

Beyond the Home Program

Rethinking Early Urology Recruitment

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Financial Disclosures

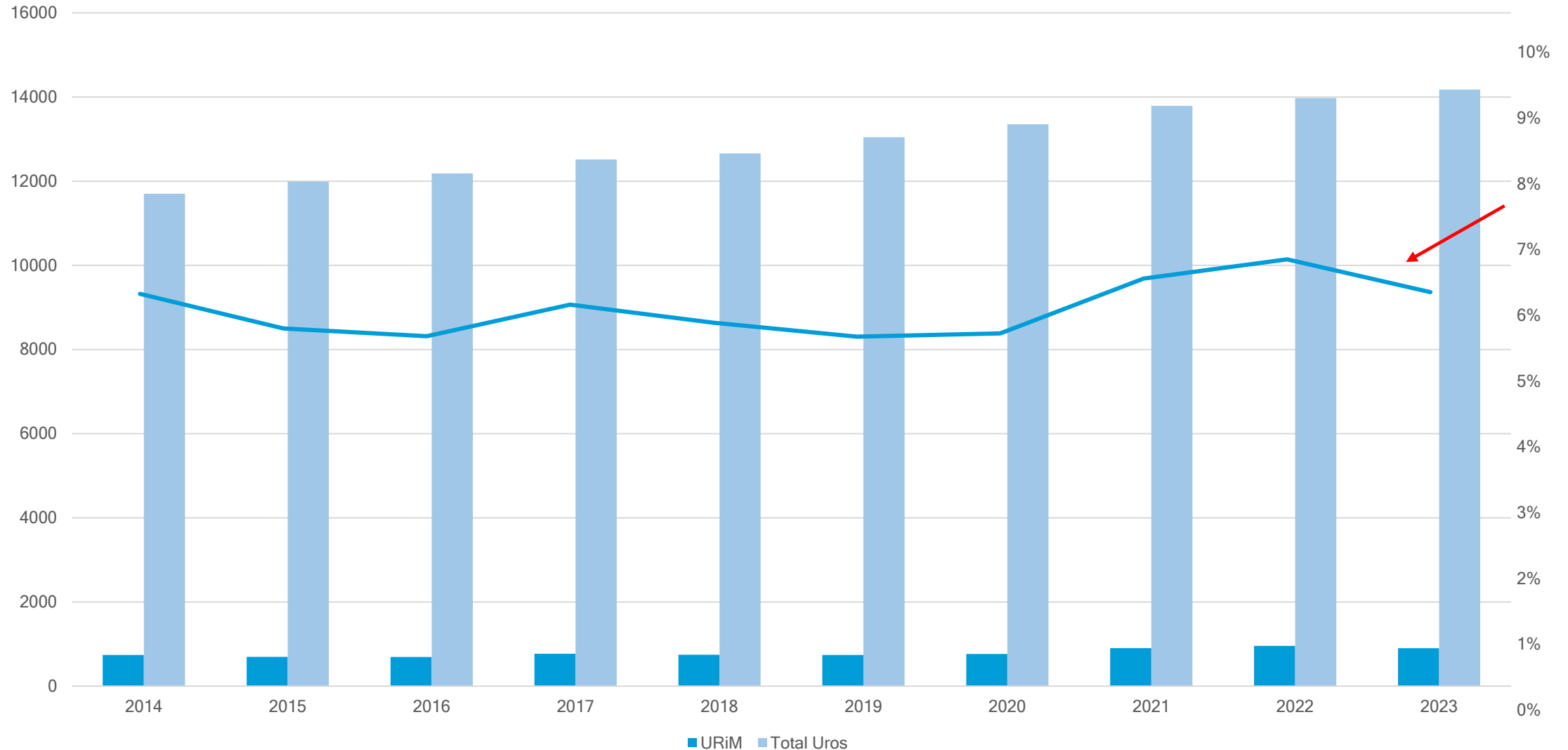
None

Urology Workforce

Number of Practicing Urologists and Urologist-to-Population Ratio (per 100,000 Population) From 2014 to 2024



Urology Workforce



When Providers Reflect Their Patients



IMPROVED PATIENT OUTCOMES:
When physicians look like their patients



INCREASED ACCESS TO CARE



LOWER EMERGENCY DEPARTMENT USE



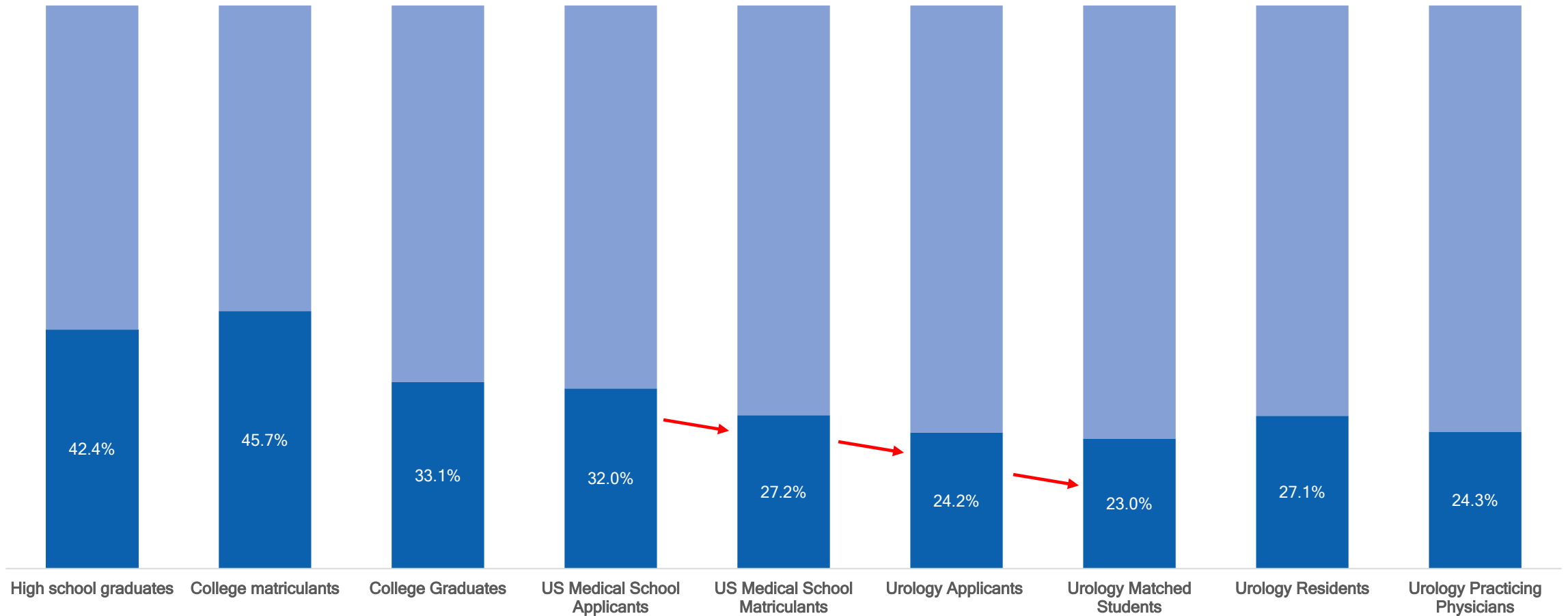
INCREASED PATIENT SATISFACTION



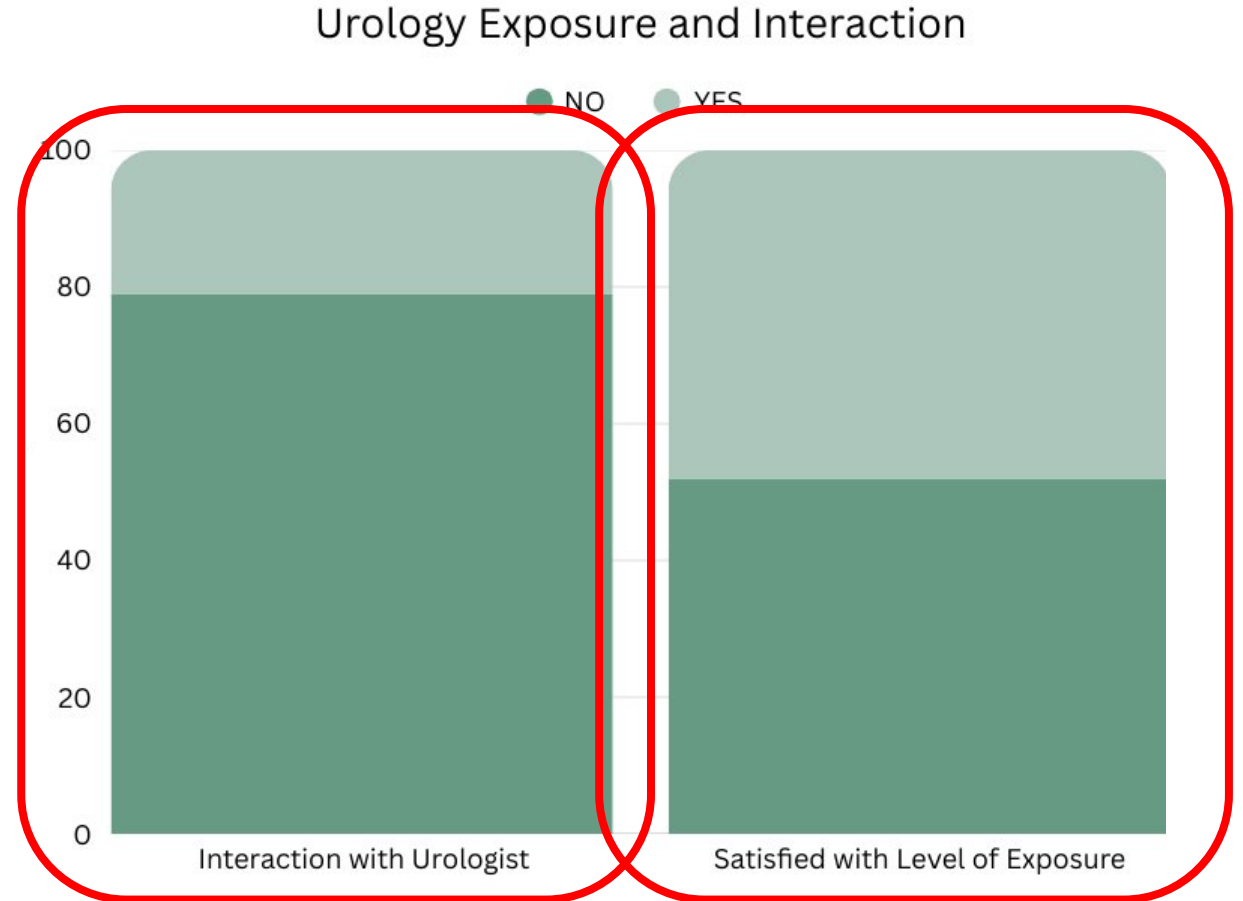
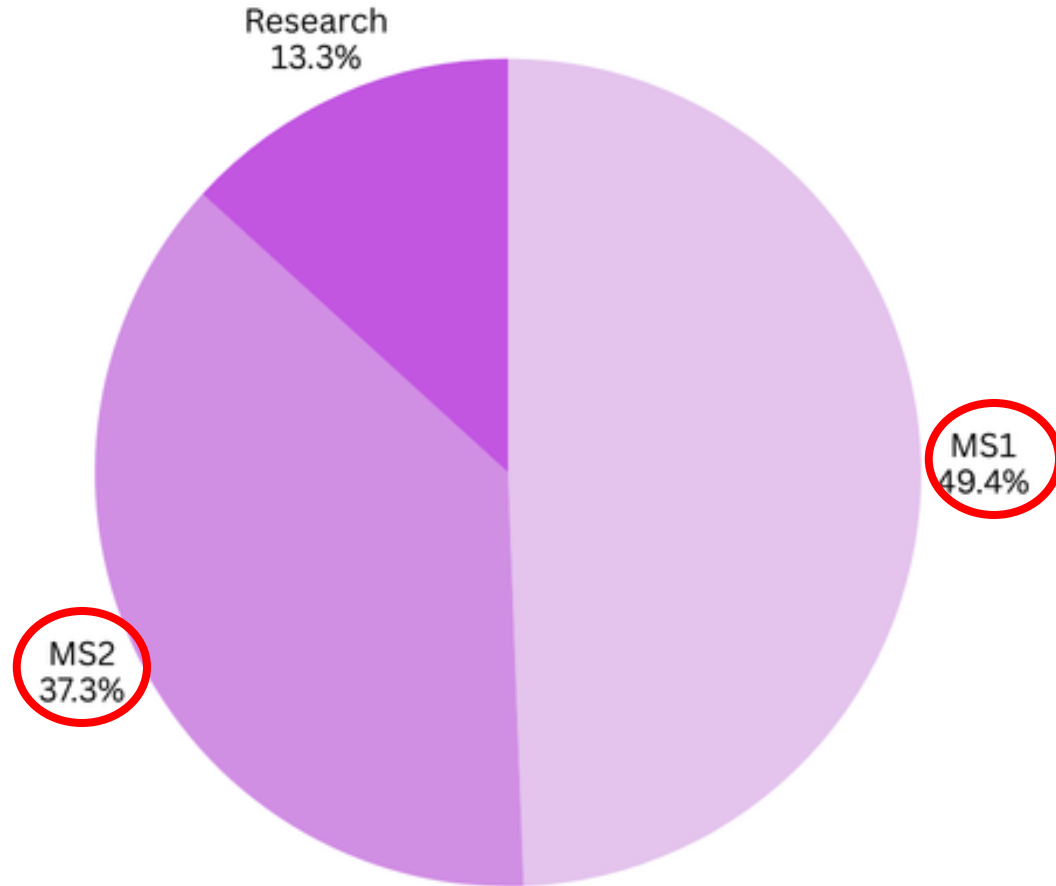
LOWER SPENDING



Where are we losing people?



The Urology Footprint in Medical School





Home Field Advantage

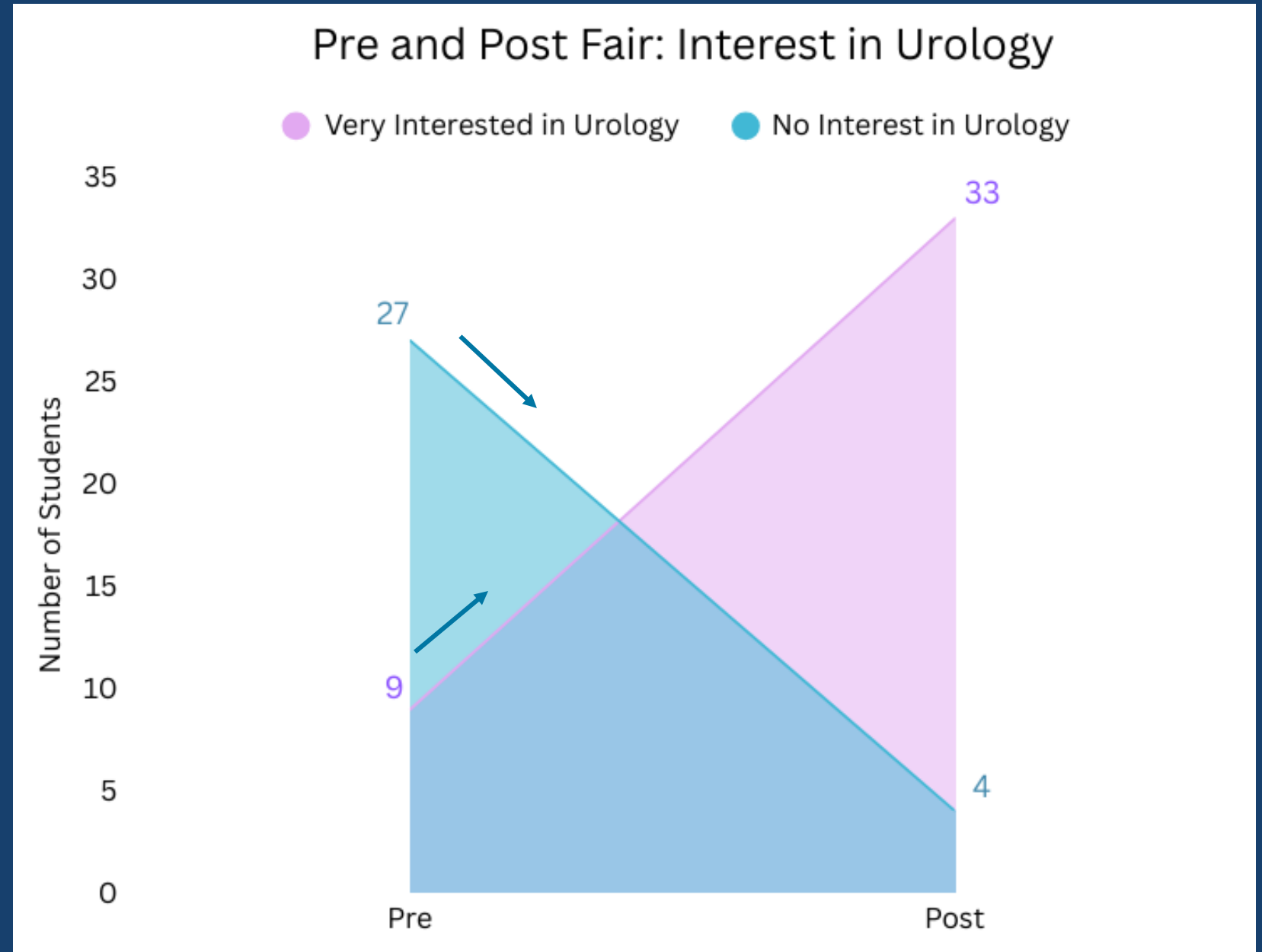
Hands-On



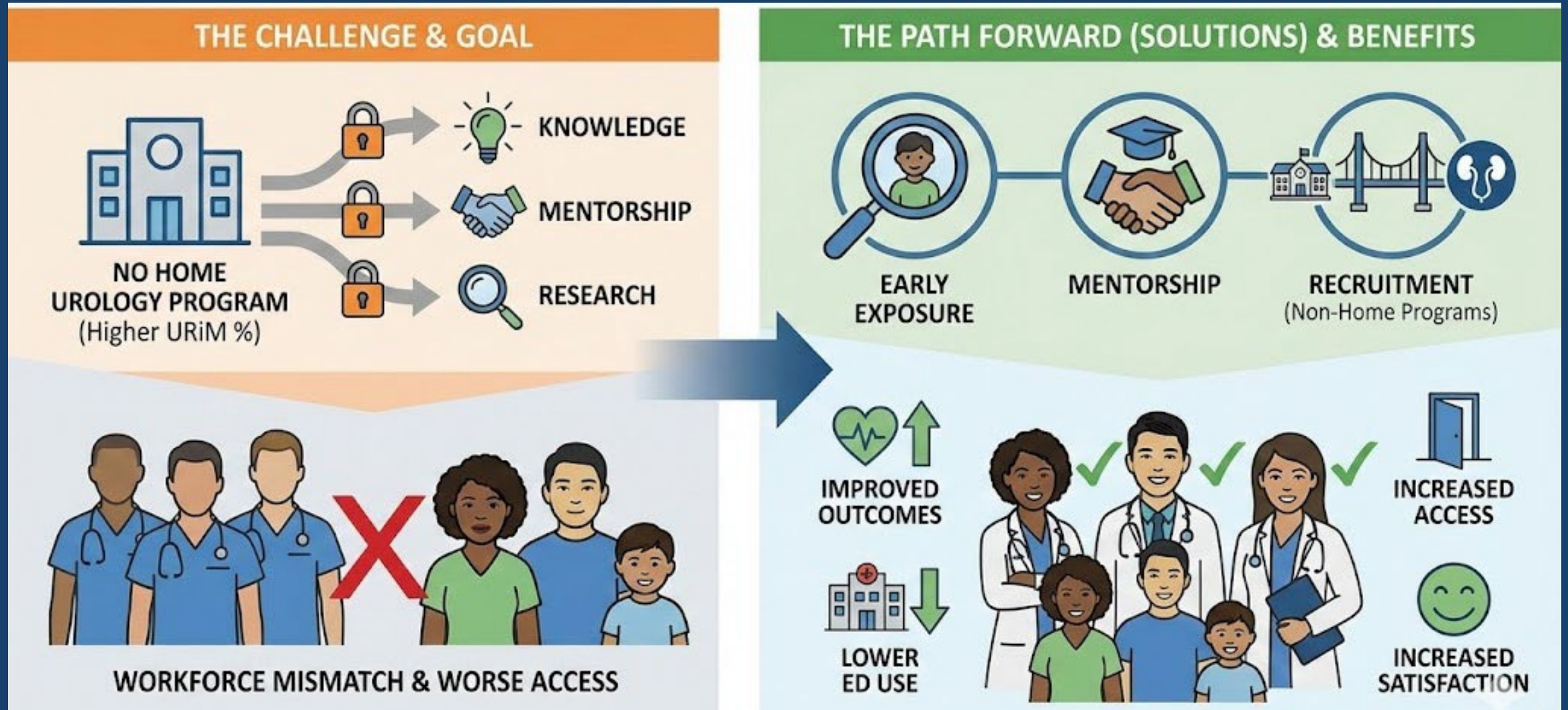
Surgical Skills Fair



Student Interest



Goals of My Project

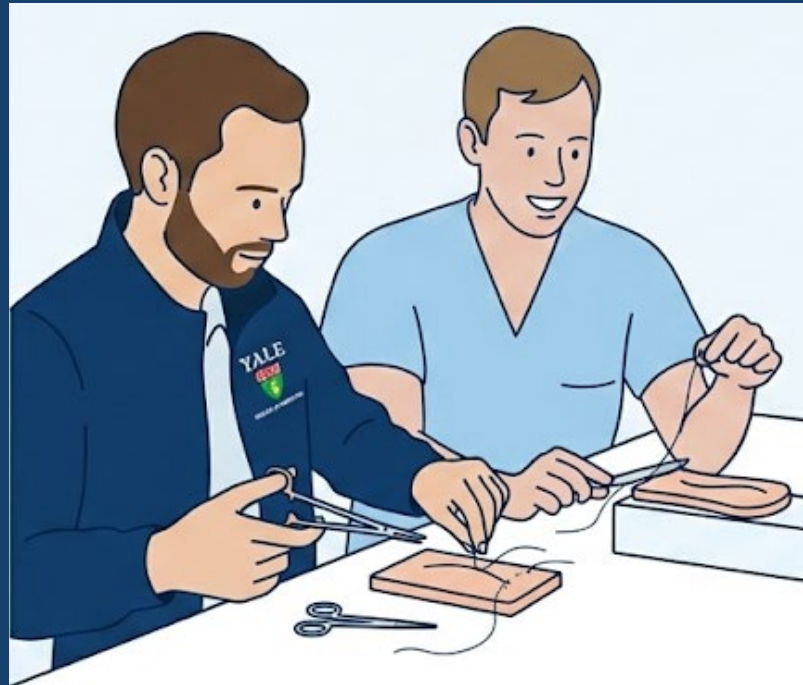


Design



Leverage Partnerships:

Resource Sharing,
Career Guidance,
Opportunities



Hands-on Surgical Skills Event:
Preclinical Student Focus,
Stimulate Early Interest



Connect Students:

Local and National
Resources

Phased Roll Out

Phase 1

Local Expansion: Yale to
Quinnipiac

**LESSON: ACTIVE
ENGAGEMENT > PASSIVE
AVAILABILITY**

Phase 3

National Centralized Scaling

**HUBS: CHICAGO /
HOUSTON**

Planning Ongoing

Phase 2

Howard & Puerto Rico
Partnerships

**LOWER LOGISTICAL
BURDEN VIA ESTABLISHED
AUDIENCES**



Yale SCHOOL OF MEDICINE
Department of Urology

SURGICAL FAIR FOR MEDICAL STUDENTS

Join us for an immersive
experience and
participate in suturing,
foley placements,
hands-on challenges
and more.

Wed. October 22
6:00-7:30PM
TAC

RSVP by Oct. 17



FREE
SWAG



Impact

Mentorship is operationalized

- Structured introductions

- Post-event follow-up

- Connection to local/national resources

Longevity

- Annual day-long GME events



What Does Success Look Like?

Interest and Engagement

Improving information and access

Building a community to welcome excellent students

Questions?

