



SAU WINTER MEETING
FEBRUARY 6-7, 2026
HOUSTON, TEXAS
Marriott Marquis Houston



Network: Marquis_Conference **Password:** SAU26



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SAU26



Welcome

PRESIDENT'S MESSAGE



Dear SAU Winter Meeting Attendee,

Welcome to the 2026 SAU Winter Meeting in Houston! We are delighted that you're joining us at the Marriott Marquis Hotel for this annual gathering of academic urology leaders, program directors, coordinators, and educators.

I am confident that you will find the program to be stimulating and well-crafted by Program Directors Dr. Lara S. MacLachlan and Dr. Wesley A. Mayer.

In addition to interactive sessions and thought-provoking panels, this year will be the first to involve poster sessions highlighting selected research abstracts. We are excited to promote education-based research in this way and foster the evolution of our meeting.

We look forward to your participation in our annual Winter Meeting. This meeting is your opportunity to exchange ideas, stay current with educational innovations, and strengthen the SAU network. Take the opportunity to connect with peers and friends, learn about new opportunities, and take in the city!

Again, thank you for joining us!

Warm regards,

Lee Richstone, MD, FACS, FRCS
Board President, Society of Academic Urologists

SAU2026

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CME INFORMATION

EDUCATIONAL NEEDS

The purpose of this program is to address critical gaps in urology residency and fellowship education related to trainee autonomy, competency-based assessment, faculty engagement, and program leadership in an evolving regulatory and metrics-driven environment. Through didactic sessions, panel discussions, debates, and grant presentations, this program will equip urology educators, program leaders, and faculty with evidence-based strategies to balance supervision and patient safety with skill development, implement and assess entrustable professional activities and milestones, strengthen remediation and individualized learning approaches, and enhance wellness, leadership development, recruitment, and innovation in training. By sharing experiences, practical tools, and emerging educational models, the program aims to improve trainee readiness for independent practice and leadership while supporting sustainable, high-quality urology training programs.

Increasing regulatory oversight, performance metrics, and patient safety expectations have led to heightened supervision in surgical training, often limiting graduated operative autonomy for trainees. As a result, surgical educators face challenges in balancing supervision requirements with the need to develop independent decision-making, technical proficiency, and confidence among trainees. There is a gap in current practice regarding evidence-based strategies that support appropriate autonomy while maintaining patient safety and meeting institutional and accreditation standards.

Some residents begin fellowship training with insufficient operative autonomy and preparedness for advanced responsibility, placing additional supervisory and remedial demands on fellowship directors. There is a gap in aligning residency training with fellowship expectations while maintaining patient safety.

What can be learned from the experience of implementing EPAs as part of CBME in Canadian postgraduate medical training?

Address faculty engagement in the implementation of competency-based surgical training; successful implementation of entrustable professional activities (EPAs) requires surgical trainee buy-in; assessment of competence in surgical training

There is no consensus currently on what the “core” entrustable activities of urology are - which professional tasks every graduating trainee should be able to perform

Lack of understanding of sources of GME funding.

This lecture will help program directors identify gaps in program readiness that contribute to stress during the ACGME site visit.

Building a Better Assessment Toolbox. Despite widespread adoption of ACGME Milestones as the framework for assessing trainee progression, many educators report uncertainty regarding their reliability, validity, and practical utility in day-to-day clinical training. Current milestone-based assessments often lack sufficient granularity, consistency, and direct linkage to observable clinical behaviors, limiting their ability to accurately measure competence or guide meaningful feedback. As a result, program leaders and faculty may struggle to identify learners who are not progressing, tailor remediation, or make defensible decisions regarding advancement and readiness for independent practice. This session addresses the gap between the intended purpose of milestones and their real-world application by examining their advantages and disadvantages in Urology training programs.

Program directors may struggle to create an individualized learning plan that will aid the learner. Learning to recognize a learner’s weaknesses and utilizing a variety of institutional resources can allow for creation of a plan that will best aid the learner.



CME INFORMATION

Collaborating with GME office in remediation

Providing immediate and high quality learner feedback is challenging; implementing entrustable professional activities into a competency-based surgical curriculum has challenges.

Many departments lack effective, sustainable strategies to foster wellness, resulting in inconsistent employee engagement and suboptimal well-being. Department leaders are often expected to support wellness but lack clarity on how their leadership behaviors, decision-making, and departmental culture directly influence the success of wellness efforts, resulting in well-intentioned initiatives that fail to gain traction.

Career counseling regarding administrative leadership opportunities is lacking in academic medicine.

Despite advances in simulation-based training, there remains a need for immersive, three-dimensional learning tools that can bridge the gap between traditional didactics and actual procedural performance, particularly for complex spatial tasks like robotic surgery and operations involving the pelvis.

Gamification has been shown to improve the efficacy and experience of education, however its use in Urology education remains limited

Currently there is limited material and importance provided to urology residents regarding personal finance.

Medical trainees are expected to become leaders in their field. How do we best prepare Urology residents for leadership roles during and after training?

Utilizing and teaching quality improvement principles in everyday practice

Advising Students with Low Match Prospects & Creative Solutions for Unmatched Candidates

Medical students underrepresented in urology, particularly those at institutions without a home urology residency program, lack access and exposure to mentorship that may influence specialty choice.

Surgical training often assumes that experience and case volume alone will produce excellent surgeons, despite growing evidence that innate abilities influence technical performance and that non-technical skills such as communication and leadership are critical to patient outcomes

Strategic Planning, Institutional/Program Leadership

The role of the "second look" in urology residency interviews remains poorly defined. After this activity, program directors will understand the specific ways in which second looks may be beneficial or detrimental to both applicants and programs. Urology Residency Match optimization.

To identify the key factors that enable recruitment efforts to yield meaningful personal and professional impact for academic urology faculty.

Residency selection in the urology match lacks a standardized, objective way to assess applicant readiness/competence, leading programs to rely heavily on variable clinical grades and subjective letters that may not reliably predict performance.

Although peer development coaching is increasingly used in professional development, its application and potential benefits for Urology trainees remain poorly defined.



CME INFORMATION

EDUCATIONAL OBJECTIVES

At the conclusion of the 2026 SAU Winter Meeting, attendees will be able to:

1. Identify how metrics, efficiency pressures and supervision norms unintentionally suppress autonomy.
2. Identify who should be pursuing fellowship training and what fellowship directors care about.
3. Understand the key success and challenges, along with their drivers and resultant adaptations, in the implementation of CBME and EPAs in Canadian postgraduate medical training.
4. Outline the key challenges when implementing entrustable professional activities into residency training.
5. Evaluate initiatives to encourage faculty participation in Entrustable Professional Activities.
6. By the end of this session, participants will be able to list resident-reported EPA implementation challenges and strategies to improve program uptake.
7. Describe the process that the American Board of Surgery used to develop Entrustable Professional Activities.
8. Describe the survey results of the Urology EPA Project regarding which urology EPAs are “core” for urology training.
9. Assess gaps in GME funding and review feasible solutions to reduce the gap.
10. Apply practical, structured strategies to streamline documentation, communication, and stakeholder coordination before a site visit.
11. Demonstrate improved confidence and efficiency in developing a proactive, organized approach to prepare for ACGME accreditation site visits.
12. Critically assess the strengths and limitations of ACGME Milestones and identify complementary assessment strategies to enhance trainee evaluation.
13. Recognize that to develop an individualized learning plan an effort to meet the unique needs of the learner should be addressed.
14. Will be able to have successful navigation of discussions with the struggling learner.
15. Outline important principles of successfully integrating entrustable professional activities into a residency curriculum.
16. Identify and implement at least one wellness strategy tailored to their department’s unique culture and needs.
17. Describe how department-level leadership and cultural practices influence wellness outcomes and identify at least one leadership-driven strategy that supports effective implementation of wellness initiatives.
18. Recognize various pathways for leadership advancement in organized Urology including The ABU, the AUA, health systems, as well as medical school administration.
19. Evaluate how mixed reality platforms can be integrated into competency-based surgical training curricula to enhance procedural skill acquisition and anatomical understanding in urology residency training.
20. Describe a new initiative to apply gamification to Urology resident education.
21. Review current literature regarding resident knowledge of personal finance.
22. Highlight resources available for personal finance education.
23. Demonstrate one institution’s application personal finance education for residents.
24. Discuss strategies for fostering leadership skills in Urology residents and modalities for formal or informal leadership curricula during training.
25. Elucidate what characteristics embody an optimal leader in the context of Urology training.



CME INFORMATION

26. Address common challenges in training Urology resident leaders and strategies for improvement.
27. Understand available resources to aid in quality improvement.
28. Identify training options for unmatched applicants.
29. Describe a scalable, hands-on recruitment/mentorship model designed to increase early exposure to urology and ultimately create a urology workforce that better represents the patients we serve.
30. Identify specific technical and nontechnical skills that can be intentionally cultivated through training and mentorship to optimize surgical performance, independent of perceived innate ability.
31. Stay abreast of AAMC efforts to support ERAS specialty-specific customizations and the evolving approach to capturing applicants data like interest (program signaling), geographic preferences, and scholarly research in the MyERAS application.
32. Design and implement an applicant-centered structure for second looks at their institution.
33. Have a well-rounded understanding of second look visits in the interview process and the advantages and disadvantages these have for applicants and programs.
34. Identify elements that lead to successful faculty participation and engagement in residency recruitment.
35. Identify various models for competency testing in the urology interview process and describe how it could be implemented to strengthen applicant evaluation.
36. To better understand peer development coaching and its potential benefits for our trainees.

ACCREDITATION

Category 1

Creighton University Health Sciences Continuing Education designates this live activity for a maximum of **12.75 AMA PRA Category 1 Credit(s)[™]**. Physicians should claim only credit commensurate with the extent of their participation in this activity.

AAPA accepts AMA category 1 credit for the PRA from organizations accredited by ACCME.

Accreditation Statement

In support of improving patient care, this activity has been planned and implemented by Creighton University Health Sciences Continuing Education (HSCE) and the Society of Academic Urologists. Creighton University Health Sciences Continuing Education (HSCE) is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

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CME INFORMATION

ONLINE CME SUBMISSION INSTRUCTIONS

Please note that the electronic CME submission form will open Saturday, February 7th at 8:00 a.m. (ET) and close on Sunday, February 22nd at 11:59 p.m. (ET).

The CME submission form may be accessed via the QR Code to the right or the link below.

Submit your CME Certification online at <https://www.surveymonkey.com/r/SAU26CME>



CME Instructions (THREE STEP PROCESS: SUBMIT CERTIFICATION ONLINE AND COMPLETE EVALUATION)

1. Submit your CME certification online and record your attendance. In order to submit your CME, visit <https://www.surveymonkey.com/r/SAU26CME>. Attendees should claim only credit commensurate with the extent of their participation in the activity. For physicians to officially receive *AMA PRA Category 1 Credits™* and for nonphysicians to document their attendance, participants are required to submit the CME online certification.
2. Complete Evaluation. Approximately 3 weeks post-meeting, you will receive an email with a link to the CME Evaluation Survey. The CME Evaluation will be open for 60 days.
3. Access your Certificate. Following your completion of the CME Evaluation Survey, you will receive your CME or Participation Certificate.

Attendance and evaluations will be tracked.

Need Help? If you have difficulties with the online CME submission, you may contact us via email at kdube@veritasamc.com or via phone at (847) 752-9584, Monday through Friday from 8:30 a.m. - 5:00 p.m. Central.



SCHEDULE

Friday, February 6, 2026

OVERVIEW

7:00 am - 5:00 pm	Registration/Information Desk Open
9:30 am - 7:00 pm	Exhibit Hall Open
12:30 pm - 1:30 pm	Lunch and Learn
1:30 pm - 4:40 pm	ACURE Concurrent Session
5:30 pm - 7:00 pm	Welcome Reception

GENERAL SESSION

8:00 am - 8:05 am	Welcome and Introduction <i>Program Chairs: Lara S. MacLachlan, MD and Wesley A. Mayer, MD</i>
8:05 am - 9:10 am	Rethinking Surgical Education
8:05 am - 8:20 am	SIMULATE: Standardized Instructional Modules for Urology Learning and Training Excellence <i>Speaker: Ahmed Ghazi, MD</i>
8:20 am - 8:35 am	Autonomy in the Age of Metrics: Balancing Supervision, Safety, and Skill Development <i>Speaker: Stephen Riggs, MD, MBA, FACS</i>
8:35 am - 8:55 am	Panel Discussion: The Fellowship Fix: Are We Outsourcing Surgical Autonomy? <i>Moderator: (GURS) Jill Buckley, MD</i> <i>Speakers: (Peds) Abby Taylor, MD, MPH, (Andrology) William Berg, MD</i>
8:55 am - 9:10 am	Discussion / Q&A
9:10 am - 10:45 am	Lessons from the Frontlines of CBME: What Can We Learn from Early Adapters
9:10 am - 9:40 am	Panel Discussion: The Canadian EPA Experience – Lessons Learned <i>Panelists: Andrew K. Hall, MD, FRCPC, MMed, DRCPC and Keith Rourke, MD</i>
9:40 am - 10:10 am	Panel Discussion: The US EPA Experience: Lessons Learned <i>Panelists: Kristy Rialon, MD, Emma Burke, MD and Karen Brasel, MD</i>
10:10 am - 10:25 am	Reflections from the CBME Meeting <i>Speaker: Kate Kraft, MD, MHPE, FACS, FAAP</i>
10:25 am - 10:35 am	SAU Grant Presentation: Identifying and Evaluating Core Entrustable Professional Activities (EPAs) in Urology <i>Speaker: Robert Wang, MD</i>
10:35 am - 10:45 am	Discussion / Q&A
10:45 am - 11:15 am	Break / Visit Exhibits
11:15 am - 12:30 pm	GME Pressure Points: What Keeps Program Leaders Up at Night
11:15 am - 11:35 am	Cracking the Code: Understanding GME Finance and the Path to Expansion <i>Speaker: Mark Harbott, MD, MHA</i>
11:35 am - 11:50 am	Mastering the ACGME Site Visit: Preparation Without Panic <i>Speaker: Harold Frazier, II, MD</i>
11:50 am - 12:10 pm	From Citations to Solutions: A Program Director's Guide to Rebuilding Stronger (Non-CME) <i>Speaker: Jennifer Taylor, MD</i>
12:10 pm - 12:30 pm	Discussion / Q&A (Non-CME)
12:30 pm - 1:30 pm	Lunch and Learn (Non-CME) <i>Speaker: Richard Link, MD, PhD</i>

SCHEDULE

Friday, February 6, 2026

CONCURRENT SESSIONS	
1:30 pm - 4:30 pm	ACURE
1:30 pm - 2:15 pm	Navigating a Site Visit (Non-CME) <i>Speaker: Pauline Zorosak, C-TAGME</i>
2:15 pm - 2:50 pm	Urology Interest Group: How Coordinators Can Assist with Growing the Program (Non-CME) <i>Speaker: Costas D. Lallas, MD, FACS</i>
2:50 pm - 3:00 pm	Break
3:00 pm - 3:45 pm	Milestones/Evaluations (Non-CME) <i>Speaker: Lora Dempsey, C-TAGME</i>
3:45 pm - 4:30 pm	Panel of New and Seasoned Coordinators – Q&A (Non-CME) <i>Speakers: Carmen Lancaster, MHA, Kim Maddox, Liranda Coleman, Susan Schulze and Terri Couzo, C-TAGME</i>
1:30 pm - 3:00 pm	Recognize, Respond, Remediate: A Framework for Learner Success
1:30 pm - 1:50 pm	Crossfire Debate: Are Milestones Measuring Progress or Missing the Mark? Building a Better Assessment Toolbox (Non-CME) <i>Moderator: Christopher Jaeger, MD</i> <i>Speakers: Tasha Posid, PhD (against milestones) and Sydney McLean, MHA (pro milestones)</i>
1:50 pm - 2:05 pm	Individualized Learning Plans: One Size Does Not Fit All (Non-CME) <i>Speaker: Ann Gormley, MD, MSc</i>
2:05 pm - 2:25 pm	Remediation Essentials: Steps, Stumbles, and Successes <i>Speakers: Eric Wallen, MD, FACS</i>
2:25 pm - 2:35 pm	SAU Grant Presentation: Resources for the Struggling Resident <i>Speakers: Courtney Phillips, MD</i>
2:35 pm - 3:00 pm	Discussion / Q&A
3:00 pm - 3:30 pm	Break / Visit Exhibits
3:30 pm - 4:45 pm	Roundtable Discussions – Envisioning the Future of Urologic Training
3:30 pm - 4:45 pm	Making EPAs / CBME Work: Building the Framework for Urology <i>Moderators: Robert Wang, MD and Keith Rourke, MD</i>
3:30 pm - 4:45 pm	Surgical Simulation: Are We Ready for a National Curriculum? <i>Moderators: Ahmed Ghazi, MD and Chris Anderson, MD</i>
3:30 pm - 4:45 pm	Managing Autonomy in Modern Surgical Training <i>Moderators: Alex Sankin, MD and Jodi Antonelli, MD</i>
4:45 pm - 5:15 pm	Summary of Roundtable Discussions <i>Moderators: Each group will report out 5 minutes each to allow time for them to gather their thoughts and relocate back to the main room</i>
5:15 pm - 5:30 pm	Closing Remarks
5:30 pm - 7:00 pm	Welcome Reception



SCHEDULE

Saturday, February 7, 2026

GENERAL SESSION

7:00 am - 7:45 am	Breakfast and Learn (Non-CME) <i>Speaker: Vitaly Margulis, MD</i>
7:45 am - 7:55 am	Welcome and Introduction (Non-CME) <i>Program Chairs: Lara S. MacLachlan, MD and Wesley A. Mayer, MD</i>
7:55 am - 9:00 am	Committee / Organization Updates
7:55 am - 8:00 am	ABU (Non-CME) <i>Cheryl Lee, MD</i>
8:00 am - 8:05 am	ACGME/RCC (Non-CME) <i>Kate Kraft, MD, MHPE, FACS, FAAP</i>
8:05 am - 8:10 am	AUA/OE (Non-CME) <i>Mark Gonzalgo, MD, PhD, MBA</i>
8:10 am - 8:15 am	AAMC (Non-CME) <i>Mark Jordan, MD, FACS</i>
8:15 am - 8:20 am	ACURE <i>Denise Mussehl, MS</i>
8:20 am - 8:25 am	SWIU <i>Lindsay Hampson, MD</i>
8:25 am - 8:30 am	RFJUS <i>Cheryl Lee, MD</i>
8:30 am - 9:00 am	SAU <i>Lee Richstone, MD, FACS, FRCS</i>
9:00 am - 9:50 am	Sustaining Success: Cultivating Culture and Creating Opportunities
9:00 am - 9:20 am	The Culture Code: Department-Level Wellness Strategies that Work <i>Speakers: Ganesh Palapattu, MD, FACS and Jay Raman, MD</i>
9:20 am - 9:35 am	What's Next? Leadership Pathways Beyond the Department <i>Speaker: James McKiernan, MD</i>
9:35 am - 9:50 am	Discussion / Q&A
9:50 am - 10:15 am	SAU Awards and Faculty Mentor Talk
10:15 am - 10:45 am	Break / Visit Exhibits
10:45 am - 11:30 am	Spotlight on Innovation: SAU Grants
10:45 am - 10:55 am	SCOPE: Spatial Computing for Optimizing Procedural Education <i>Speaker: Vikram Narayan, MD</i>
10:55 am - 11:05 am	Gamification of Urologic Study Aid Questions to Improve Engagement and Retention of Knowledge <i>Speaker: Hanna Jia, MD</i>
11:05 am - 11:15 am	Enhancing Urology Residency Training: A Pilot Prospective Study on the Impact of Coaching on Overall Wellness <i>Speaker: Tatum Tarin, MD</i>
11:15 am - 11:30 am	Panel Discussion / Q&A
11:30 am - 11:45 am	What's New in the Curriculum: Ideas Worth Sharing
11:30 am - 11:45 am	Money Matters: Building a Financial Literacy Curriculum <i>Speaker: Sammy Elsamra, MD</i>
11:45 am - 12:05 pm	Panel Discussion – Training Tomorrow's Leaders: Preparing Residents for Leadership and Beyond <i>Speakers: Eric Singer, MD, MA, MS, FACS, FASCO and Amanda Seyer, MD</i>
12:05 pm - 12:20 pm	Practical Approaches to Teaching QI: National Resources and Local Innovation (Non-CME) <i>Speaker: Andrew Harris, MD</i>
12:20 pm - 12:35 pm	Discussion / Q&A (Non-CME)
12:35 pm - 1:30 pm	Lunch and Learn (Non-CME) <i>Speaker: Ron Morton, MD, CMO, Boston Scientific</i>

SCHEDULE

Saturday, February 7, 2026

1:30 pm - 3:00 pm	Residency Recruitment Today: Debates, Dilemmas, and Digital Tools
1:30 pm - 1:50 pm	Panel Discussion – When the Match Doesn’t Match. Advising Students with Low Match Prospects and Creative Solutions for Unmatched Candidates (Non-CME) <i>Speakers: Chris Deibert, MD, MPH and Granville Lloyd, MD</i>
1:50 pm - 2:00 pm	SAU Grant – Hands-On Traveling Recruitment Event to Promote Urology Exposure and Mentorship in Students Underrepresented in Medicine (Non-CME) <i>Speaker: Marianne Casilla-Lenon, MD</i>
2:00 pm - 2:30 pm	Crossfire Debate: Are Surgeons Born or Made? <i>Speakers: Thomas Chi, MD, MBA and Trushar Patel, MD</i>
2:30 pm - 2:45 pm	ERAS Update: Unlocking the Platform’s Potential <i>Speaker: Richard Peng</i>
2:45 pm - 3:00 pm	Discussion / Q&A
3:00 pm - 3:30 pm	Break / Visit Exhibits
3:30 pm - 4:35 pm	Roundtable Discussions – Improving the Match
3:30 pm - 4:45 pm	Double Vision: Do Second Looks Clarify or Complicate the Match? <i>Moderators: Caleb Kovell, MD and Kathleen Kieran, MD</i>
3:30 pm - 4:45 pm	Time is Money: How Can We Incentivize Faculty to Participate in Residency Recruitment <i>Moderators: Tom Jang, MD and Cheryl Lee, MD</i>
3:30 pm - 4:45 pm	New Metrics for a New Era: Should We Add Competency Testing to the Match? <i>Moderators: Rus Korets, MD and Uzoma Anele, MD</i>
4:45 pm - 5:00 pm	Summary of Roundtable Discussions
5:00 pm - 5:05 pm	Closing Remarks

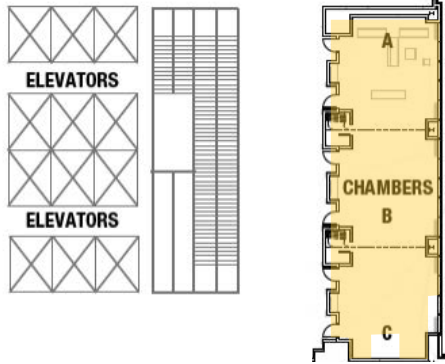
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MEETING SPACE

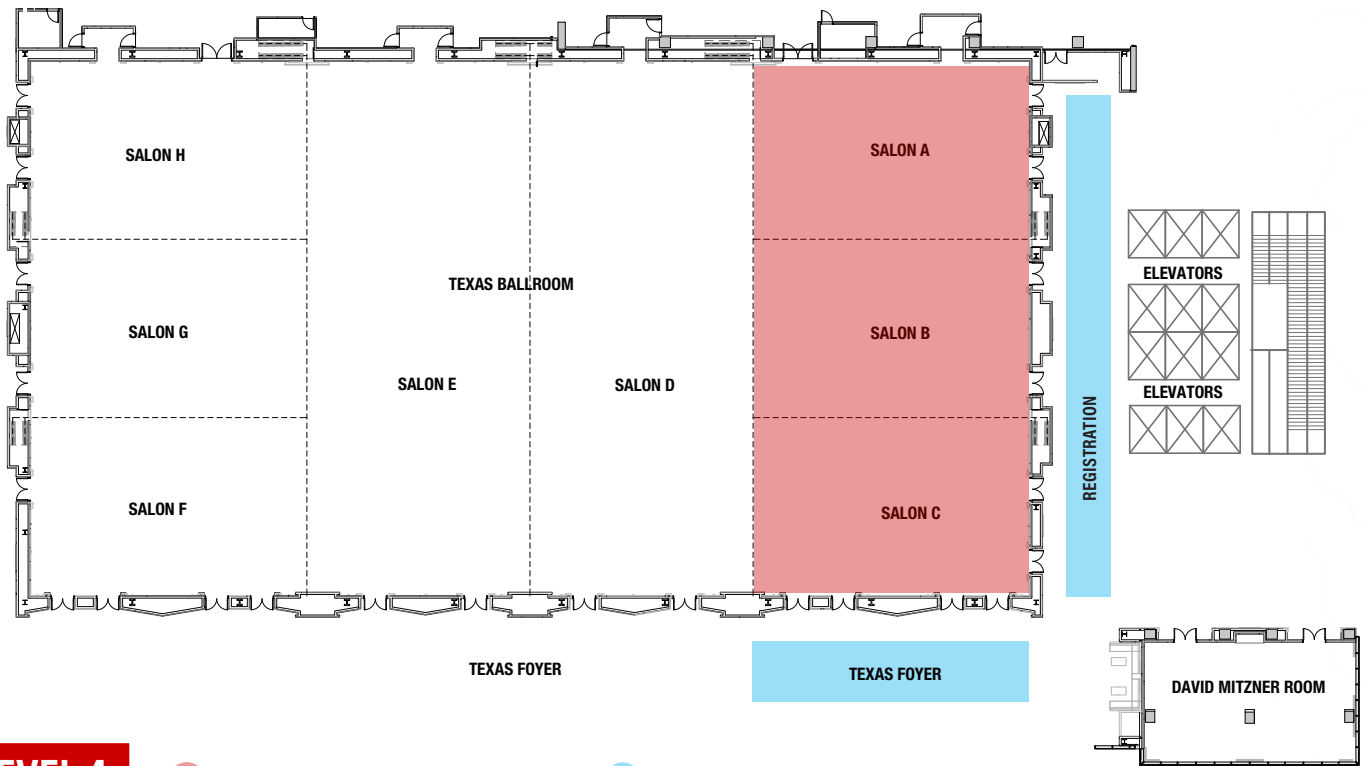
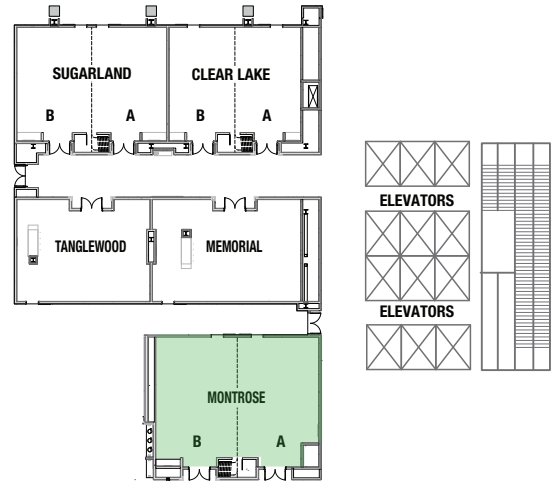
LEVEL 2

- Roundtable Sessions
Chambers AB, Chamber C



LEVEL 3

- Concurrent Sessions (ACURE)
Montrose



LEVEL 4

- General Sessions
- Meal Room
- Roundtable Session
Texas Ballroom A-C
- Registration
- Exhibits / Posters
Texas Ballroom Foyer

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Christopher B. Anderson, MD, MPH

Christopher B. Anderson is the Given Foundation Associate Professor of Urology and Director of Urologic Oncology at Columbia University Irving Medical Center. He completed his medical degree at Northwestern University followed by a urology residency at Vanderbilt University Medical Center. He then completed a urologic oncology fellowship at Memorial Sloan Kettering Cancer Center and obtained a Master of Public Health from Harvard University. Dr. Anderson is a urologic oncologist with an expertise in prostate, bladder, kidney, testis, and penile cancer. He is also the residency Program Director for the Columbia Urology, Assistant Editor for the Journal of Urology, and an active researcher.

Uzoma A. Anele, MD

Uzoma Anele earned a B.S. degree in biological sciences from the University of Maryland Baltimore County and M.D. degree from the University of Maryland. He then completed an NIH/NIDDK-funded, 2-year postdoctoral research training fellowship at the Johns Hopkins Brady Urological Institute as well as the Graduate Training Program in Clinical Investigation at the Bloomberg School of Public Health. He completed his residency training at Virginia Commonwealth University followed by a clinical fellowship in genitourinary reconstruction and male prosthetics at the Cleveland Clinic Glickman Urological and Kidney Institute. He has authored over 50 published manuscripts and book chapters. He is currently an Associate Professor at the University of Louisville School of Medicine. He serves as the Division Chief of Adult Urology, Director of Genitourinary Reconstructive Surgery, and Residency Program Director of the urology department at the University of Louisville.

William T. Berg, MD

William T. Berg is an Assistant Professor of Urology at the Renaissance School of Medicine at Stony Brook University and Residency Program Director for the Urology Residency Program at Stony Brook University Hospital. He is also the Fellowship Director for Stony Brook Urology's fellowship in Male Reproductive Medicine, Surgery, and Sexual Dysfunction. He serves on the departmental Peer Review Committee, is the Continuing Medical Education Activity Director, in addition to serving on the LGBTQ+ Advisory Committee and the Graduate Medical Education Inclusion and Diversity Committee. He is an active member in several professional societies and serves on the AUA Health Advancement and Impact Committee, Social Media Communications Committee for the Society for Male Reproduction and Urology and the Residency and Medical Student Committee for the Sexual Medicine Society of North America. Dr. Berg graduated from Binghamton University with a BA in Biological Sciences and a minor in Comparative Literature. He went on to receive his MD from New York Medical College. He then completed his internship in general surgery and his urology residency at Stony Brook University Hospital.

Following residency, he completed a fellowship in Male Reproductive Medicine and Surgery at the Warren Alpert Medical School of Brown University. His research interests focus on male fertility recovery strategies, access to fertility care, novel treatments for testicular pain, and treatment of orgasmic dysfunction.

Karen Brasel, MD, MPH, FACS

Dr. Brasel is the Vice President of the American Board of Surgery. Dr. Brasel received her medical degree from the University of Iowa, completed her surgical residency and master's degree in Public Health at the University of Minnesota, and went on to complete a surgical critical care fellowship at the University of North Carolina.

Dr. Brasel is a nationally-renowned leader in many aspects of surgery. She has served on several committees for the American Association for the Surgery of Trauma including Recorder and Program Chair. She served on the Executive Committee of the American College of Surgeons Board of Governors as the Vice-Chair, as a co-chair of SESAP and as the ACS Committee on Trauma ATLS Sub-Committee Chair and international director of ATLS®. She is also a founding ACS Master Educator and received the Association for Surgical Education Master Educator Award in 2020. She has served as the chair of the ACGME Review Committee for Surgery, the president of the Western Surgical Association, and is currently the President-elect of the Western Trauma Association and the American Association for the Surgery of Trauma. She is currently an associate editor of the Journal of Surgical Education.

Jill Buckley, MD, MBA, FACS

Dr. Jill Buckley is a Professor of Urology at UC San Diego Health specializing in urologic reconstructive surgery. She completed her urology residency and fellowship in reconstruction and trauma surgery at the University of California, San Francisco, and earned her undergraduate and medical degrees from UCLA. Prior to joining UC San Diego in 2013, she served on the faculty at Lahey Hospital & Medical Center.

Dr. Buckley is board certified in urology, a Fellow of the American College of Surgeons, and an active member of the American Urological Association, the Society of Genitourinary Reconstructive Surgeons (GURS), and the Trauma and Urologic Reconstructive Network of Surgeons. She served as Program Director of the UC San Diego Urology Residency Program from 2014 to 2024 and has been Director of the UC San Diego GURS Reconstructive Urology Fellowship since 2017.

She holds multiple institutional leadership roles, including Chair of the UC San Diego Physician Group's Ambulatory Leadership Oversight Committee, and earned an MBA from the Rady School of Management in 2023. Dr. Buckley has been recognized for excellence in education with the UC San Diego Educator of the Year Award (2020, 2024) and the



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2025 American Urological Association Teaching Award.

An expert in genitourinary reconstructive and robotic surgery, her clinical interests include complex lower and upper tract reconstruction, urethral and ureteral strictures, urinary fistulas, male incontinence surgery, and complications following cancer treatment. She has authored numerous peer-reviewed publications and is a frequent invited speaker at national and international meetings.

Emma Burke, MD

Emma Burke is a General Surgery Resident and Surgical Education Research Fellow at Baylor College of Medicine. She received her undergraduate degree from the University of Georgia and her medical degree from the Medical College of Georgia.

Dr. Burke's research focuses on optimizing surgical education and workforce development through improved feedback, nontechnical skills training, and institutional support systems. In addition, she is currently a Surgical Education Fellow with Behind the Knife. She plans to pursue a fellowship in trauma and critical care, with the goal of integrating educational scholarship into her future clinical practice.

Steven Campbell, MD, PhD

Dr. Campbell is Chair and Professor of Urology at West Virginia University Hospitals. He earned his BS, MD, and PhD degrees from the University of Chicago, completed his urology residency at the Cleveland Clinic, and pursued fellowship training in urologic oncology at Memorial Sloan Kettering Cancer Center.

His clinical and research interests center on renal cell carcinoma, bladder and prostate cancer, tumor angiogenesis, and urology residency training. He has received multiple prestigious research awards, including American Foundation for Urological Diseases and Kimmel Research Scholarships. Dr. Campbell has held numerous national leadership roles, including Chair of the Exam Committee for the Society of Urologic Oncology, President of the Society of Pelvic Surgeons, and Chair or Co-Chair of the AUA Guidelines Panel for Management of Localized Kidney Cancer (2009, 2017, 2021).

A prolific scholar, Dr. Campbell has edited several landmark texts in kidney cancer and has authored the "Malignant Renal Tumors" chapter in Campbell-Walsh Urology for six consecutive editions. He served as a Urology Residency Program Director for 18 years, leading a program consistently ranked among the top in the United States based on national reputation. His recent work has focused on optimizing functional and oncologic outcomes following renal cancer surgery, including partial nephrectomy, renal function recovery, and predictive modeling of postoperative GFR.

In recognition of his contributions to the field, Dr. Campbell

received the AUA Distinguished Contribution Award in 2019 and the Andrew C. Novick Award from the International Kidney Cancer Association in 2020.

Marianne Casilla-Lennon, MD

Marianne Casilla-Lennon is an Assistant Professor and Director of Medical Education in the Department of Urology at Yale School of Medicine. In this role, she oversees undergraduate medical education, including structured didactics, clinical rotations, and electives. She also serves as the VA Residency Site Director at the West Haven VA, where she leads curriculum development and trainee assessment. At Yale, she developed and directs the Urology Medical Education Fellowship, an applied training pathway that supports medical students entering urology while preparing residents for careers in medical education. Her research and scholarly interests include urology workforce development and the integration of new technology into urology education. She is a 2026 recipient of the SAU educational grant, supporting a hands-on, traveling urology recruitment initiative.

Thomas Chi, MD, MBA, FACS

Dr. Thomas Chi is Professor and Chair for the University of Alabama at Birmingham (UAB) Department of Urology where he also holds the Anton J. Bueschen, M.D., Endowed Chair in Urologic Surgery and Research. He graduated as a President's Scholar from Stanford University and earned his medical degree from the University of California, San Francisco (UCSF), and his MBA from the Wharton School of Business. He completed urology residency and fellowship in Endourology and Laparoscopy at UCSF. A dedicated surgeon-scientist, Dr. Chi is an internationally recognized expert in treating kidney stones and BPH. He leads a research team that has been recognized by funding from the National Institute of Health (NIH) and the American Urological Association (AUA). He has engaged community members and patients to build research programs with an eye on clinical translation. His contributions to the field of urology led to him being the 2020 recipient of the AUA Gold Cystoscope Award and 2023 Recipient of the Endourological Association Arthur Smith Award. These prestigious awards are presented annually to a urologist distinguished by outstanding contributions to the profession. Dr. Chi performs percutaneous, ureteroscopic, and non-invasive stone removal. He established the first xray-free kidney stone treatment center in the United States. Dr. Chi's expertise in ultrasound guidance for kidney stone surgeries has shifted urology practice across the globe. An expert in performing Holmium Laser Enucleation of the Prostate (HoLEP) - a minimally invasive operation to treat men with BPH - he developed a multidisciplinary approach to BPH care clinics. These innovative clinical programs facilitate safer surgery for patients with faster recovery and improved clinical



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outcomes. Dr. Chi's pursuit of excellence extends to improving healthcare systems. He was previously Professor and Vice Chair of Urology at UCSF, where he was Chief of Urology Subspecialty and co-director of the Endourology Fellowship. He served UCSF Health as Medical Director of the Parnassus Outpatient Surgery Center and as Ambulatory Executive Medical Director for Surgical Subspecialties. In these roles, Dr. Chi stewarded surgical services toward increasing quality and accessibility for patients.

Theresa A. Couzo, C-TAGME

Theresa A. Couzo has been the Program Supervisor for Rutgers Health. Rutgers Robert Wood Johnson Medical School Urology Residency for 9 years. She is currently the Secretary of the Association of Coordinators in Urologic Residency Education (ACURE), serves as co-chair of the Professional Development Committee and is a member of the Membership Committee. She received the Lifetime Achievement Award from Rutgers in 2025 for 26 years of outstanding service. In addition to Urology, she also supports the Integrated Vascular Surgery and Surgical Critical Care.

As residency evolves, Theresa has become a strong advocate for the well-being and mental health of her residents. She also is a strong proponent of the TAGME certification for coordinators participating in study groups for those interested in taking the exam.

Chris Deibert, MD, MPH

Chris Deibert serves as program director for urologic surgery at the University of Nebraska. He is involved in education of residents and medical students and promotes research within his division. His clinical interests include male fertility, testosterone therapy, and erectile dysfunction.

Lora Dempsey, C-TAGME

With more than 22 years of dedicated service to the Department of Urology at Stony Brook Medicine, I bring deep institutional knowledge and a versatile skill set to my role as Residency and Fellowship Coordinator for the URPS Program. In addition to overseeing all aspects of the residency and fellowship programs, I support the Department Administrator and manage staff operations to ensure the department runs smoothly and efficiently.

As the longest tenured employee in the department, I've become a true "jack of all trades," known for stepping in wherever needed, solving problems with ease, and keeping complex processes on track. Overall, I genuinely love what I do, and that commitment shows in the relationships I've built and the consistency I bring to the department every day.

Sammy Elsamra, MD

Sammy Elsamra is an associate professor of surgery at Rutgers Robert Wood Johnson Medical School. After graduating from

Rutgers New Jersey Medical School, Dr Elsamra completed his residency at the Alpert Medical School of Brown University. There he developed an interest in minimally invasive urologic surgery prompting him to complete a two-year fellowship in Endourology at the Smith Institute for Urology. Under the tutelage of many excellent mentors including Drs Arthur Smith and Louis Kavoussi, Dr Elsamra gained mastery in endoscopic, laparoscopic, and robotic approaches to urologic oncology and reconstruction. Dr Elsamra prides himself on seeking creative solutions to complex urologic problems often utilizing a robotic approach (sometimes augmented with an endoscopic component). His passion for minimally invasive urology has led him to always seek a better way to approach common and uncommon cases. Dr Elsamra conducts complex multi-port and single-port robotic urologic surgery for cancer and upper tract reconstruction. He has conducted several firsts in his region and has played a vital role in the development of robotic surgery at Robert Wood Johnson University Hospital. Dr Elsamra has published extensively on minimally invasive urologic approaches and outcomes and has developed an academic focus on teaching minimally invasive urology to colleagues, residents, and students.

Harold A. Frazier II, MD, FACS

Dr. Harold A. Frazier II dedicated 24 years to the George Washington University School of Medicine and Health Sciences, where he served as Professor of Urology, Director of Urologic Oncology at the George Washington Cancer Center, Associate Dean for Graduate Medical Education, and ACGME-designated Institutional Official. He also served for more than a decade on the George Washington University Hospital Board of Trustees, including three years as Chair. Dr. Frazier co-founded the Urologic Robotic Surgery Program at GWUH and mentored hundreds of surgeons in robotic surgery.

Dr. Frazier previously served as Urology Residency Program Director and Vice Chair of Urology at the National Naval Medical Center and as Chief of Urology for the Mid-Atlantic Permanente Medical Group. He retired as a Captain in the U.S. Naval Medical Corps after a distinguished 25-year career, during which he served as Urologic Consultant to the White House Medical Office and the Congressional Office of the Attending Physician. His military honors include the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal, the Army Commendation Medal, and multiple Navy and Marine Corps Achievement Medals.

A graduate of Dartmouth Medical School and member of Alpha Omega Alpha, Dr. Frazier completed his surgical internship and urology residency at the National Naval Medical Center and a fellowship in urologic oncology at Duke University Medical Center. He is board certified in urology, a Fellow of the American College of Surgeons, and a past president of the



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Society of Government Service Urologists and the Washington Urological Society.

Dr. Frazier has authored more than 120 scholarly publications and has mentored nearly 200 trainees. He joined the Accreditation Field Representatives in August 2024 and currently serves as an adjunct professor of surgery at the Uniformed Services University of Health Sciences, where he provides Advanced Trauma Life Support training for active-duty military personnel.

Ahmed Ghazi, MD, MHPE

Dr. Ahmed Ghazi is Director of Robotic Surgery at the Brady Urological Institute at Johns Hopkins University, where he holds the Benjamin Leon Jr. Directorship in Urology. He received his medical degree and completed urology residency at Cairo University, followed by advanced endourology fellowship training in Europe with accreditation from the European Board of Urology, and a robotic surgery fellowship at the University of Rochester. He subsequently joined the University of Rochester faculty before moving to Johns Hopkins in 2023.

Dr. Ghazi specializes in the diagnosis and minimally invasive treatment of urologic cancers. A nationally and internationally recognized surgical educator, he completed the Harvard Macy Institute Program for Educators in Health Professions, earned a Master's in Health Professions Education, and participated in senior leadership development training at the University of Rochester.

He founded the Surgical Learning and Innovation Center of Excellence (SLICE), leading multidisciplinary teams to develop high-fidelity simulation models using advanced 3D printing and biomaterials. SLICE has established a national standard for hands-on, evidence-based surgical education, with simulation models now incorporated into two American Board certification examinations.

Dr. Ghazi has received numerous national and international awards for innovation in surgical education, including the NSUAU Robert C. Flanigan Education Award, the NEGEA Innovation in Medical Education Award, the Berlin Falling Walls Young Innovator Award, and the Rochester Business Journal Health Care Innovation Award. His work reflects a commitment to integrating research, education, and surgery to advance patient care and surgical training.

Mark L. Gonzalgo, MD, PhD, MBA

Dr. Mark Gonzalgo is professor and chair of urology, University of Miami Miller School of Medicine and Executive Director of Perioperative Surgical Services, University of Miami Health System. He also serves as director of the urologic oncology fellowship program. Dr. Gonzalgo is a urologic oncologist with expertise in robotic surgical approaches for the treatment of prostate, bladder, and kidney cancers. He received his

undergraduate degree with honors from the University of California at Berkeley and completed medical and graduate school at the USC Keck School of Medicine. Dr. Gonzalgo completed his general surgery and urology training at Johns Hopkins and a fellowship in urologic oncology at Memorial Sloan-Kettering Cancer Center.

E. Ann Gormley, MD

Dr. E. Ann Gormley is a Professor of Surgery (Urology) at Dartmouth-Hitchcock Medical Center in Lebanon, New Hampshire. She earned a BA in English and her medical degree from the University of Saskatchewan, completed urology residency at the University of Alberta, and received an MSc in Experimental Surgery. She subsequently completed fellowship training in Female Urology and Voiding Dysfunction.

Dr. Gormley is board certified by the American Board of Urology with subspecialty certification in Urogynecology and Reconstructive Pelvic Surgery (URPS) and is a member of the Royal College of Physicians and Surgeons of Canada. Her clinical and research interests focus on female urology, voiding dysfunction, and resident education. She previously chaired the NIDDK Urinary Incontinence Network and is co-principal investigator on a multi-institutional PCORI grant examining treatment of overactive bladder in older women.

A national leader in urologic education and governance, Dr. Gormley is Past President of the Society for Urodynamics, Female Pelvic Medicine and Urogenital Reconstruction (SUFU) and the Society of Urology Chairmen and Program Directors. She has chaired the AUA Overactive Bladder Guidelines Panel, served on the AUA Stress Incontinence Guidelines Committee, and was awarded the 2025 Victor Politano Award for contributions to urinary incontinence.

Dr. Gormley served as Program Director of the Dartmouth-Hitchcock Urology Residency from 2001 to 2019 and currently serves as Associate Program Director. She is a core faculty member in the Female Pelvic Medicine and Reconstructive Surgery fellowship and has received numerous teaching honors, including the ACGME Courage to Teach Award and induction into the ACS Academy of Master Surgeon Educators.

Her national service includes roles with the American Board of Urology as a trustee, oral board examiner, and Chair of the URPS committee, as well as service on the ACGME Residency Review Committee (Vice Chair) and as Assistant Editor for The Journal of Urology and Urology Practice. In 2024, she received both an AUA Presidential Citation and the SUFU Lifetime Achievement Award.

Andrew K. Hall, MD, FRCPC, MMed, DRCPS

Dr. Hall is Chair of the Competency-By-Design Program Evaluation Team at the Royal College of Physicians of Canada, focused on evaluating the implementation of CBME in



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postgraduate specialty training in Canada. He is Associate Professor, Vice-chair of Education, and Education Researcher in the Department of Emergency Medicine, and is a Clinician Educator Senior Consultant at the Center for Innovation in Medical Education, at the University of Ottawa in Canada.

Lindsay A. Hampson, MD, MAS

Dr. Hampson is a reconstructive urologist practicing at UCSF and the San Francisco Veterans Affairs Medical Center. She serves as the Vice Chair for Education, the Program Director for the UCSF Urology Residency program, and the Associate Fellowship Director for the UCSF GURS Fellowship. She also serves as Co-Director of the UCSF Lifetime Congenital Urology Program (LCUP). Her clinical practice focuses on genitourinary reconstruction, cancer survivorship, and lifetime care for urologic congenitalism.

Dr. Hampson's research interests integrate her background of ethics, health policy, and urologic trauma and reconstruction in order to conduct health services research related to improving quality of care and patient decision-making, management of stress urinary incontinence in older adults, understanding and improving clinical and quality of life outcomes of patients with urologic congenitalism, and education- and equity-related research. Her research has been supported by external funding from the NIDDK, NIA, and the Doris Duke Charitable Foundation.

Mark J. Harbott, MD, MHA

Mark J. Harbott is Senior Associate Dean of Graduate Medical Education and Designated Institutional Official at Baylor College of Medicine, and an Associate Professor of Anesthesiology. He oversees over 180 training programs, leads institutional GME strategy and accreditation, and serves as an Applied Board Examiner for the American Board of Anesthesiology. His scholarly work focuses on resident education, professionalism, and curriculum design.

Andrew Harris, MD, MBA

Dr. Harris is an Associate Professor of Urology at the University of Kentucky and the Chief of Surgery at the Lexington VA Medical Center. He completed medical school at the University of Kentucky in 2007 and residency at the University of Pennsylvania in 2012 and then entered private practice. He decided to get back into academics and did a Robotics and Endourology Fellowship at the University of Kentucky. During this time, he also completed a graduate certificate in Improving Health Care Value with an emphasis in Quality Improvement and Patient Safety. He subsequently completed a Masters in Business Administration in 2024.

Dr. Harris' research and administrative interests revolve around quality improvement, lean operations, and patient safety education and implementation. He directs the Chief Resident in Quality and Safety, Gap Year Surgical program. He is a

Veterans Health Administration National Shark Tank winner for his work on OR setup standardization and standardization of intraoperative communication. Clinically, his main interests involve robotic surgery and complex stone disease. He has over 50 publications and has presented over 100 abstracts.

Christopher Jaeger, MD, MMSc-MedEd

Dr. Jaeger is an instructor of Urology at Oakland University William Beaumont School of Medicine. He serves as a pediatric urologist at Corewell Health Children's Hospital and associate program director at Corewell Health William Beaumont University Hospital. His scholarly interests focus on competency-based medical education, simulation-based training, and workplace-based assessment, with an emphasis on improving the assessment of surgical skills and trainee progression. Business Administration in 2024. **Hanna Jia** Hanna Jia is currently a third year resident at the University of Maryland Medical Center and is interested in endourology fellowship. She received her undergraduate degree at Washington University in St. Louis and medical degree at the University of Pennsylvania School of Medicine, where she also completed a Certificate of Medical Education.

Thomas Jang, MD

Dr. Thomas Jang is Professor of Surgery at Rutgers Robert Wood Johnson Medical School and Chief of Urologic Oncology at the Rutgers Cancer Institute (RCI). He has built and leads a high-performing team recognized nationally for its expert clinical care, innovative research, and education. Since 2019, he has also served as Program Director of the Urology Residency Program at Rutgers Robert Wood Johnson Medical School. Dr. Jang completed his urology residency at Northwestern University Feinberg School of Medicine and a fellowship in urologic oncology at Memorial Sloan-Kettering Cancer Center. His clinical practice focuses on high-risk genitourinary malignancies requiring complex multi-disciplinary treatments, and he has extensive expertise in both robotic and open surgical approaches for kidney, prostate, bladder, and testicular cancers. Dr. Jang has authored or co-authored more than 100 peer-reviewed publications and has served as RCI's principal investigator on several national cooperative-group trials. His scholarly work includes studies on outcomes after retroperitoneal lymph node dissection (RPLND) for germ cell tumors, prognostic implications of lymph node yield, and care pathways to improve surgical outcomes after RPLND. He has contributed to national guideline development through peer review of the American Urological Association's Testicular Cancer Guidelines and has received numerous honors for patient-centered care, including the Arnold P. Gold Foundation award for humanism in health care. His commitment to teaching and trainee advocacy has been recognized by multiple institutional awards and a national nomination for



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the American Urological Association Residents & Fellows Committee Teaching Award. He was honored this year as a 2025 New Jersey Innovate 100 Leader by New Jersey Business Magazine, which recognizes the top 100 leaders from various sectors in New Jersey who play a critical role in fostering internal change in their companies or institutions.

Hannah Jia, MD

Hanna Jia is currently a third year resident at the University of Maryland Medical Center and is interested in endourology fellowship. She received her undergraduate degree at Washington University in St. Louis and medical degree at the University of Pennsylvania School of Medicine, where she also completed a Certificate of Medical Education.

Mark L. Jordan, MD, FACS, FRCS(C)

Dr. Mark L. Jordan is a Professor of Urology at the University of California, Irvine, where he serves as Residency Program Director and Chief of Urology at the Long Beach VA Medical Center. He earned his medical degree from the University of Toronto and completed the Gallie training program in surgery and urology, followed by fellowship training at the Cleveland Clinic and the University of Minnesota.

After joining the University of Toronto faculty, Dr. Jordan was recruited to the University of Pittsburgh School of Medicine, where he spent 14 years and advanced to Professor of Surgery with tenure and Director of the Urologic Renal Transplant Division at UPMC and the VA Medical Center. In 2003, he was appointed Harris L. Willits Chair, Professor of Surgery, Program Director of Urology, and Chief of Urology at Rutgers–New Jersey Medical School and University Hospital in Newark.

Dr. Jordan has authored more than 200 peer-reviewed publications and 12 textbook chapters. His clinical expertise includes complex renal and renovascular surgery, renal transplantation, urologic oncology, and robotic surgery. A national leader in academic urology, he served as President of the Society of Urologic Chairs and Program Directors (now SAU) and has held numerous leadership roles with the American Board of Urology, American Urological Association, and the American College of Surgeons.

Recognized repeatedly for excellence in teaching and clinical care, Dr. Jordan has received multiple national and regional honors, including longstanding recognition as one of Best Doctors in America. He joined UC Irvine in 2013 and continues to be actively engaged in resident education, clinical care, and national leadership.

Kathleen Kieran, MD, MS, MME

Dr. Kieran is a board certified pediatric urologist at Seattle Children's Hospital and a Professor of Urology and Vice Chair for Equity, Diversity, an Inclusion at the University of Washington Department of Urology. Dr. Kieran is the Program

Director of the Pediatric Urology Fellowship program. Her clinical interests include general and prenatal urology and her research interests include health care disparities, impact of public health initiatives on pediatric urologic health, and teaching and optimizing communication skills in surgeons.

Dr. Kieran received her bachelor's and Master's degrees from Tufts University in Medford, MA, and her M.D. from Boston University School of Medicine. She also holds a Master's degree in Clinical Research Design and Statistics from the University of Michigan and a Master's degree in Medical Education from the University of Iowa. She completed an internship in general surgery and a residency in urology at the University of Michigan, followed by a fellowship in pediatric urology at the University of Tennessee.

In her (limited) spare time, Dr. Kieran enjoys traveling, trying new restaurants, and spending time with her family and nine (yes, nine) dogs.

Rus Korets, MD

Dr. Korets is the Program Director of the Urology Residency Program at Beth Israel Deaconess Medical Center. He received his medical degree from the Albert Einstein College of Medicine and completed his urology residency and fellowship training in endourology at Columbia University Medical Center/New York-Presbyterian Hospital. Dr. Korets is extensively involved in urologic education at the local, regional, and national levels. His teaching and research focus on the national dissemination of Point-of-Care Ultrasound (POCUS) curricula, the adoption and evaluation of learning curves for advanced endourologic techniques, and the organization and leadership of the New England Section of the American Urological Association Urology Intern Bootcamp, an intensive program he has helped lead for the past seven years.

Robert Caleb Kovell, MD

Robert Caleb Kovell serves on the urology faculty at the University of Pennsylvania's Perelman School of Medicine, serving as the division's Residency Program Director and Director of Reconstructive & Transitional Urology.

His clinical and research interests include urologic trauma, reconstruction & prosthetics, transitional urology, penile & urethral cancer, and men's health. He has helped build multiple, ongoing urologic global health outreach projects and has a strong interest in resident & medical student education.

Dr. Kovell received his bachelor's degree in chemical engineering from Cornell University and his medical degree from the University of Pennsylvania School of Medicine. He subsequently completed his urology residency at the University of Pennsylvania Health System and a fellowship in genitourinary reconstruction and prosthetic surgery at Wake Forest University.



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Kate H. Kraft, MD, MHPE, FACS, FAAP

Dr. Kate H. Kraft is Professor of Urology and the Mark C. McQuiggan, MD and Carolyn A. McQuiggan Research Professor at the University of Michigan, where she serves as Chief of the Division of Pediatric Urology at C.S. Mott Children's Hospital. She completed her urology residency at Emory University and fellowship training in pediatric urology at the Children's Hospital of Philadelphia. Her clinical interests include minimally invasive and endourologic surgery in children, pediatric andrology, and disorders of sex development.

A nationally recognized leader in surgical education, Dr. Kraft served as Residency Program Director for the University of Michigan Urology Program from 2018 to 2023, guiding the program to top national rankings. She was co-principal investigator for the AUA/Urology Care Foundation Physician Scientist Residency Training Award, for which Michigan was the inaugural recipient. Her education research focuses on readiness for practice in urology residency training and has been supported by the Society of Academic Urologists. She earned a Master of Health Professions Education from the University of Michigan and has received multiple teaching honors, including the AUA Residents and Fellows Committee Teaching Award and the Michigan Medicine GME Award for Program Director Excellence.

Dr. Kraft is a Fellow of the American College of Surgeons and the American Academy of Pediatrics and serves in numerous national leadership roles, including Chair of the ACGME Review Committee for Urology. She also serves on the American Board of Urology Examination Committee, the Society of Women in Urology Board of Directors, the Societies for Pediatric Urology Executive Council, and the American College of Surgeons Board of Governors, and is Subspecialty Editor for Medical Education for the *Journal of Pediatric Urology*.

Costas D. Lallas, MD, FACS

Costas D. Lallas is the PD for the Jefferson Einstein Urology residency in Philadelphia and is a Member-at-Large on the Board of the Society of Academic Urologists.

Cheryl Lee, MD

Dr. Lee is Professor and Chair of the Department of Urology at The Ohio State University where she holds the Dorothy M. Davis Endowed Chair in Cancer Research and serves as the Deputy Director of the Center for Community Outreach and Engagement at the OSU Comprehensive Cancer Center. She has worked to increase patient access to cancer clinical trials and currently co-leads an NCI supported study to develop evidence-based strategies to increase representation in clinical trials.

Dr. Lee has been active in postgraduate education for 25 years and has served on the ABU Oral Board Examination

Committee, the AUA Education Council, the ABU Written Examination Committee, and the Oncology Knowledge Assessment Test Committee of the SUO. Her medical professional focus is dedicated to improving the care of bladder cancer patients and she has advanced the field through advocacy, education, and research. She has served the Bladder Cancer Advocacy Network in many leadership roles and was a 3-term member of its Board of Directors.

Dr. Lee is currently a Trustee of the American Board of Urology and a member of both the American Association of Genitourinary Surgeons and the Clinical Society of Genitourinary Surgeons. She is a recipient of numerous awards including an AUA Distinguished Service Award, the Valentine Medal, the SUO Medal, and the SUO Jay Smith Mentorship Award.

Granville L. Lloyd, MD

Granville L. Lloyd is Residency Program Director at University of Colorado Division of Urology, Director of Robotic Surgery, Denver Veteran's Hospital; and Associate Professor, University of Colorado Anschutz School of Medicine.

Dr. Lloyd grew up in Longmont, Colorado and attended the University of Colorado at Boulder where he majored in Molecular Biology and Psychology. He attended the Brown-Dartmouth Program in Medical Education in Hanover, New Hampshire and Providence, Rhode Island, and completed residency in Urology at Northwestern University's Feinberg School of Medicine in Chicago, Illinois. Immediately after graduation he successfully created the first urology practice in Vail, Colorado before returning to academia and fellowship in Oncology and Robotic Surgery at the University of Rochester. He subsequently joined the faculty at the University of Wisconsin - Madison for 5 years before returning home to the University of Colorado Anschutz School of Medicine's Department of Surgery/ Urology, where he currently holds the position of Associate Professor and VA Director of Robotic Surgery, as well as the University of Colorado Residency Program Director. He has won a number of teaching awards, including the Department of Surgery Teacher of the Year. His interests are in robotic surgery, happiness and ergonomic impacts, and basic science research in benign prostatic disease. Dr. Lloyd is an avid skier, mountain biker and hockey player.

Lara MacLachlan, MD

Lara MacLachlan is the Falk Chair and Professor of Urology at Albany Medical College. She was previously the Program Director of the Urology residency program at Lahey Hospital & Medical Center. She completed her undergraduate studies at Massachusetts Institute of Technology and medical degree from Yale University School of Medicine. She then completed her residency in Urology at New York Presbyterian Hospital/ Columbia University Medical Center followed by a fellowship



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at Medical University of South Carolina. Her clinical interests include the treatment of urinary incontinence, pelvic floor disorders and neurourology.

Kim Maddox

Kim Maddox has served as a Residency Manager at the Medical College of Georgia for 27 years. She is a mentor for ACURE and the GME Office at MCG and is an active member of the Steering Committee. Kim received the GME Program Coordinator of the Year Award in 2018 and was nominated again in 2023. She oversees the Urology Residency Program, Interest Group, Sub-Internship rotations, and medical students declaring Urology. Kim finds great fulfillment in guiding residents and medical students through their training, and their appreciation remains one of the most rewarding aspects of her career.

Wesley A. Mayer, MD

Dr. Wesley A. Mayer is an Associate Professor of Urology and Vice Chair for Education of the Scott Department of Urology. He is also an Assistant Dean of Graduate Medical Education at Baylor College of Medicine. He graduated from Cornell University with Distinction and Baylor College of Medicine with Highest Honors. He completed his internship in general surgery and his urology residency at the University of Pennsylvania. He was fellowship-trained in advanced robotic, laparoscopic, and endoscopic surgery in Baylor College of Medicine's Scott Department of Urology. In his Assistant Dean of GME role, he oversees one of the largest GME enterprises in the country, including over 170 training programs and more than 1,500 trainees. Dr. Mayer is an invited faculty member for several national educational courses including the AUA's Annual Board Written Examination Review Courses and is the Co-Director for the AUA's Oral Board Review Course. He served on the ACGME's Urology Milestones 2.0 Working Group and serves on the ACGME's Urology Standing Panel for Accreditation Appeals as well as the Nominating Committee for the Society of Academic Urologists.

James McKiernan, MD

Dr. James McKiernan is the John K. Lattimer Professor of Urology at the Columbia University Vagelos College of Physicians and Surgeons and serves as Chief Executive Officer of Columbia Doctors. In August 2024, he was named Interim Dean of the Vagelos College of Physicians and Surgeons, with oversight of its clinical, educational, research, and community service missions.

Dr. McKiernan earned his BA in Biology from Johns Hopkins University and his MD from Columbia University. He completed his surgical training at New York-Presbyterian Hospital and fellowship training at Memorial Sloan Kettering Cancer Center. A recognized leader in urologic oncology, his clinical expertise focuses on bladder and kidney cancer, particularly in

high-risk patients.

An accomplished investigator, Dr. McKiernan has authored more than 275 peer-reviewed publications in journals including *Cancer*, *Cancer Research*, *Journal of Clinical Oncology*, *JAMA Oncology*, and *The Journal of Urology*. His national leadership roles include Vice Chair of the AJCC TNM Staging Task Force, Chair of the AUA Guidelines Panel on Non-Muscle Invasive Bladder Cancer, Trustee and current President of the American Board of Urology and Founding Director of the Columbia Academy of Clinical Excellence. From 2013 to 2024, he served as Chair of the Department of Urology at Columbia University and Urologist-in-Chief at New York-Presbyterian/Columbia.

As CEO of Columbia Doctors, Dr. McKiernan leads more than 2,000 physicians and 800 advanced practice providers in advancing excellence in patient care while fostering innovation through research and discovery.

Denise Mussehl, MS, C-TAGME

Denise Mussehl has been a GME manager at the University of Wisconsin for 30 years; first in Anesthesiology and now in Urology. She has held many leadership positions in GME locally, regionally and nationally, and is currently President of the Association of Coordinators in Urologic Residency Education (ACURE) and a member of the SAU Communication and Engagement Committee and Recognition and Awards Sub-Committee. She received the ACGME Program Coordinator Excellence Award in 2015 and the UW Health GME Program Coordinator Excellence Award in 2021. Working with residents, fellows and students has been a great and constant joy and advocating for trainees and administrators is what motivates her each and every day.

Vikram M. Narayan, MD, FACS

Vikram M. Narayan is a board-certified urologist with clinical expertise in managing complex urologic malignancies. He has a clinical and research interest in bladder and urothelial cancers and is internationally recognized for advancing novel intravesical therapies for Bacillus Calmette-Guerin (BCG)-unresponsive non-muscle invasive bladder cancer. Dr. Narayan is an associate professor in the Department of Urology at Emory University School of Medicine. At Grady Memorial Hospital, he serves as Chief of Urology and Director of Urological Oncology. He is also Associate Chief Health Informatics Officer for Emory Healthcare. In this role, he has been featured by Apple for Emory Healthcare's pioneering integration of Apple technology with Epic to streamline provider workflows and enhance patient care, and has active research on improving education and clinical workflows using technology.

Ganesh S. Palapattu, MD, FACS

Dr. Ganesh Palapattu is the George F. and Sandy G. Valassis Professor and Chair of Urology at the University of Michigan.



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His clinical focus is the evaluation and management of men with high-risk prostate cancer. A surgeon-scientist, he leads a translational prostate cancer laboratory alongside his clinical and administrative responsibilities.

Dr. Palapattu earned his undergraduate degree from the University of Texas at Austin and his medical degree from Baylor College of Medicine. He completed his surgical internship and urology residency at the David Geffen School of Medicine at UCLA, followed by a two-year laboratory fellowship in urologic oncology at the Johns Hopkins Hospital/Brady Urological Institute. He joined the University of Michigan faculty in 2012 and was appointed Chair in 2019.

He is a Fellow of the American College of Surgeons and the Royal College of Surgeons (Glasgow) and an elected member of the American Society of Clinical Investigation. His professional affiliations include the Society of Urologic Oncology, American Urological Association, American Society of Clinical Oncology, American Association for Cancer Research, and the European Association of Urology.

Trushar Patel, MD

Dr. Patel is an Associate Professor and Vice Chair of Urology at the University of South Florida Morsani College of Medicine and serves as Program Director of the USF Urology Residency. In addition he is the Director of Urologic Oncology and Robotic Surgery at the University of South Florida.

Richard Peng

Richard Peng is a Director for ERAS Outreach and Engagement. He was previously a manager for that team. Before joining Outreach and Engagement, he was an ERAS Senior Account Relationship Management Specialist, a Lead Program Relations Specialist and A Training Senior Specialist. After 10 years with the AAMC he has a deep and thorough understanding of the ERAS systems, an appreciation for the needs of individuals across medical education and a desire to ensure that they receive timely and accurate information and guidance.

Tasha Posid, MA, PhD

Tasha Posid, MA, PhD, is a PhD Surgical Educator in the Department of Urology at The Ohio State University. Her research prior to her current faculty role was in the field of psychological (cognitive) science with specific applications in the field of education and curriculum assessment. Dr. Posid is trained in evaluating educational research, as well as translating it into effective practice within the education system. Her goal in her faculty role is to develop evidence-based interventions for use 'in the classroom' (i.e., in practical medical training) via the use of cognitive science to propose and evaluate novel learning activities and their transfer to educational achievements and key outcomes. Dr. Posid's research has focused on how instructional formats and

interventions affect both the learning and transfer of novel education concepts.

Dr. Posid additionally facilitates several of the department's ongoing resident education series, including a 1-month Research Rotation, Hidden Curriculum (for non-clinical skill development), Simulation Curriculum, and has recently developed a community partnership with a local free clinic to provide cross-cultural training to the department's residents in the form of a local 'Global Health' Curriculum. Dr. Posid serves as the Vice Chair for Diversity, Equity, and Inclusion in the Department of Urology, and also continues to serve as the department's Director of Social Media and Director of Undergraduate Education.

Jay D. Raman, MD, FACS, FRCS(Glasg)

Jay D. Raman is Professor and Chair of Urology at Penn State Health Milton S. Hershey Medical Center. His clinical expertise lies in robotic-assisted surgery for upper and lower tract urologic cancers. He has authored more than 400 publications and his research program has received more than \$1.8 million in federal, foundation, and industry support. Dr. Raman has served as former Chair of the AUA Office of Education, Past-President of the Mid-Atlantic AUA Section, and in leadership roles with the American College of Surgeons and Society of Academic Urology. He also serves as an oral and written examiner for the American Board of Urology. His contributions to surgical education include co-directing the inaugural AUA Executive Leadership Masterclass and helping establish the Intern Academy for incoming Urology residents.

Kristy Rialon, MD, FAAP, FACS

Dr. Rialon is an Associate Professor of Surgery at Baylor College of Medicine and Texas Children's Hospital. She received her undergraduate degree in biochemistry from Rice University and her medical degree from Harvard Medical School. She completed her general surgery training at Duke University and her pediatric surgery training at the Hospital for Sick Children in Toronto.

Dr. Rialon is heavily involved in the education of students and trainees, serving as the Embryology Thread Director, Department Lead Elective Officer for the Department of Surgery, Associate Program Director for the general surgery program at BCM, and the Associate Program Director for the pediatric surgery fellowship at TCH. She has previously served on the Surgery Review Committee and the Board of Directors at the Accreditation Council for Graduate Medical Education (ACGME). As part of the Parental Leave Task Force at the ACGME, she provided recommendations to amend parental leave policies in the Common Program Requirements. She was a member of the Pediatric Surgery Scope Council at the American Board of Surgery, developing the 20 EPAs which will



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soon be required for all graduates of pediatric surgery training programs. Dr. Rialon has received several teaching awards as a resident and faculty member.

Dr. Rialon's clinical practice involves the multidisciplinary care of children with congenital colorectal malformations and vascular anomalies.

Lee Richstone, MD, FACS, FRCS

Lee Richstone is the Chairman of Urology at Northwell Urology - Lenox Hill Hospital. He is also the Director of Urological Services for the Western Region, Northwell Health. Dr. Richstone is Professor of Urology at The Hofstra-Northwell School of Medicine. He currently serves as President of the Society of Academic Urologists (SAU).

Dr. Richstone completed medical school at the Cornell University Medical College in New York City. There he won early acceptance into Alpha Omega Alpha (AOA), the prestigious national medical honor society. He pursued his urologic training and chief residency at New York Presbyterian (Weill-Cornell) and Memorial Sloan Kettering hospitals. Dr. Richstone completed his fellowship training in urologic laparoscopic and robotic surgery with Dr. Louis R. Kavoussi and joined Northwell in 2007 as Director of Laparoscopic and Robotic Surgery. He then served as Chief of Urology for the North Shore University Hospital, then Chief of Urology at the Long Island Jewish Medical Center, before assuming the role of Chairman of Urology at Lenox Hill Hospital in Manhattan.

Dr. Richstone is an internationally recognized urologic surgeon who has helped pioneer laparoscopic and robotic surgery for cancer of the prostate, kidney, and bladder, as well as for various forms of urinary obstructions. He has over 100 peer-reviewed publications in leading national and international journals including The Journal of Urology, Urology, The British Journal of Urology, The Journal of Endourology, Cancer, and Cell.

Dr. Richstone is a robotic surgery specialist having performed well over 3000 operations. This includes surgeries for prostate, kidney, and bladder cancer and complex neobladder reconstructions completely robotically. His focus is on preserving urinary continence and sexual function. Dr. Richstone has also pioneered Laparoendoscopic Single Site Surgery (LESS), where entire laparoscopic operations are performed only through the umbilicus.

Dr. Richstone is a member of the Society of Urologic Oncology (SUO), the American Urological Association (AUA), and the Endourological Society (EUS). Dr. Richstone is the recipient of numerous honors and awards, including acceptance into Alpha Omega Alpha (AOA), the E. Darracott Vaughan Prize for Excellence in Urology (2000), The Ferdinand C. Valentine

Urology Essay Prize (First Place, 2005), The American Urological Association-Ambrose Reed Socioeconomic Essay Contest (First Place, 2005), and the Weill-Cornell Distinguished House Officer Award (2005). Dr. Richstone was awarded the Stryker and Nagamatsu Fellowship (2007), and won first prize at the Endourology Society Fellowship Paper Award the same year. Dr. Richstone won first prize at the AUA Research Foundation for Outstanding Research awarded at the 2010 AUA National Meeting in San Francisco.

Stephen B. Riggs, MD, MBA, FACS

Dr. Stephen Riggs is Professor of Urology and Vice Chair of the Department of Urology at Advocate Health Wake Forest School of Medicine. He earned his medical degree from the Medical University of South Carolina, completed his internship at Vanderbilt University, residency at the University of Mississippi, and fellowship in Urologic Oncology at UCLA. He also holds an MBA with a focus on the Business of Medicine from the Kelley School of Business at Indiana University.

Within Advocate Health, Dr. Riggs serves in several key system leadership roles, including Chair of the eight-hospital Commission on Cancer Committee, Chair of the Robotics Strategy and Development Council, and Co-Chair of the Enterprise Surgical Quality Committee.

He is actively involved in regional and national professional organizations, currently serving as Chair of the Finance Committee for the Southeastern Section of the American Urological Association and as President of the North Carolina Urologic Association.

Dr. Riggs's clinical expertise spans the full spectrum of Urologic Oncology, His research interests center on leveraging technology and protocol-driven care to enhance care coordination, cost efficiency, quality, and the overall patient experience.

Outside of medicine, he is most passionate about spending time with his wife and three children.

Keith F. Rourke, MD

Dr. Rourke is a Professor in the Department of Urology, University of California, Irvine. He received his Bachelor in Science from the University of New Brunswick, his Doctor of Medicine from Dalhousie University and completed his urology residency training at the University of Alberta. In 2003, he completed fellowship training at the Devine Centre for Genitourinary Reconstruction in Norfolk, Virginia. Dr. Rourke provides state-of-the-art care to patients requiring reconstruction of the genitourinary tract, treatment of complications after prostate cancer therapy, and complex surgery for male sexual dysfunction. Dr. Rourke has over 125 peer reviewed publications and has been invited to lecture



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nationally and internationally on topics related to reconstructive urology. Dr. Rourke also has broad expertise in surgical education garnered from experiences as residency program director, surgical clerkship coordinator, fellowship director, and faculty course coordinator at the University of Alberta. He has received over 25 teaching awards. Dr. Rourke has chaired several national and international professional committees, including Chair of the Royal College of Physicians Surgeons of Canada Specialty Committee in Urology, Chair of the Canadian Urological Association Post-Graduate Training Committee, Co-Chair of the Canadian Urological Association Scientific Committee, Chair of the Society of Genitourinary Reconstructive Surgeons Fellowship Committee, and past-Chair of the Canadian Undergraduate Urology Committee (CanUUC). He is currently Immediate Past-President of the Society of Genitourinary Reconstructive Surgeons (GURS).

Alex Sankin, MD, MS

Alex Sankin is a Professor of Urology at Montefiore Einstein, where he is the Residency Program Director. He previously served as Associate Residency Program Director, during which time he led significant growth and modernization of the residency, including ACGME approval for program complement expansion, integration of new clinical training sites, and establishment of protected weekly didactic time. Dr. Sankin is also a fellowship-trained urologic oncologist and is the Director of the Department of Urology Clinical Trials Program and Co-Chair of the Early Disease Urothelial Cancer Group within the Eastern Cooperative Oncology Group. His clinical interests focus on novel therapeutic agents and bladder preserving treatment strategies for urothelial carcinoma.

Susan Schulze, BS

Susan Schulze has been a program coordinator at the SUNY Upstate Medical University Hospital in Syracuse, NY for 15 years. She currently sits on the Steering Committee and is the chair of the membership committee of the Association of Coordinators in Urologic Residency Education (ACURE). She received the ACGME Program Administrator Award in 2016. Working with residents, fellows and students has been challenging and exciting and is what keeps her motivated every day.

Amanda Seyer, MD

Dr. Seyer is a Chief Urology resident at Mayo Clinic in Rochester, MN. She will be completing Andrology/Men's Health fellowship at Mayo Clinic in 2027 and thereafter joining the Urology department at Penn State Milton S. Hershey Medical Center with a focus on Reproductive Urology / Male Infertility.

She is from Scranton, Pennsylvania and obtained her medical degree from Penn State University in Hershey, PA. She also earned a Master of Education degree in adult education and

lifelong learning from Penn State simultaneously with her MD and graduated from both programs in 2021. She has a passion for optimizing medical education and surgical training, trainee wellness, and women in Urology. Her clinical interests include male infertility, fertility preservation, Peyronie's disease, male sexual dysfunction, and cancer survivorship.

Eric A. Singer, MD, MA, MS, FACS, FASCO

Dr. Singer joined the faculty of The Ohio State University Comprehensive Cancer Center (OSUCCC) as a Professor of Urology and Bioethics in 2022 after spending ten years in leadership roles at the Rutgers Cancer Institute of New Jersey and Rutgers Robert Wood Johnson Medical School.

Dr. Singer completed a clinical and research fellowship in the Urologic Oncology Branch of the National Cancer Institute. He received his medical degree with Honors in Research from Georgetown University along with a master's degree in bioethics. Dr. Singer performed his general surgery and urologic surgery training at the University of Rochester Medical Center where he also did a fellowship in clinical ethics. He has completed certificates in Clinical Research from the National Institutes of Health and the Harvard TH Chan School of Public Health, a master's degree in clinical & translational science from Rutgers University, and a certificate in safety, quality, informatics, and leadership from Harvard Medical School.

At The OSUCCC James Cancer Hospital and Wexner Medical Center, Dr. Singer is The Dave Longaberger Endowed Chair in Urology, Chief of the Division of Urologic Oncology, Director of the Urologic Oncology Fellowship Program, Co-Director of the Genitourinary Disease-Specific Research Group, and Chair of the Ethics Committee. Dr. Singer's research is focused on the development of new treatments for patients with genitourinary malignancies through clinical trials. His interests in bioethics include consent and capacity, research ethics, surgical innovation, and surgical ethics.

Abby Taylor, MD, MPH, FAAP

Dr. Taylor received her medical degree from Northeastern Ohio Medical University and then went on to urologic residency at Mayo Clinic Florida. She then completed her Pediatric Urology fellowship at Vanderbilt University Medical Center in 2018.

Dr. Taylor is heavily involved in medical education and quality improvement. She is the program director for the pediatric urology fellowship program, assistant program director of the urology residency program, and director of medical student education in urology. She is the pediatric urology division



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quality officer and a member of the Surgical Quality Council. Outside of work, Dr. Taylor enjoys traveling and spending time with her husband, two children, and animals.

Simone Thavaseelan, MD

Simone Thavaseelan is Professor of Surgery (Urology) at the Warren Alpert School of Medicine at Brown University where she has been faculty since 2011. She is a graduate of Georgetown University SOM in 2005, urology residency in 2010 followed by fellowship in Endourology/ Minimally Invasive Urology in 2011 at Brown University. She was the Section Chief of Urology at the Providence VA Medical Center from 2011 to 2023. She was the Program Director of the residency from 2016 to 2025 and subspecializes in Endourology. She serves on the Graduate Medical Education Committee at Brown/Rhode Island Hospital, the Board of Directors of Brown Urology Inc, the Advisory Board of Office of Women in Medicine & Science, and as Chair of the Diversity & Inclusion Committee for the Department of Surgery. She has served on the Board of Directors of the Society of Women in Urology and the Society of Academic Urology. She has participated on committees in the New England American Urologic Association (NE AUA), the AUA, and the GWIMS of the AAMC, Co-Chair of the AUA Task Force on Diversity & Inclusion and Executive Committee of the AUA Diversity & Inclusion Committee, as well as the AUA Education Committee.

Eric Wallen, MD, FACS

Eric Wallen is Chair of the Urology Department at the Medical University of South Carolina. His career interests include urologic oncology, robotic surgery, and community outreach and engagement. A passionate educator, he served as Program Director of UNC Urology and as a member and chair of the ACGME residency review committee.

Robert Wang, MD

Dr. Robert Wang is a urologic oncologist in the Department of Urology at Massachusetts General Hospital, specializing in the surgical management of urologic cancers using evidence-based, advanced techniques.

He graduated summa cum laude from Washington University in St. Louis with degrees in biology and anthropology and earned his MD from Washington University School of Medicine. He completed his urology residency at the University of Michigan and a two-year fellowship in urologic oncology at Fox Chase Cancer Center before joining Massachusetts General Hospital in 2024.

Dr. Wang is committed to patient-centered cancer care, developing individualized treatment plans that integrate the latest research with patients' goals and values. Academically, his work focuses on modernizing urology training through competency-based education, with particular interests in trainee autonomy and skills assessment. He is the recipient of a 2025 SAU grant for the Urology EPA Project and is currently completing a Master's in Health Professions Education at the University of Illinois Chicago.

Pauline Zorosak, C-TAGME

Pauline Zorosak is a Senior Residency Program Coordinator in the Department of Urology at Allegheny Health Network in Pittsburgh, PA. She has held this position for four years. Prior to her current role, Pauline spent 13 years as an Internal Medicine Program Coordinator at a different healthcare facility. She currently sits on the Steering Committee of the Association of Coordinators in Urologic Residency Education (ACURE). Pauline finds immense satisfaction in her work, especially due to the exceptional faculty and residents she collaborates with.

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