

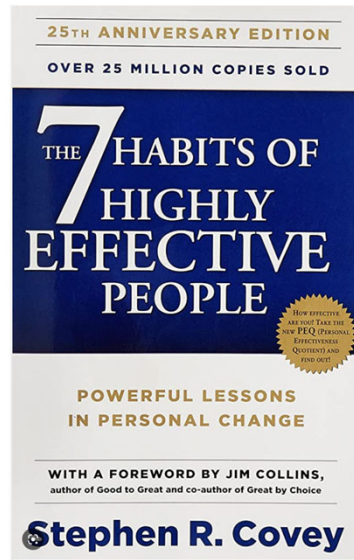
Lessons Learned

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So you think you want to be a chair?



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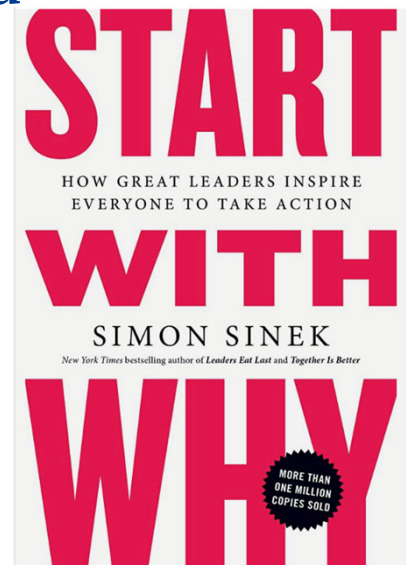
Choose the right job for you

Tripartite mission, funds flow

Turnaround vs. realignment vs. sustaining

Your boss

Vision

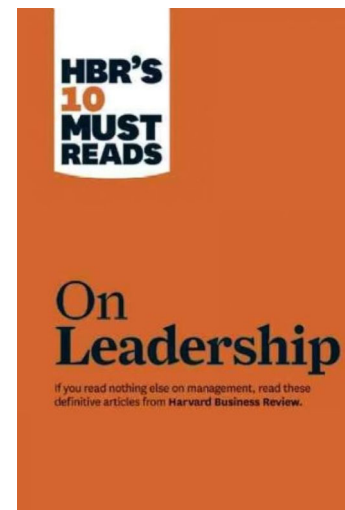


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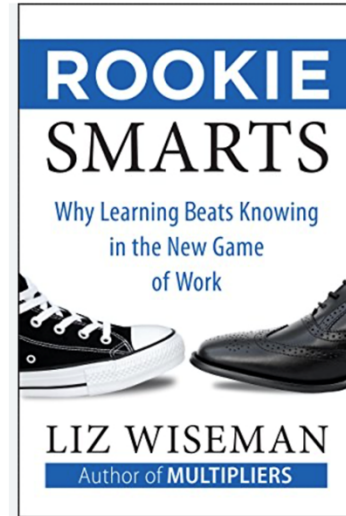
Phone a friend (thank you)...

- Easy win
- Listen and learn, make no promises
- Find “your team”
- Don’t cut salaries or remove titles



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Don't be afraid to fail...

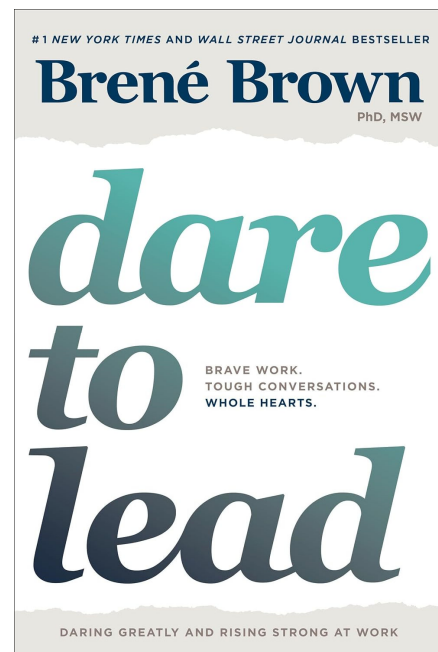


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Lessons learned

- Be yourself / know your blind spot(s)
- Never compromise on your values
- Don't be afraid to say no
- Take care of yourself and family
- Take stock, share progress
- It's ok to be vulnerable



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Disclosures

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