

# Society of Women in Urology (SWIU)



# FINANCIAL DISCLOSURE

I have the following financial relationships to report with ACCME defined ineligible companies.

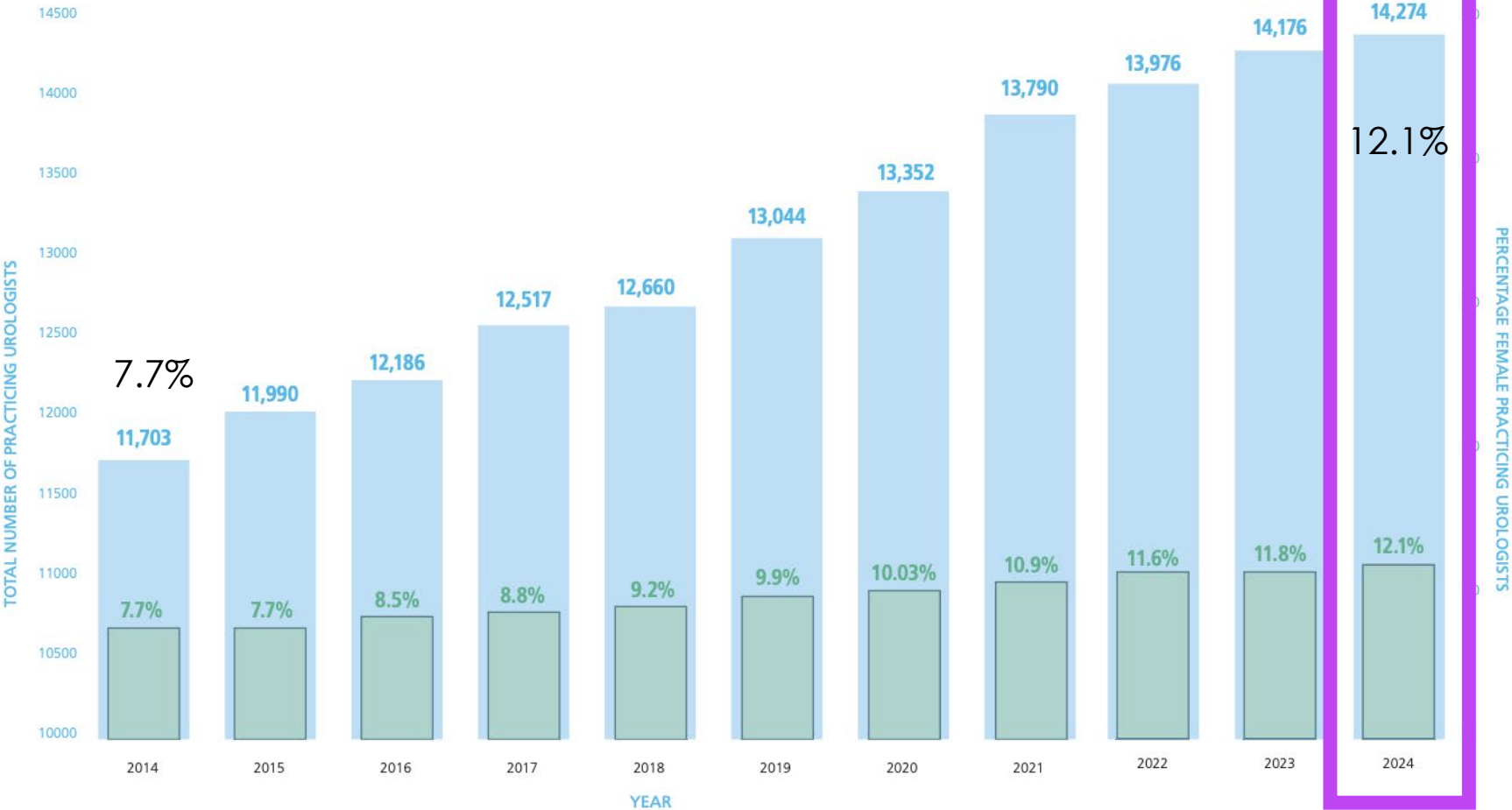
Name of Company	Nature of Relationship	Current Status
Boston Scientific	Consulting	inactive

I will not be discussing unlabeled/investigational uses of medical devices or pharmaceuticals during this presentation.

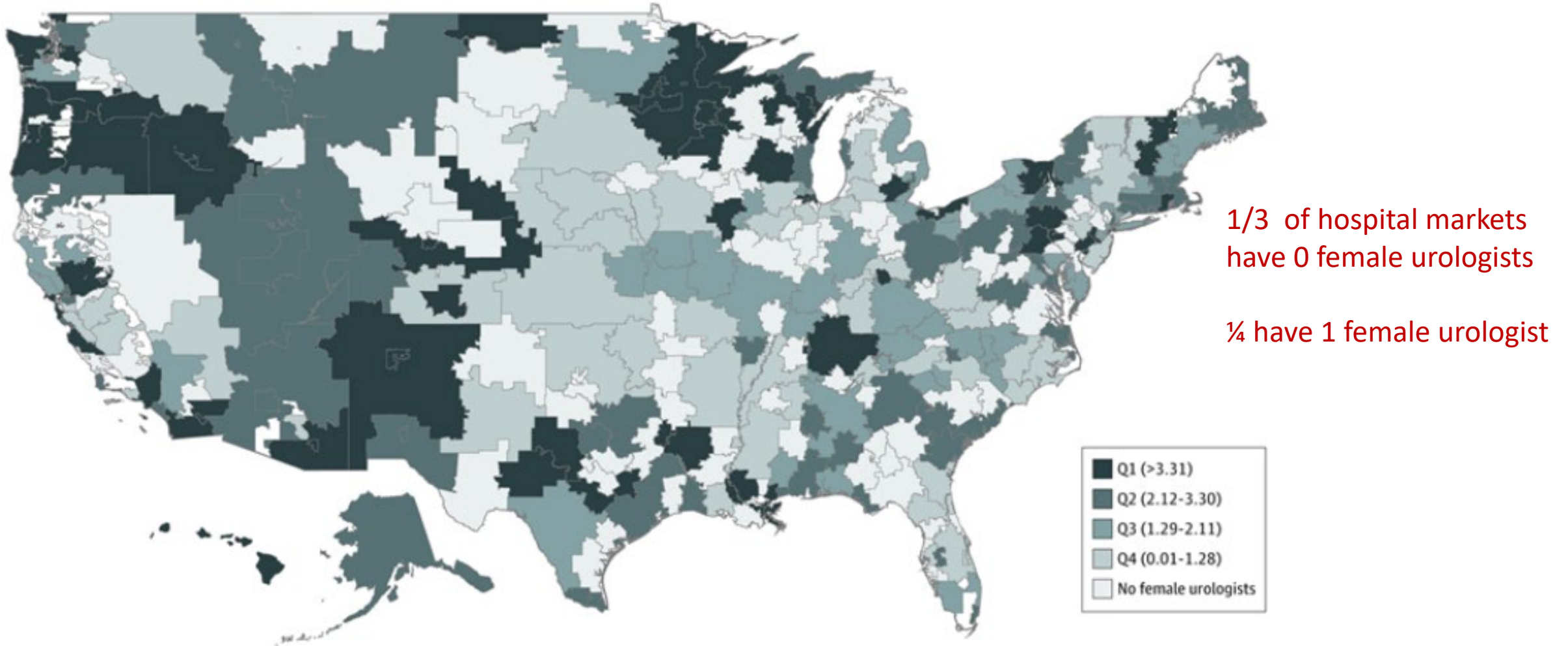
# Number of Women Urologists in the U.S. Urologic Workforce Continues to Rise

**FIGURE 2-1**

**Total Number of Practicing Urologists and Percentage of Female Practicing Urologists in the Workforce From 2014 to 2024**

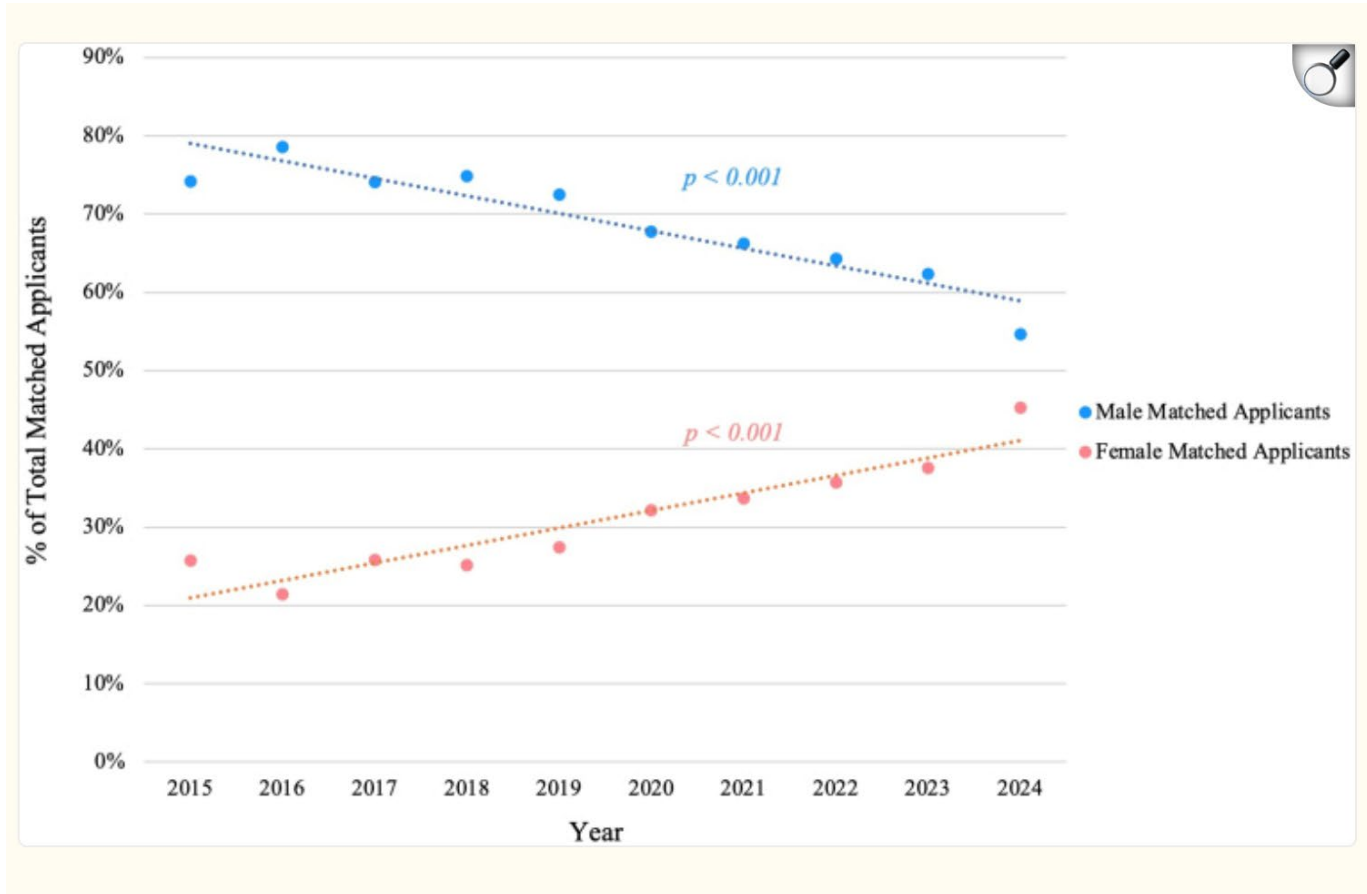


**Figure 2. Number of Female Urologists per 50 000 Female Medicare Beneficiaries in the United States**



# Number of Female Applicants and Residents in Urology Continues to Rise

	Total	Matched	Unmatched
Male	306	229 (75 %)	77 (25 %)
Female	218	170 (78 %)	48 (22 %)



# Current Challenges for Women in the Urologic Workforce

**Gender bias influences and limits practice patterns**

Women urologists earn less than men by approximately 20%

Promotion is slower and less at higher levels

Leadership roles lag



# Albany Medical Center Welcomes New Chair of Urology, Dr. Lara MacLachlan





MEMBER AT LARGE  
Ekene A. Enemchukwu, MD, MPH



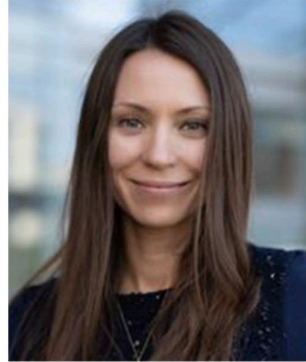
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## Mission



- To support the professional development and career advancement of women urologists and urologic researchers through education, advocacy, and mentorship

# Professional Development



SWIU Annual Clinical Mentoring Conference



Resident Travel Awards



SWIU Speaker Database



SWIU Webinars & Podcasts

## Upcoming Events

### SWIU 15TH ANNUAL CLINICAL MENTORING CONFERENCE

January 30 - 31, 2026  
Grand Hyatt Nashville  
Nashville, TN

REGISTRATION NOW OPEN

### SWIU 2026 ANNUAL MEETING AT THE AUA

May 17, 2026  
Walter E. Washington Convention Center  
Washington, DC

### SWIU 16TH ANNUAL CLINICAL MENTORING CONFERENCE

January 22 - 23, 2027  
Hilton Phoenix Resort At the Park  
Phoenix, AZ

**SWIU** Keynote: Confidence is Not Rocket Science  
14TH ANNUAL CLINICAL MENTORING CONFERENCE | SCOTTSDALE | JANUARY 25, 2025

Maureen Zappala

How did you feel at your first job? WHEN YOU MAKE PEACE WITH YOUR IMPOSTER... REPEOPLE RECOGNIZE

IMPOSTER SYNDROME INTERNAL SELF-DOUBT JUST FEELINGS... COPING MECHANISM FRAUD LACK → LIMIT OF CONFIDENCE because something changes or a CONTRAST

NO PRESSURE... JUST HAVE TO REPRESENT AN entire gender

YOUR TRANSFORMATION STARTS today!

#SWIU2025 @SWIUorg STORZ KARL STORZ - ENDOSKOPE SUPER POWER CORE → CONTROL MIND → MANAGE ON THE OTHER SIDE OF THE PUSH...

Dancing with markers DIGITALLY SCRIBED BY LAUREN GREEN

# Professional Development



SWIU Annual Clinical Mentoring Conference



Resident Travel Awards



SWIU Speaker Database



SWIU Webinars & Seminars

We are thankful to the following sections who also contribute to sponsor travel awards:

Mid-Atlantic

New England

New York

North Central

Northeastern

South Central

Southeastern

Western

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# Professional Development



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Conference



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# Professional Development



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Resident Travel Awards



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SWIU Webinars & Podcasts

## Past Webinars

NOVEMBER 19, 2025

SWIU NOVEMBER FIRESIDE CHAT: SAFE SPACES, BETTER OUTCOMES: TRAUMA-INFORMED CARE IN UROLOGY >>

JULY 16, 2025

MY MD DEGREE & ME: WORKING "OUTSIDE THE BOX" >>

JUNE 10, 2025

THE SIDE HUSTLE — BEYOND THE OR PART 2: LEGAL FIELD >>

MAY 13, 2025

BECOMING AN AUTHOR: PASSION, POSITIONING OR PRODUCTIVE? >>

APRIL 22, 2025

SIDE HUSTLES — INDUSTRY CONSULTING >>

MARCH 19, 2025

CAREER TRANSITIONS & FINANCIAL INDEPENDENCE: BUILDING WEALTH BEYOND THE OR >>

NOVEMBER 19, 2024

MARKET DYNAMICS: TH

SEPTEMBER 19, 2024

LAUNCHING A RESEARCH

BackTable / Urology / Topic / Practice Building

## Society of Women in Urology (SWIU)

Listen to leading physicians discuss Society of Women in Urology (SWIU) on the BackTable Podcast. Get tips, tricks, and expert guidance from your peers and level up your practice.

EPISODE #283  
**EARLY CAREERS IN UROLOGY**  
Strategies for Success

With  
Dr. Raveen Syan  
Dr. Helen Hougen

bt

Ep 283 Early Careers in Urology: Strategies for Success with Dr. Raveen Syan and Dr. Helen Hougen  
1.1k  
00:00 / 46:09

backtable+  
**ONLINE COURSES FOR PHYSICIANS**  
High Impact Learning That Fits Into Your Busy Schedule

Podcasts

EPISODE WITH  
**EARLY CAREERS IN UROLOGY**

EPISODE WITH  
**PARENTAL LEAVE FOR PHYSICIANS**

EPISODE WITH  
**OVERCOMING IMPOSTER SYNDROME**

EPISODE WITH  
**CHOOSING THE RIGHT UROLOGY FELLOWSHIP**

EPISODE WITH  
**MENTORSHIP ACROSS GENERATIONS**

# Research & Science



SWIU-SBUR Research Award



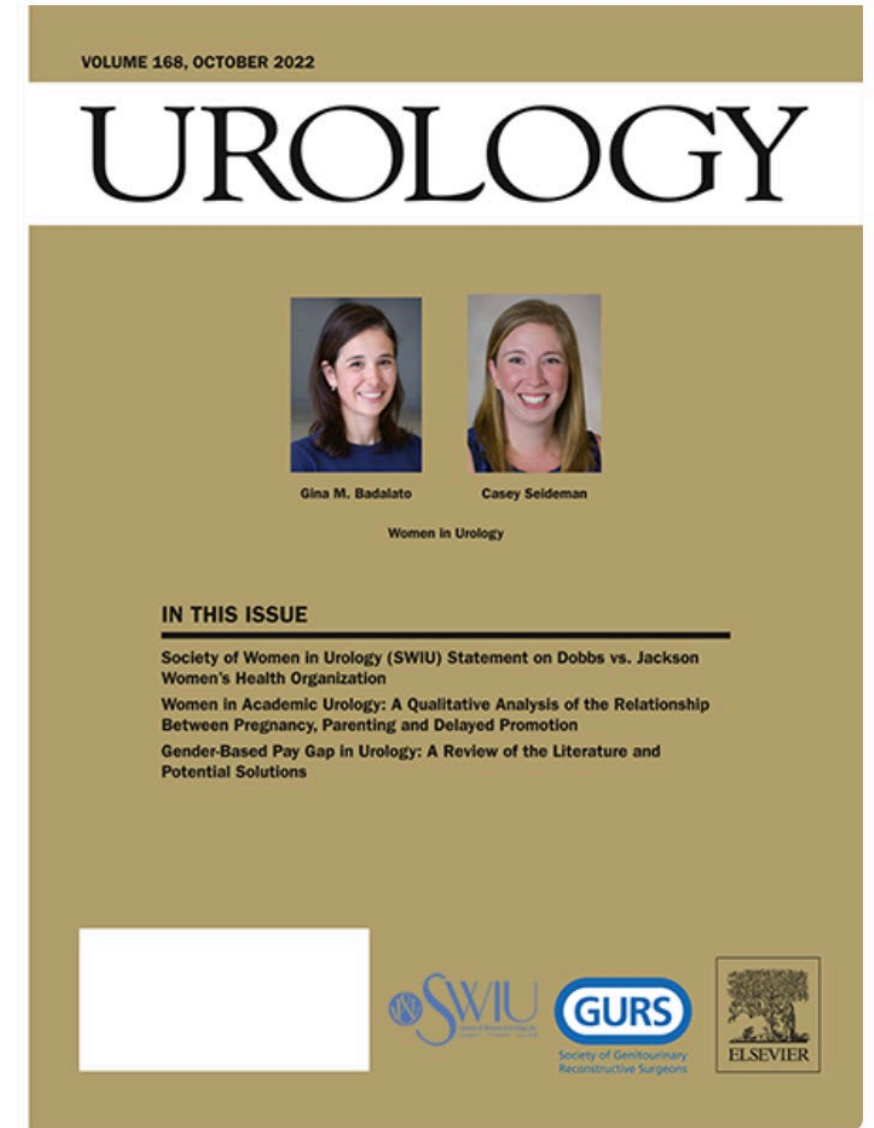
Elisabeth Pickett Research Award



AUA Early Career Investigator Workshop



SWIU-Urology Gold Journal Partnership



# Recognition & Mentorship

## Awards

- Christina Manthos Mentoring Award
- Jean Fourcroy Leadership Award
- Outstanding Resident Award
- NEW: SWIU Ally Award

## Mentorship

- Speed mentoring at annual meeting
- Longitudinal mentoring
- Mentorship award

2025 ELISABETH PICKETT RESEARCH AWARD



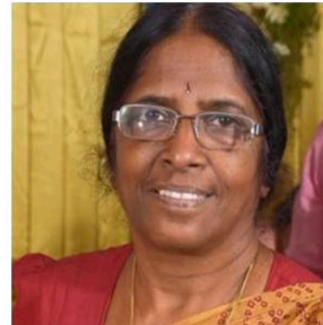
Karen Doersch, MD

2025 CHRISTINA MANTHOS MENTORING AWARD



Elizabeth Takacs, MD

2025 JEAN FOURCROY LEADERSHIP AWARD



Natarajan Rajameheswari, MD

2025 OUTSTANDING RESIDENT AWARD



Chloe Peters, MD

# Outreach & Advocacy

- AUA Public Policy Council representative
- SWIU Advocacy Committee
- Resident SWIU BOD representatives
- SWIUdent Committee

## Upcoming Meetings

### SWIU ADVOCACY X SWIUDENTS WEBINAR SERIES: PART 1

February 10, 2026

7:00 p.m. Central

Virtual Event

### Urology 2026 Post-Match Panel: Advice to Next Generation of Applicants

Join recently matched SWIUdents as they share lessons learned throughout the application process including and creating rank lists. Both MD and DO SWIUdents represented on the panel along with SWIUdents with (ar



The screenshot shows a presentation slide with a white background and a purple circular logo on the left. The logo contains the letters 'SWIU' and a small globe icon. To the right of the logo, the title 'The Future is Female: Urology Workforce Projection From 2020 to 2060' is written in a bold, dark blue font. Below the title, the names of the presenters are listed: Catherine S. Nam, Stephanie Daignault-Newton, Lindsey A. Herrel, and Kate H. Kraft. At the bottom of the slide, it says 'Urology: 2020'. Below the slide, there are several small, partially visible video thumbnails from a meeting interface.

**The Future is Female:  
Urology Workforce  
Projection From 2020  
to 2060**

Catherine S. Nam, Stephanie Daignault-Newton,  
Lindsey A. Herrel, Kate H. Kraft

*Urology: 2020*

*Presented by Eman Chaudhri, Alfaisal University College of Medicine, Riyadh, Saudi Arabia*

*Moderated by Dr. Casey Seideman, Oregon Health & Science University, Portland, OR, USA*

# Task Forces 2025-2026

<b>SWIU-Gold Journal Partnership</b>	Dr. Alexandra Tabakin	Dr. Casey Seidemann
<b>Sharing Parenting Resources</b>	Dr. Kristin Ebert	Dr. Gwen Grimsby
<b>SWIU at the AUA Sections</b>	Dr. Katie Amin	Dr. Lindsay Hampson
<b>Empowering Mid- and Late-Career Women in Urology</b>	Dr Debra Fromer	Dr Ekene Enemchukwu

# SWIU 2026 ANNUAL MEETING AT THE AUA

May 17, 2026

Walter E. Washington Convention Center

Washington, DC

REGISTRATION NOW OPEN

Allies Invited!

## Reshma Jagsi

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Professor

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### Gender Differences in the Salaries of Physician Researchers

Reshma Jagsi, MD, DPhil; Kent A. Griffith, MS; Abigail Stewart, PhD ; [et al](#)

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JAMA

Published Online: June 13, 2012  
2012;307;(22):2410-2417. doi:10.1001/jama.2012.6183

Send your women faculty and trainees  
to Phoenix in January 2027!

**SWIU 16TH ANNUAL CLINICAL MENTORING CONFERENCE**

January 22 - 23, 2027

Hilton Phoenix Resort At the Park

Phoenix, AZ

Please check back — registration and other meeting information coming soon!

