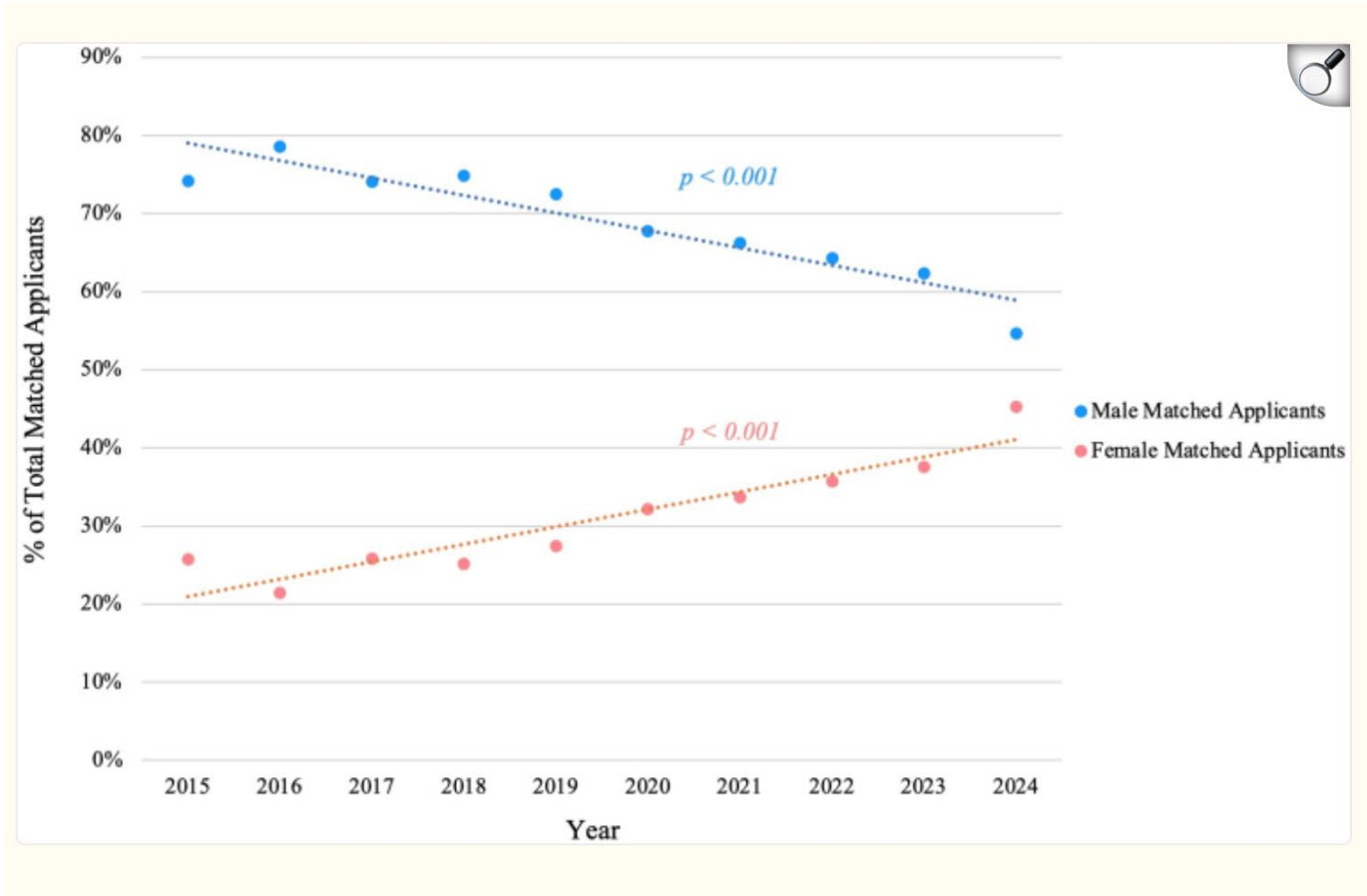
FIGURE 2-1

Total Number of Practicing Urologists and Percentage of Female Practicing Urologists in the Workforce From 2014 to 2024



Number of Female Applicants and Residents in Urology Continues to Rise

	Total	Matched	Unmatched
Male	306	229 (75 %)	77 (25 %)
Female	218	170 (78 %)	48 (22 %)



Current Challenges for Women in the Urologic Workforce

Gender bias influences and limits practice patterns

Women urologists earn less than men by approximately 20%

Promotion is slower and less at higher levels

Leadership roles lag

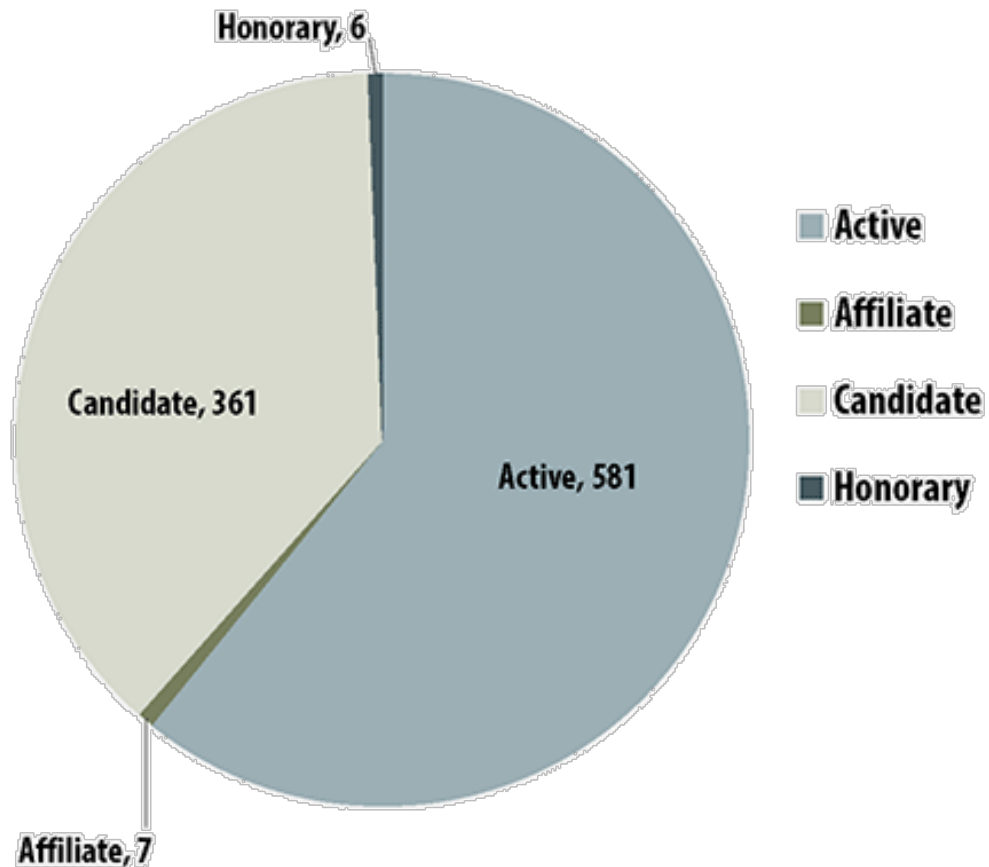
Mission



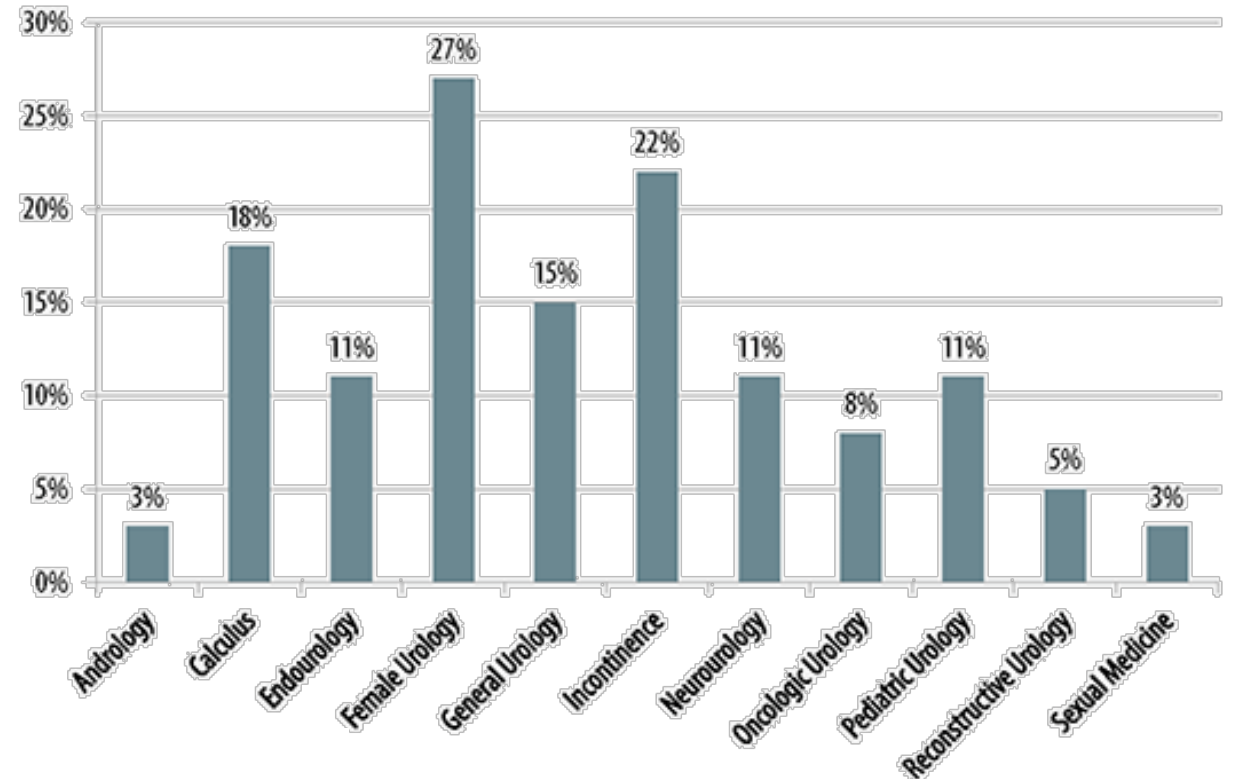
- To support the professional development and career advancement of women urologists and urologic researchers through education, advocacy, and mentorship

SWIU Membership

Membership



Practice Profile





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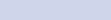
TREASURER
Anne M. Suskind, MD, MS, FACS,



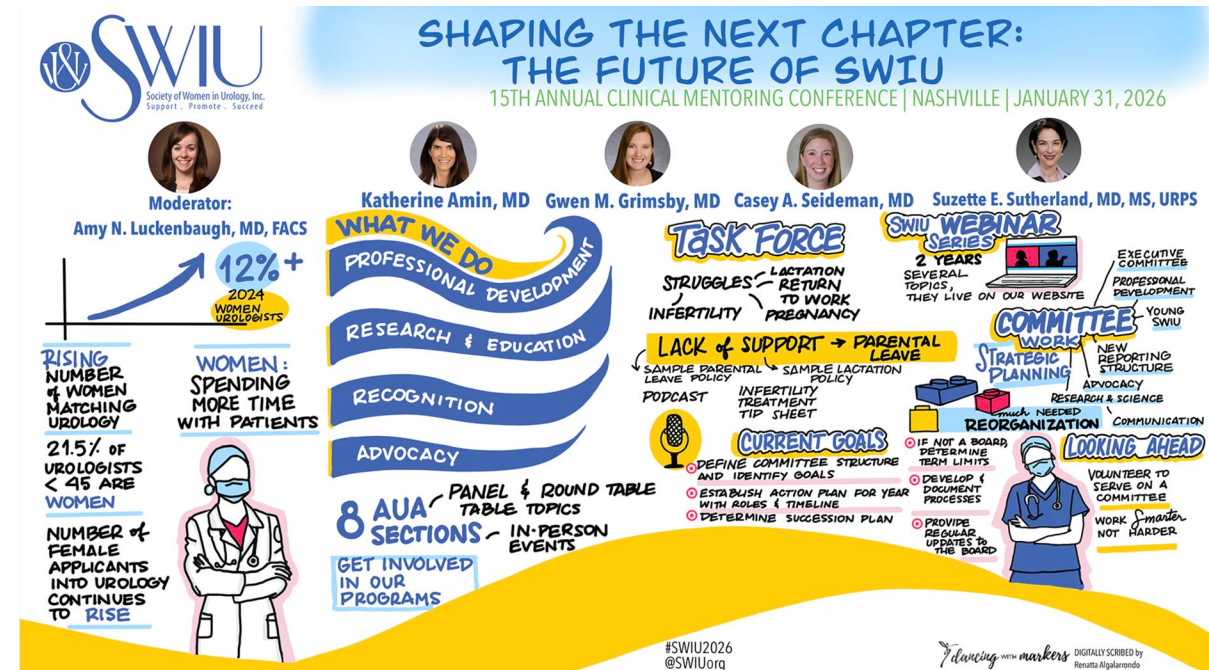
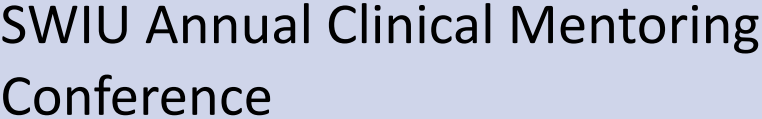
PAST PRESIDENT
Simone Thavaseelan, MD



HISTORIAN
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SWIU Annual Clinical Mentoring Conference



SWIU Annual Clinical Mentoring Conference

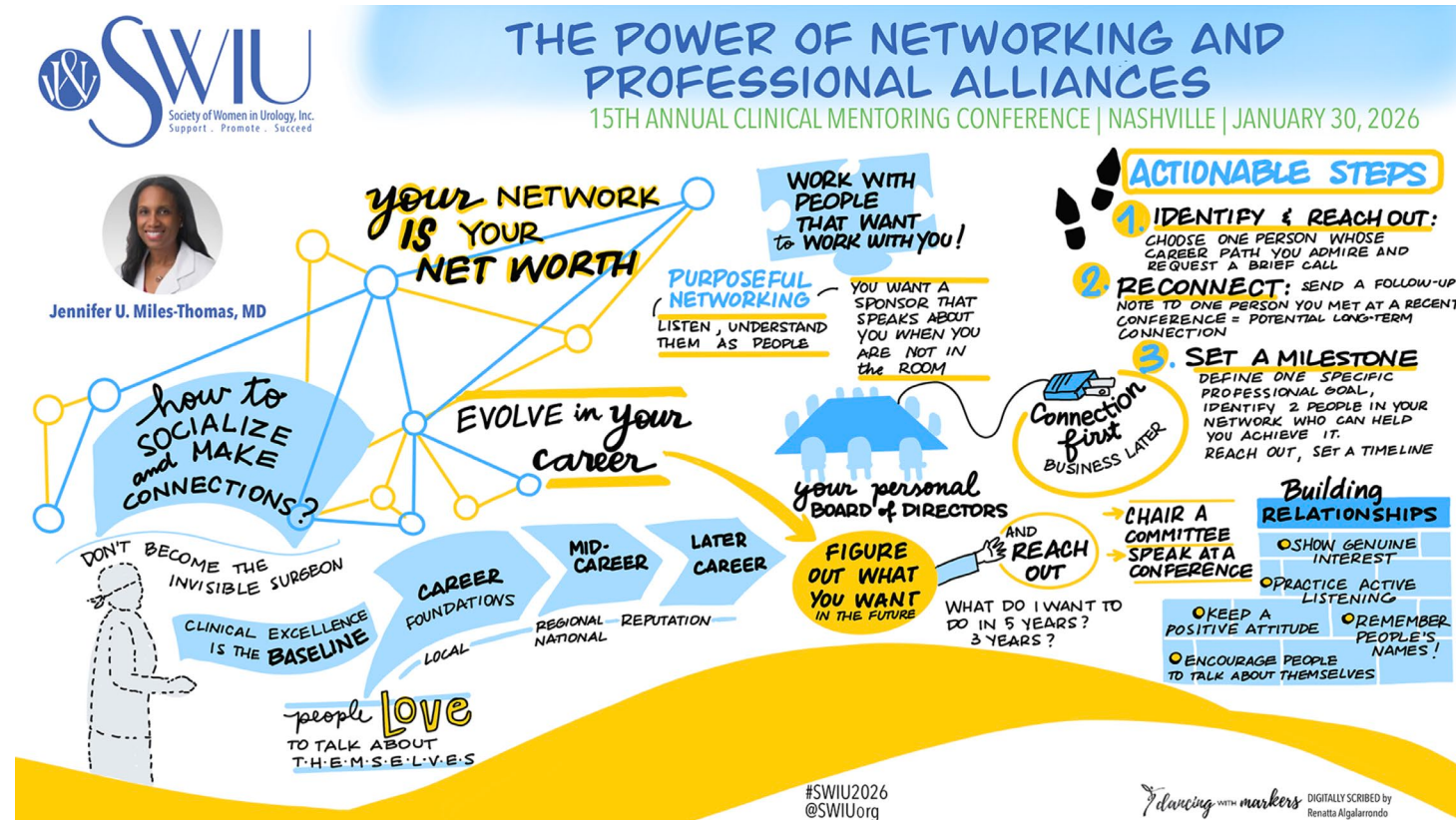
SWIU 16TH ANNUAL CLINICAL MENTORING CONFERENCE

January 22 - 23, 2027

Hilton Phoenix Resort At the Park

Phoenix, AZ

- Send your faculty and trainees!
- Sponsor travel awards
 - Thanks to the following sections who sponsor travel awards: Mid-Atlantic, North Central, Southeastern, New England, Northeastern, Western, New York, South Central



SWIU Speaker Database

SWIU Speaker Database

SWIU's mission is to support the professional advancement of women and underrepresented gender urologists. To encourage diversity and discourage "manels," SWIU has created a new service for its members — the SWIU speaker database. Individuals must be SWIU members to be listed. However, the database will be available to the general public for anyone searching for a speaker. SWIU also provides the AUA with a copy of the database to assist with its speaker searches.

Speaker listings are part of a searchable Excel spreadsheet available upon request. You can search clinical and non-clinical topic, as well as by location or institution. For a full list of data elements collected, you can review the speaker application. If you are interested in a copy of the SWIU speaker database, send an email to info@swiu.org. Include in your message a brief description of the speaking opportunity you are trying to fill.

SWIU members can submit an application or update a previous submission at any time by accessing the speaker application. Completed forms and questions can be sent to info@swiu.org.

DOWNLOAD SPEAKER APPLICATION

SWIU Webinars

Past Webinars

NOVEMBER 19, 2025

SWIU NOVEMBER FIRESIDE CHAT: SAFE SPACES, BETTER OUTCOMES: TRAUMA-INFORMED CARE IN UROLOGY >>

JULY 16, 2025

MY MD DEGREE & ME: WORKING "OUTSIDE THE BOX" >>

JUNE 10, 2025

THE SIDE HUSTLE — BEYOND THE OR PART 2: LEGAL FIELD >>

MAY 13, 2025

BECOMING AN AUTHOR: PASSION, POSITIONING OR PRODUCTIVE? >>

APRIL 22, 2025

SIDE HUSTLES — INDUSTRY CONSULTING >>

MARCH 19, 2025

CAREER TRANSITIONS & FINANCIAL INDEPENDENCE: BUILDING WEALTH BEYOND THE OR >>

NOVEMBER 19, 2024

MARKET DYNAMICS: THE STATE OF AFFAIRS IN UROLOGY. IS PRIVATE EQUITY HERE TO STAY? >>

SEPTEMBER 19, 2024

LAUNCHING A RESEARCH CAREER: HOW TO FOCUS AND GET IT DONE! >>

SWIU BackTable Podcasts



BackTable Urology Podcast

 Urology Episode #298 Saying Yes (and No): Strategic Career Decisions with Dr. Anne Cameron, Dr. Helen Bernie Is your "yes" advancing your career or just adding to your workload? In collaboration with the Society of Women in... 1,000+ listens	Apr 13, 2026 	 Urology Episode #283 Early Careers in Urology: Strategies for Success with Dr. Raveen Syan, Dr. Helen Hougen, Dr. Michelle Van Kuiken What determines success in the early years of urology practice? In this BackTable Urology episode, produced in... 1,600+ listens	Jan 5, 2026 
 Urology Episode #279 Parental Leave for Physicians: Challenges & Strategies with Dr. Danielle Velez, Dr. Helen Bernie If you're navigating pregnancy, postpartum, or return-to-work stress, you are not alone. In this BackTable Urology x... 1,000+ listens	Dec 8, 2025 	 Urology Episode #255 Overcoming Imposter Syndrome: New Perspectives for Urology Trainees with Dr. Michelle Van Kuiken, Dr. Lindsay Hampson In medicine, the hardest critic you'll face is often yourself. In this episode of BackTable Urology, Dr. Michelle Van... 1,200+ listens	Aug 18, 2025 
 Urology Episode #236 Choosing the Right Urology Fellowship Fit with Dr. Sevann Helo, Dr. Jay Simhan, Dr. Helen Bernie Are you a resident considering a urology fellowship? How do you choose the right subspecialty, and how can effective... 1,100+ listens	May 29, 2025 	 Urology Episode #234 Building Inclusive Mentorship Across Genders with Dr. Linda Shortliffe, Dr. Martha Terris What does it take to break the glass ceiling, lead, and get buy-in from your peers within a traditionally... 680+ listens	May 22, 2025 
 Urology Episode #226 Pathways to Leadership in Academic Medicine with Dr. Michelle Van Kuiken, Dr. Marisa Clifton Have you noticed that urologists tend to have an outsized presence and interest in healthcare leadership and... 1,000+ listens	Apr 14, 2025 	 Urology Episode #225 How Surgeon Sex Impacts Patient Outcomes with Dr. Chris Wallis, Dr. Casey Seideman Can the gender of your surgeon influence your outcome after surgery? New research says yes. In this episode of... 1,800+ listens	Apr 7, 2025 

Research & Science



SWIU-SBUR Research Award



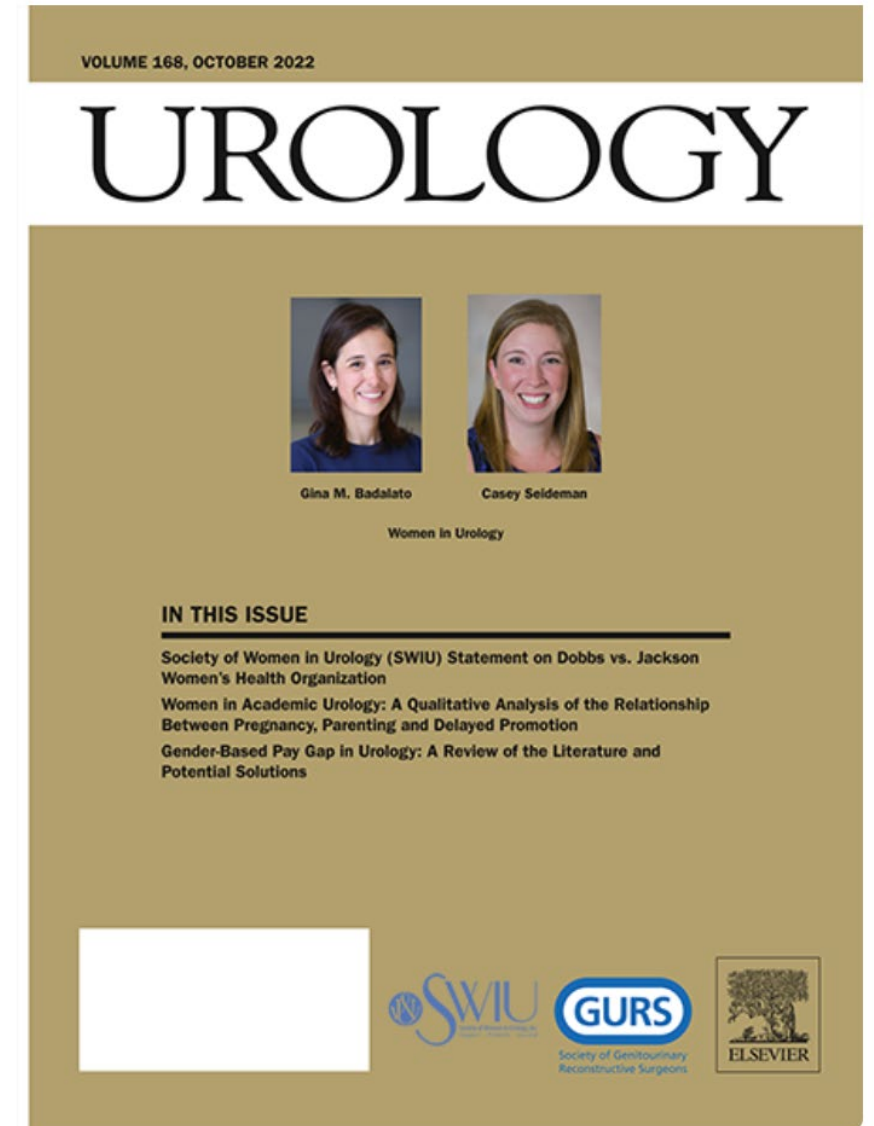
Elisabeth Pickett Research Award



AUA Early Career Investigator Workshop



SWIU-Urology Gold Journal Partnership



Recognition

Awards

- Christina Manthos Mentoring Award
- Jean Fourcroy Leadership Award
- Outstanding Resident Award
- NEW: SWIU Ally Award



2025 JEAN FOURCROY LEADERSHIP AWARD



Natarajan Rajameheswari, MD

2025 CHRISTINA MANTHOS MENTORING AWARD



Elizabeth Takacs, MD

2025 OUTSTANDING RESIDENT AWARD



Chloe Peters, MD

Mentorship, Outreach and Advocacy



Mentorship

Speed mentoring

1:1 mentoring



Outreach

SWIUdents

Resident SWIU BOD representatives



Advocacy

AUA Public Policy Council
representative

SWIU Advocacy Committee

SWIUdents

SWIUdent (Medical Student Section of SWIU)

MISSION STATEMENT

Our mission is to encourage female and underrepresented gender medical students to embrace the field of urology. We are dedicated to fostering an inclusive community of peers and mentors, offering resources and opportunities for both professional advancement and personal growth.

Through our efforts, we hope to break down barriers and stereotypes that can prevent urology from being considered as an option for students. We believe that by providing a supportive environment and highlighting the unique perspectives and talents that are brought with a diverse physician base and increase the representation of women and underrepresented genders in urology and ultimately improve patient care. Our overarching goal is to cultivate a diverse and inclusive urology community that reflects the patients we serve and the global community at large. We invite all female and underrepresented genders as well as their allies who are interested in urology to join us in this mission and help us make a difference in the field.

SWIU 2026 ANNUAL MEETING AT THE AUA

May 17, 2026

Walter E. Washington Convention Center
Washington, DC

REGISTRATION NOW OPEN

Allies Invited!

Reshma Jagsi

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Professor

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Original Contribution

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Gender Differences in the Salaries of Physician Researchers

Reshma Jagsi, MD, DPhil; Kent A. Griffith, MS; Abigail Stewart, PhD ; et al

» Author Affiliations | Article Information

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PROGRAM SCHEDULE

7:00 a.m.	Breakfast Opens
7:15 a.m.	SWIU 2026 Annual Business Meeting (SWIU Members Only) Amy Luckenbaugh, MD, FACS Vanderbilt University Medical Center 2025 – 2026 SWIU President
7:30 a.m.	Networking / Visiting with Exhibitors
8:00 a.m.	President’s Welcome Amy Luckenbaugh, MD, FACS Vanderbilt University Medical Center 2025 – 2026 SWIU President
8:15 a.m.	AUA Update Eugene Y. Rhee, MD, MBA Southern California Permanente Medical Group AUA President-Elect
8:30 a.m.	Optimizing the Success and Vitality of Women in Academic Medicine: An Evidence-Based Approach Reshma Jagsi, MD, DPhil Lawrence W. Davis Professor Chair, Department of Radiation Oncology Emory University School of Medicine
9:10 a.m.	SWIU Award Presentations Jean Fourcroy Leadership Award Presentation Outstanding Resident Award Presentation Christina Manthos Mentor Award Presentation Elisabeth Pickett Research Award Presentation SWIU/SBUR Award for Excellence in Urological Research Presentation
9:35 a.m.	Networking with Colleagues