

Visiting Professors: How important are they? How to make the most of this experience?

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Financial Disclosures



- None

Other Disclaimer

The following presentation is based on scarce data



3

3

Objectives

- Definition
- Purpose
 - What is the role of the VP?
- Selection of VP
- Format of VP Conference

4

4

Definitions

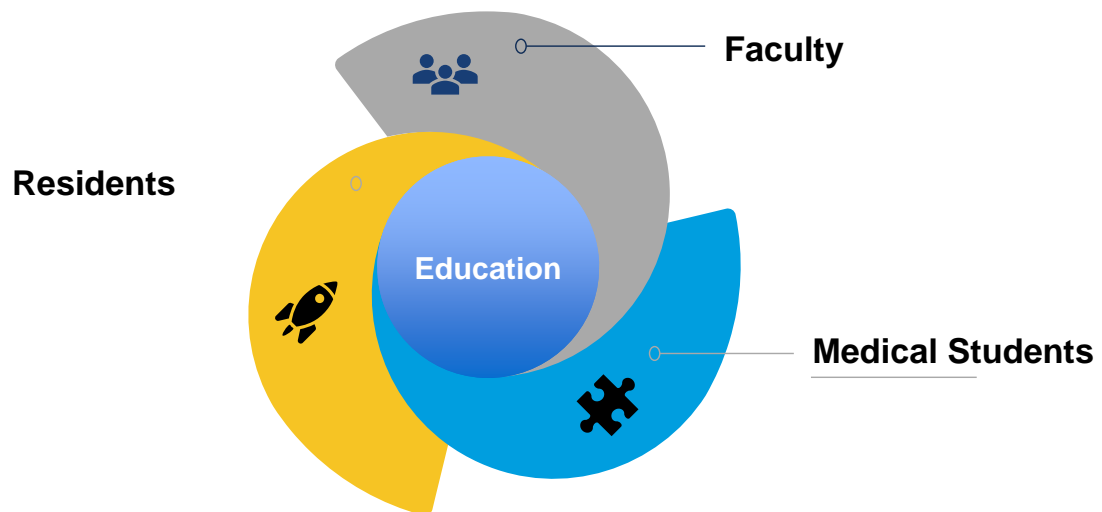
- A scholar from another institution who visits a host institution to teach or lecture on a topic for which the visitor is valued



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Purpose



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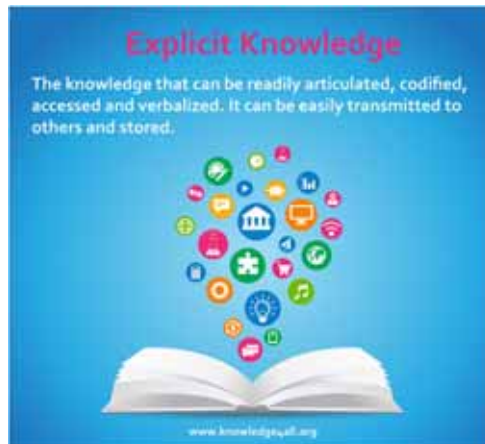
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Purpose

KNOWLEDGE SHARING



Knowledge Sharing Levels



e.g. Presentations by the VP

Knowledge Sharing Levels



Knowledge that is difficult to express or extract
 Knowledge gained through experience
 e.g. Social activities with VP, mentoring activities

9

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Knowledge Sharing Levels

EMBEDDED KNOWLEDGE



Knowledge shared through processes, products, processes, etc
 e.g. Case presentations

10

10

Purpose

Beth Israel Lahey Health
Lahey Hospital & Medical Center



- **Career planning for residents**
 - **Fellowship plans**



11

11

Purpose

Beth Israel Lahey Health
Lahey Hospital & Medical Center

- Career advancement for early- and mid-career faculty
 - Visiting Professorship in Hospital Medicine Program
 - 1-on-1 coaching sessions



Cumblor et al. J Hosp Med. 2016.

12

12

Create BUZZ



VP Selection

- Advanced planning
- Subspecialties considerations



VP Selection

- Gender and diversity
 - General Surgery programs 2007-2017
 - **16% women** (increasing trend from 6.3% to 20.8% over 10-year period)
 - **4.6% Black surgeons** (no significant change over time)



Tabata et al. JAMA Surg. 2019

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15

VP Format

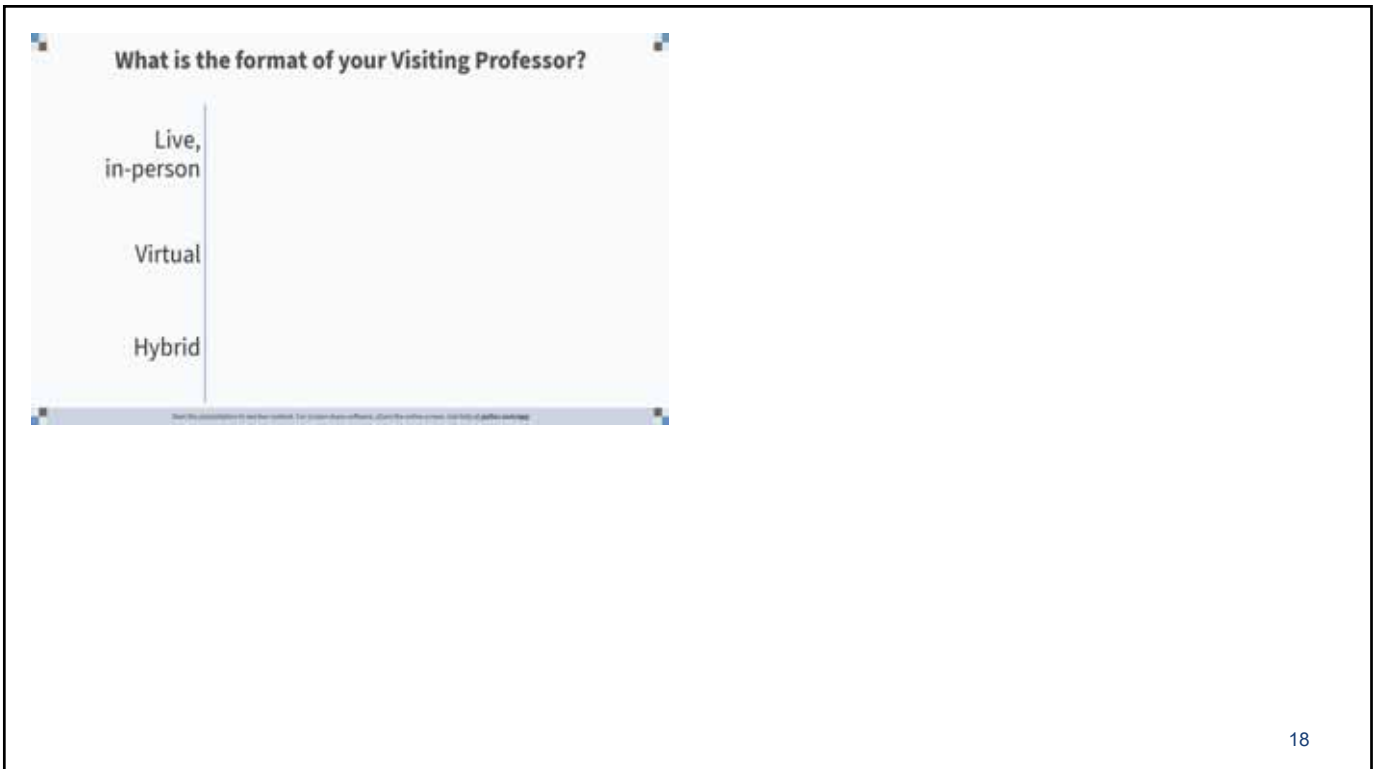


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17



18

How long is your Visiting Professor?

- Less than 1 day **A**
- 1 day **B**
- 2 days **C**
- More than 2 days **D**

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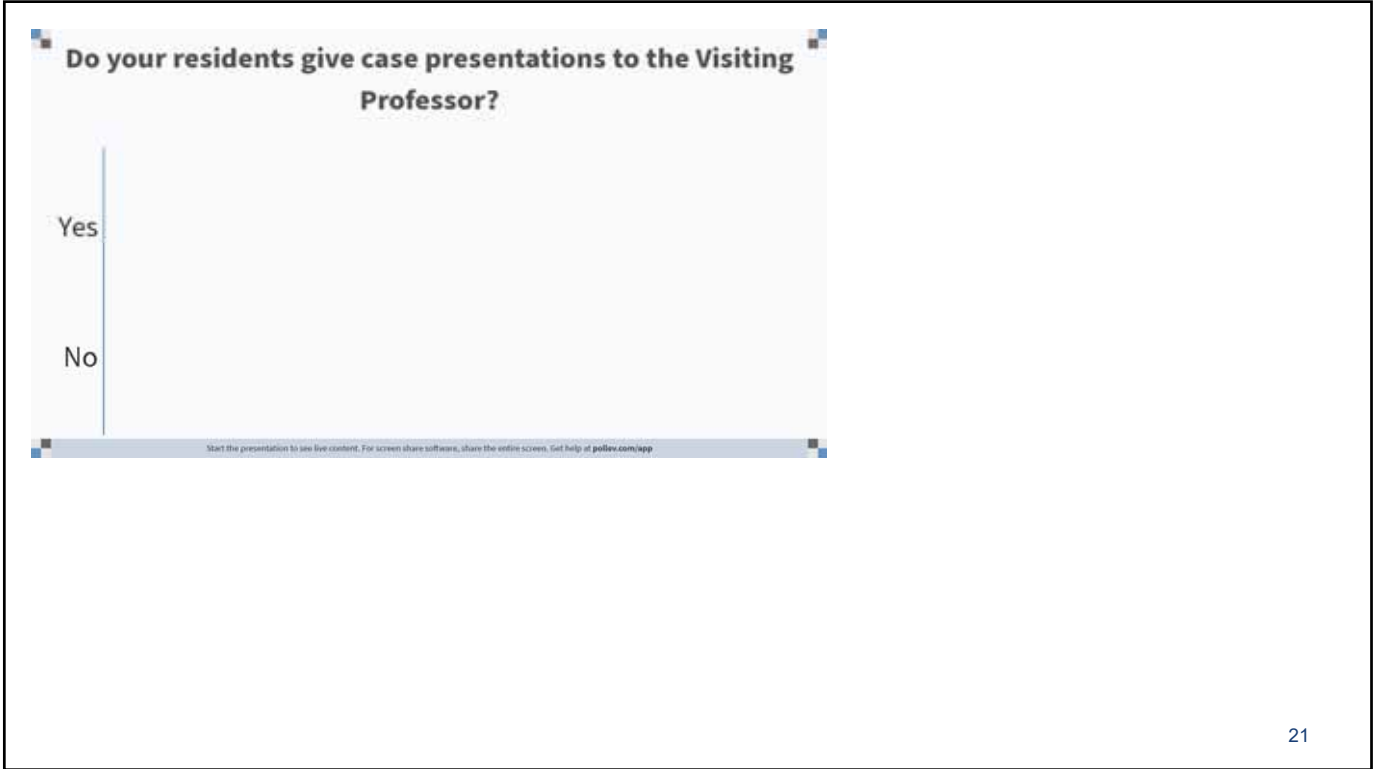
Do you have a social/dinner event with the Visiting Professor?

- Yes
- No

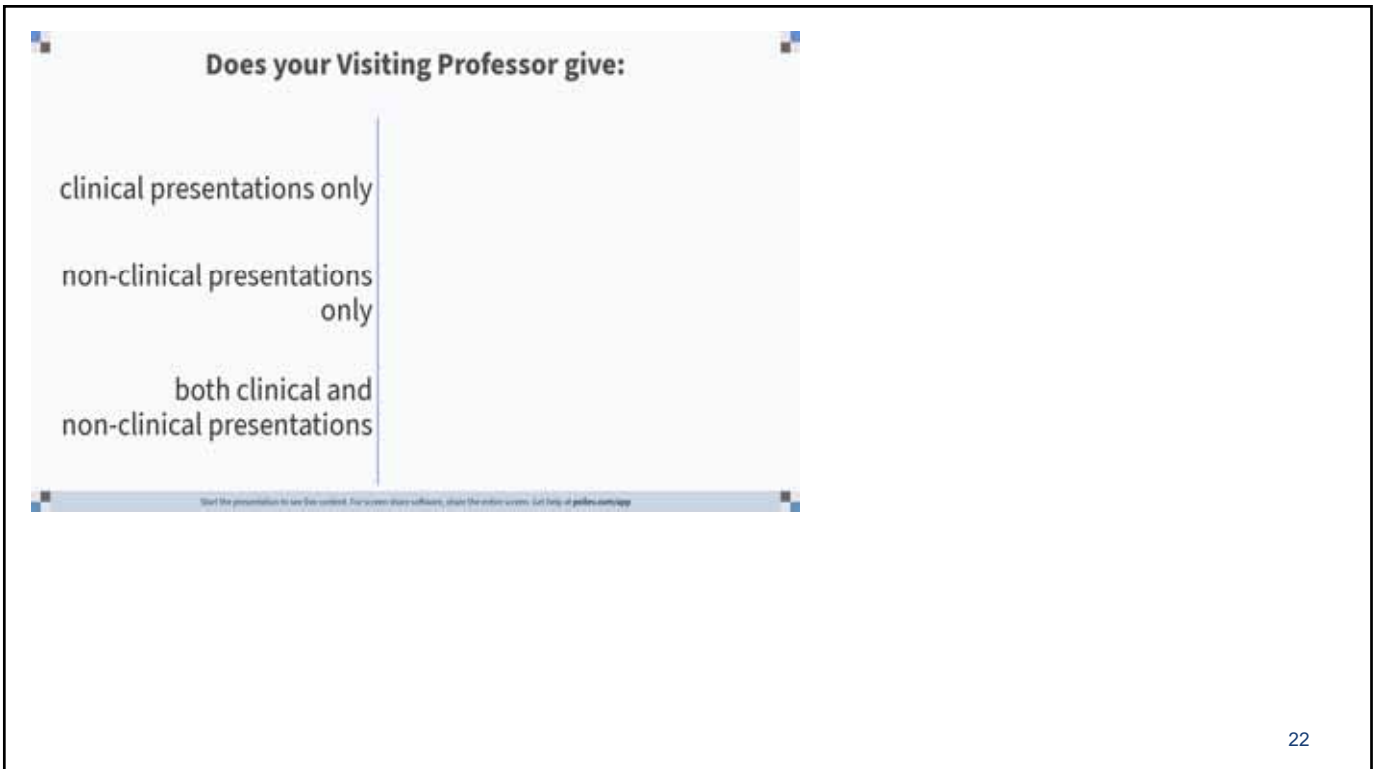
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20

20



21



22

Takeaway Points

- **Knowledge sharing can improve collaboration, performance, and innovation**
- **Opportunities for faculty development**
- **DEI within VP selection**