

2023 Society of Academic Urologist Conference

Virtual Interviews: Lessons Learned from a Program Coordinator/Manager Perspective

Milvonna (MJ) Jones

Milvonna.Jones@UHhospitals.org

Academic Resident Program Coordinator
CWRU/UHCMC

Member of ACURe

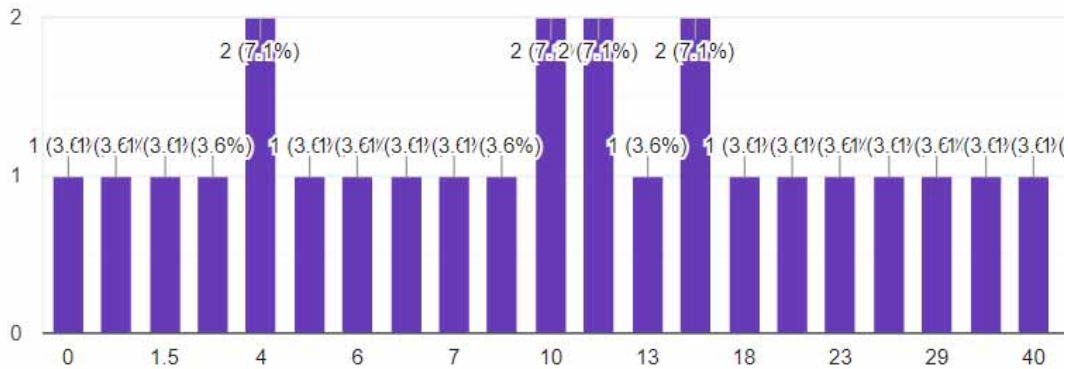
(Association of Coordinators for Urologic Residency Education)

1

Years as a Program Coordinator/Manager

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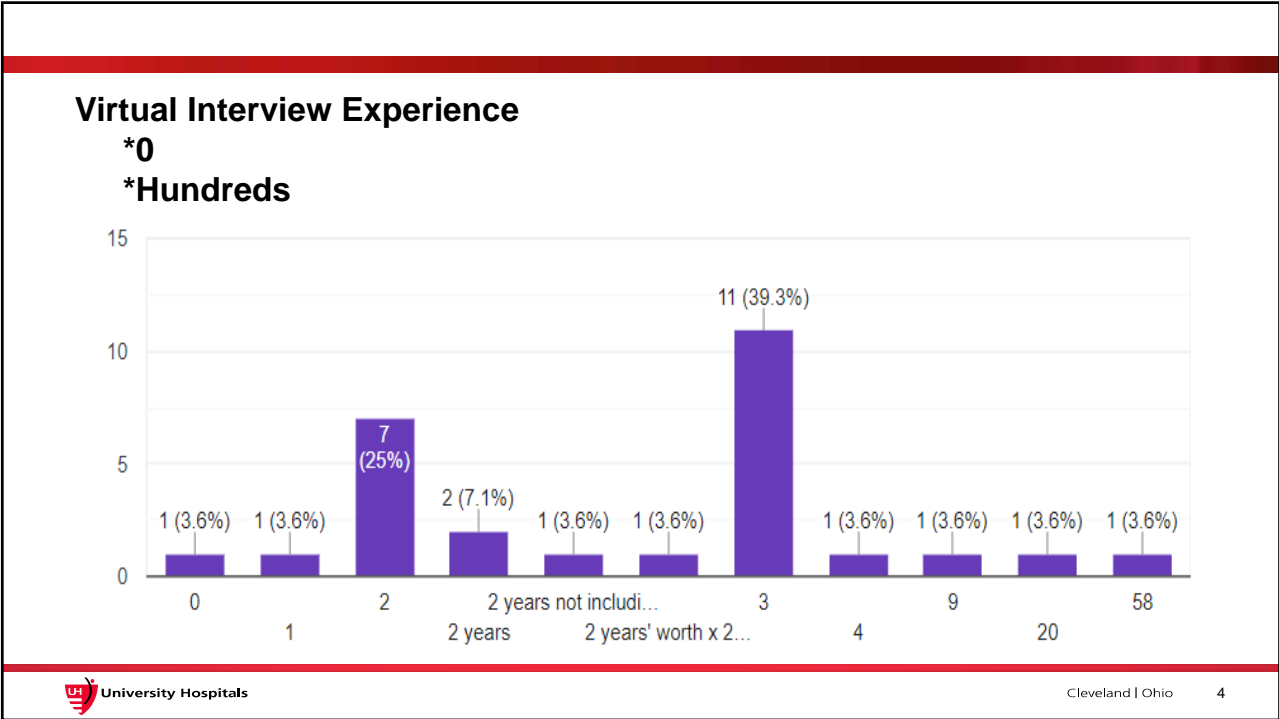
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3



4

Top 5 Hurdles

1. Learning/Selecting a new platform (Zoom, Microsoft, Skype, Google, etc....)
2. Avoiding Zoom Burnout
 - a. Faculty
 - b. Applicants
 - c. Residents
 - d. Program Coordinators/Managers
3. Technical difficulties
4. Pre-Interview Meet & Greets and FaceTime Interactions Truncated
5. The thrill is gone....



5

Top Applicant Complaint(s)

1. "I would rather go into debt for in-person interviews to be able to see where I might be working for the next 5-6 years."
2. Programs have different interview formats
3. Confusion and fairness regarding ability to rotate in person but not interview in person

6

There were some positives, but no time to reflect and share.

