SAU 2023
Winter Meeting

Program Book

January 20-21, 2023
Hyatt Regency Frisco Dallas
Frisco, TX

Winter Program Chairs:
Gina M. Badalato, MD
Mitchell H. Sokoloff, MD, MBA, FACS
GENERAL MEETING INFORMATION

The SAU Program Directors, Coordinators & Academicians Meeting will take place on January 20 - 21, 2023 at the Hyatt Regency Frisco Dallas. The meeting is designed to be a larger meeting that engages all academic urologists in educational, clinical, scientific, and political topics.

Registration Fee Includes:
- Entrance to educational sessions
- Breakfasts/Breaks
- Welcome Reception & Cocktail Hour
- Program materials

Registration/Information Desk Hours
Location: Regency Foyer
Friday, January 20, 2023 7:00 a.m. – 5:30 p.m.
Saturday, January 21, 2023 7:45 a.m. – 5:00 p.m.

Lunch Breaks on Own
Friday, January 20, 2023 12:15 p.m. - 1:35 p.m.
Saturday, January 21, 2023 12:30 p.m. - 1:45 p.m.

Welcome Reception
Date: Friday, January 20, 2023
Time: 5:30 p.m. – 6:30 p.m.
Location: Regency Ballroom D
Attire: Business Casual
Entrance to the Welcome Reception is included in your registration fee. Additional tickets for the Friday evening Welcome Reception can be purchased for $50 each.
## Officers

**President**  
Raj S. Pruthi, MD, MHA, FACS

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## Headquarters Office

WJ Weiser & Associates, Inc.  
1100 E. Woodfield Road, Suite 350  
Schaumburg, IL 60173  
P: (847) 517-7225 | F: (847) 517-7229

**Executive Director**  
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## Committees

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**ByLaws Committee**  
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**Education Committee**  
Gina M Badalato, MD (Co-Chair)  
Mitchell H. Sokoloff, MD, MBA, FACS (Co-Chair)

**Health Policy**  
John L. Gore, MD, MS (Committee Chair)

**Membership Committee**  
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Lee Richstone, MD, FACS, FRCS

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Kathleen C. Kobashi, MD, FACS (Co-Chair)

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Blake D. Hamilton, MD  
Kathleen C. Kobashi, MD  
Gary E. Lemack, MD  
Kristen R. Scarpato, MD

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Randall B. Meacham, MD  
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**AUA Practice Management Committee**  
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**AUA Public Policy Council**  
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New York, NY

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Henry Ford Hospital  
Detroit, MI

Gina M. Badalato, MD  
New York Presbyterian Hospital (Columbia Campus)  
New York, NY

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University of Michigan Medical Center  
Ann Arbor, MI

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Kaiser Permanente  
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Boston, MA

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Charlottesville, VA

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Maine Medical Center, Department of Urology; Tufts University School of Medicine  
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San Diego, CA

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University of Texas Southwestern Medical School  
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MedStar Georgetown University Hospital  
Washington, DC

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Baylor College of Medicine  
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University of Nebraska  
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University of South Florida Morsani College of Medicine  
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Division of Urology  
Philadelphia, PA
Raj S. Pruthi, MD, MHA, FACS  
University of California, San Francisco  
Durham, NJ

Jay D. Raman, MD, FACS  
Penn State University/Milton S. Hershey Medical Center  
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Stanford University School of Medicine  
Palo Alto, CA

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University of Massachusetts Medical Center  
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University of Iowa Hospitals and Clinics  
Iowa City, IA

Martha K. Terris, MD, FACS  
Augusta University  
Augusta, GA

Simone Thavaseelan, MD  
Brown University/Rhode Island Hospital  
Providence, RI

Kerri Thurmon, MD, MPH  
Denver Health  
Denver, CO

Robert L. Waterhouse, MD  
Carolina Urology Partners (PRA)  
Charollete, NC

Eric Mark Wallen, MD, FACS  
University of North Carolina School of Medicine  
Chapel Hill, NC

Andrew G. Winer, MD  
Sunny Downstate Health Sciences University  
Brooklyn, NY

J. Christian Winters, MD, FACS  
Louisiana State University (New Orleans)  
New Orleans, LA

Hadley M. Wood, MD  
Cleveland Clinic Foundation  
Cleveland, OH

Jennifer Yates, MD  
University of Massachusetts Medical Center  
Worcester, MA
CME INFORMATION

EDUCATIONAL NEEDS

Urological education continues to evolve and, as such, continuing education is required for program directors and program administrators.

The development, evaluation, and assessment processes for resident training in urology requires continuous learning and involves a team approach, including faculty, residents and fellows, other healthcare colleagues, and administrators. Program directors and program coordinators are not only responsible for teaching these stakeholders, but they need to be updated on the relevant material for improving their programs. The SAU Program Directors, Coordinators & Academicians Meeting is a forum for networking and sharing best national practices. Each member of the team needs to be a “learner” in these evolving processes and to understand the concepts behind and discover practical and thoughtful tools to develop a dynamic program for their trainees approach. Program administrators are essential to understanding the concepts and assist in implementing the new policies and concepts. Collaborative discussion among the attendees will foster an understanding how to develop an individualized approach to the implementation of best practices and flexibility for future advancements.

EDUCATIONAL OBJECTIVES

At the conclusion of the 2023 SAU Program Directors, Coordinators & Academicians Meeting, attendees will be able to:

1. Describe different strategies toward promoting wellness among faculty and trainees.
2. Define various components of effective leadership including the principles of emotional intelligence, impactful negotiation/compromise strategies, and the role of professional coaching and team-building.
3. Outline strategies toward promoting meaningful professional relationships, identifying pathways toward leadership advancement, and overcoming perceived barriers toward advancement.
4. Identify key aspects of resident recruitment including organizing visiting rotations and effective, holistic application review.
5. Analyze methods of resident curricular design including structuring the content of various educational conferences.
6. Optimize surgical teaching by understanding effective methods of promoting resident preparedness for the operating room and assessing surgical competency.
7. Define how to optimize educational goals in the setting of institutional and departmental requirements and metrics.
8. Discuss strategies of promoting equitable patient care in the setting of an academic training environment.
9. Define the importance of current healthcare policy on the contemporary practicing urologist.
10. Review the impact of the virtual residency interview process from the perspective of the program and applicants.

ACCREDITATION

Category 1
Creighton University Health Sciences Continuing Education designates this live activity for a maximum of 14.25 AMA PRA Category 1 Credit(s)™. Physicians should claim only credit commensurate with the extent of their participation in this activity.

AAPA accepts AMA category 1 credit for the PRA from organizations accredited by ACCME.

Accreditation Statement
In support of improving patient care, this activity has been planned and implemented by Creighton University Health Sciences Continuing Education (HSCE) and the Society of Academic Urologists. Creighton University Health Sciences Continuing Education (HSCE) is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

Non-physician healthcare professionals will receive a Certificate of Attendance. For information on the applicability and acceptance of Certificates of Attendance for educational activities certified for AMA PRA Category 1 Credit™ from organizations accredited by the ACCME, please consult your professional licensing board.

General Disclaimer
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Disclosure Information
In compliance with the ACCME Accreditation Criteria, Creighton University Health Sciences Continuing Education, as the accredited provider of this activity, must ensure that anyone in a position to control the content of the educational activity has disclosed all financial relationships with any ineligible company. All reported conflicts are managed by a designated official to ensure a bias-free presentation.

Disclosure Report
The disclosure report for this meeting can be found at the following link: sauweb.org/disclosures

Special Assistance
We encourage participation by all individuals. If you have a disability, advance notification of any special needs will help us better serve you. Call (847) 517-7225 if you require special assistance to fully participate in the meeting.
Online CME Submission Instructions

Please note that the electronic CME submission form will open Saturday, January 21st at 8:00 a.m. (CT) and close on Sunday, February 12th at 11:59 p.m. (CT).
The CME submission form may be accessed via the QR Code to the right or the link below.

Submit your CME Certification online at sauweb.org/cme

CME Instructions (THREE STEP PROCESS: SUBMIT CERTIFICATION ONLINE AND COMPLETE EVALUATION)

1. **Submit your CME certification online and record your attendance.** In order to submit your CME, visit sauweb.org/cme. Attendees should claim only credit commensurate with the extent of their participation in the activity. For physicians to officially receive AMA PRA Category 1 Credits™ and for nonphysicians to document their attendance, participants are required to submit the CME online certification.

   **Electronic CME submission form will open Saturday, January 21st at 8:00 a.m. (CT) and will close on Sunday, February 12th at 11:59 p.m. (CT).**

2. **Complete Evaluation.** Approximately 4 weeks post-meeting, you will receive an email with a link to the CME Evaluation Survey. The CME Evaluation will be open for 60 days.

3. **Access your Certificate.** Following your completion of the CME Evaluation Survey, you will be redirected to the Certificate site. Once you sign-in you will have access to your CME or Participation Certificate.

**Attendance and evaluations will be tracked.**

**Need Help?**
If you have difficulties with the online CME submission, you may contact us via email at cmeinfo@wjweiser.com or via phone at (847) 517-7225, Monday through Friday from 8:30 a.m. - 5:00 p.m. Central.
FRIDAY, JANUARY 20, 2022

OVERVIEW

7:00 a.m. - 5:00 p.m.  Registration/Information Desk Open
Location: Regency Foyer

10:30 a.m. - 7:00 p.m.  Exhibit Hall Hours
Location: Regency Ballroom D

GENERAL SESSION

8:00 a.m. - 8:05 a.m.  Introduction
Program Chairs: Gina M. Badalato, MD
Mitchell H. Sokoloff, MD, MBA, FACS

8:05 a.m. - 9:20 a.m.  Wellness

9:05 a.m. - 9:20 a.m.  Discussion/Q&A

9:20 a.m. - 10:35 a.m.  Professional Development I

11:00 a.m. - 12:15 p.m.  Professional Development II

11:00 a.m. - 11:15 a.m.  Optimizing Relationships Between Chair and Program Director
Speaker: Simone Thavaseelan, MD

11:15 a.m. - 11:30 a.m.  Seeking Out Leadership Opportunities in Your Institution & Beyond
Speaker: Christopher J. Kane, MD, FACS

11:30 a.m. - 11:45 a.m.  Seeking Out Leadership Opportunities Nationally/Internationally
Speaker: E. Ann Gormley, MD

11:45 a.m. - 12:00 p.m.  Imposter Syndrome and Other Perceived Barriers to Advancement
Speaker: Toby C. Chai, MD

12:00 p.m. - 12:15 p.m.  Discussion/Q&A

12:15 p.m. - 1:35 p.m.  Lunch

1:35 p.m. - 2:50 p.m.  Resident Recruitment

1:35 p.m. - 1:50 p.m.  Practical Primers On Holistic Residency Applications Review In The Modern Landscape
Speaker: Akanksha Mehta, MD, MS

1:50 p.m. - 2:05 p.m.  What Are Strategies For Writing And Interpreting Letters Of Recommendation?
Speaker: Hadley M. Wood, MD

2:05 p.m. - 2:20 p.m.  What Is The Role And Responsible Use Of Social Media In Recruitment And Applicant Evaluation?
Speaker: Yahir Santiago-Lastra, MD, FPMRS

2:20 p.m. - 2:35 p.m.  Structuring an Effective Urology Sub-Internship
Speaker: Jessica Kreshover, MD

2:35 p.m. - 2:50 p.m.  Discussion/Q&A

2:50 p.m. - 3:15 p.m.  Break/Visit Exhibits

3:15 p.m. - 4:30 p.m.  Resident Curriculum

3:15 p.m. - 3:30 p.m.  The Hidden Curriculum: How Can We Best Prepare Residents For The Challenges Of Clinical Practice In 2023?
Speaker: Trushar Patel, MD

3:30 p.m. - 3:45 p.m.  Resident Didactics: Optimizing The Academic Calendar And Conference Schedule
Speaker: Andrew G. Winer, MD

3:45 p.m. - 4:00 p.m.  Surgical Technique And Decision Making: What Are Ways For Residents To Optimize Preparedness Prior To Scrubbing In?
Speaker: Christopher B. Anderson, MD, MPH

4:00 p.m. - 4:15 p.m.  Assessing and Determining Surgical Competency and Preparedness at Graduation: What Are Our Metrics?
Speaker: Humphrey O. Atiemo, MD

4:15 p.m. - 4:30 p.m.  Discussion/Q&A

4:30 p.m. - 5:25 p.m.  Updates – Policies and Procedures

4:30 p.m. - 4:35 p.m.  Urology RC
Speaker: Eric M. Wallen, MD, FACS

4:35 p.m. - 4:40 p.m.  SWIU
Speaker: Simone Thavaseelan, MD

4:40 p.m. - 4:45 p.m.  R. Frank Jones Urological Society
Speaker: Martha K. Terris, MD, FACS

4:45 p.m. - 4:50 p.m.  ABU
Speaker: Jay D. Raman, MD, FACS

4:50 p.m. - 4:55 p.m.  AUA Office of Education
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Location</th>
<th>Speaker/Details</th>
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<tbody>
<tr>
<td>4:55 p.m. - 5:00 p.m.</td>
<td>AUA Office of Science and Quality</td>
<td>Regency Ballroom D</td>
<td>Matthew E. Nielsen, MD, MS, FACS</td>
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<td>5:00 p.m. - 5:05 p.m.</td>
<td>SAU</td>
<td>Regency Ballroom D</td>
<td>Raj S. Pruthi, MD, MHA, FACS</td>
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<td>5:05 p.m. - 5:10 p.m.</td>
<td>ACURRe</td>
<td>Regency Ballroom D</td>
<td>Stephanie Stenner</td>
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<td>5:10 p.m. - 5:25 p.m.</td>
<td>Discussion/Q&amp;A</td>
<td>Regency Ballroom D</td>
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<td>5:25 p.m. - 5:30 p.m.</td>
<td>Closing Remarks</td>
<td>Regency Ballroom D</td>
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<tr>
<td>5:30 p.m. - 7:00 p.m.</td>
<td>Welcome Reception</td>
<td>Regency Ballroom D</td>
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<td>7:45 a.m. - 5:00 p.m.</td>
<td>Registration/Information Desk Open</td>
<td>Regency Foyer</td>
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<td>6:00 a.m. - 7:00 a.m.</td>
<td>Yoga</td>
<td>Regency Ballroom B</td>
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<td>8:00 a.m. - 8:05 a.m.</td>
<td>Welcome and Introduction</td>
<td>Regency Ballroom D</td>
<td>Gina M. Badalato, MD, Mitchell H. Sokoloff, MD, MBA, FACS</td>
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<tr>
<td>8:05 a.m. - 9:50 a.m.</td>
<td>Overcoming Challenges in Programmatic Leadership without Compromising Resident Education</td>
<td>Regency Ballroom D</td>
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<tr>
<td>8:05 a.m. - 8:35 a.m.</td>
<td>Meeting Institutional Goals: Productivity, HCAHPS (Hospital Consumer Assessment of Healthcare Providers and Systems), Access, Patient Satisfaction, Rankings</td>
<td>Regency Ballroom D</td>
<td>Stacey C. Carter, MD, J. Christian Winters, MD, FACS</td>
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<td>8:35 a.m. - 8:50 a.m.</td>
<td>Challenges in Providing Pediatric Coverage for Non-Pediatric Medical Centers</td>
<td>Regency Ballroom D</td>
<td>Andrew L. Freedman, MD FAAP</td>
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<td>8:50 a.m. - 9:20 a.m.</td>
<td>Optimizing the Operating Room and Ambulatory Clinic</td>
<td>Regency Ballroom D</td>
<td>Stephen V. Jackman, MD, Victor W. Nitti, MD</td>
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<td>9:20 a.m. - 9:35 a.m.</td>
<td>Optimizing Call Coverage Policies to Promote Faculty Retention</td>
<td>Regency Ballroom D</td>
<td>Cheryl T. Lee, MD</td>
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<td>9:35 a.m. - 9:50 a.m.</td>
<td>Discussion/Q&amp;A</td>
<td>Regency Ballroom D</td>
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<td>9:50 a.m. - 10:15 a.m.</td>
<td>Break</td>
<td>Regency Ballroom D</td>
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<tr>
<td>10:15 a.m. - 10:45 a.m.</td>
<td>Pilot Urology Residency Interview Process</td>
<td>Regency Ballroom D</td>
<td>Louis R. Kavoussi, MD, MBA</td>
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<td>10:50 a.m. - 12:30 a.m.</td>
<td>ACURRe Breakout Session</td>
<td>Regency Ballroom A</td>
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<td>10:45 a.m. - 11:35 a.m.</td>
<td>Promoting Health Equity: Responsible Involvement of Trainees in the Care of Vulnerable Populations</td>
<td>Regency Ballroom A</td>
<td>Kelvin A. Moses, MD, PhD FACS</td>
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<td>11:05 a.m. - 11:25 a.m.</td>
<td>Healthcare Policy in an Evolving Political Landscape: How Does this Impact Urologists and What is our Responsibility</td>
<td>Regency Ballroom A</td>
<td>Christopher M. Gonzalez, MD, MBA, FACS</td>
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<td>11:25 a.m. - 11:35 a.m.</td>
<td>Discussion/Q&amp;A</td>
<td>Regency Ballroom A</td>
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<td>11:35 a.m. - 12:30 p.m.</td>
<td>How Do You Overcome Career Changes and Challenges?</td>
<td>Regency Ballroom A</td>
<td>Justin Friedlander, MD, Julie M. Riley, MD, FACS, Elizabeth B. Takacs, MD</td>
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<td>12:30 p.m. - 1:45 p.m.</td>
<td>Lunch</td>
<td>Regency Ballroom D</td>
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<td>1:45 p.m. - 2:45 p.m.</td>
<td>Considerations in Modern Day Recruitment and Teaching</td>
<td>Regency Ballroom D</td>
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<td>2:45 p.m. - 4:00 p.m.</td>
<td>Lessons Learned: Changes Due to Virtual Interviews Reflecting on Experiences from a Program and Applicant Perspective</td>
<td>Regency Ballroom D</td>
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<td>4:00 p.m. - 4:45 p.m.</td>
<td>SAU Leadership Panel</td>
<td>Regency Ballroom D</td>
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<td>4:45 p.m. - 4:50 p.m.</td>
<td>Summary and Adjourn</td>
<td>Regency Ballroom D</td>
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Disclaimer Statement

Statements, opinions and results of studies contained in the program are those of the presenters/authors and do not reflect the policy or position of the Society of Academic Urologists nor does the Society of Academic Urologists provide any warranty as to their accuracy or reliability.
Thank You to Our 2023 Exhibitors

International Medical Lasers
Pacific Edge Diagnostics USA Ltd
Photocure
Specialty Networks, LLC
The Council for Urological Interests
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<tr>
<th>Company Name</th>
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<tr>
<td>International Medical Lasers</td>
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<td>Specialty Networks</td>
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<td>The Council for Urological Interests</td>
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BIOSKETCHES

Christopher B. Anderson, MD, MPH
Christopher B. Anderson, MD, Assistant Professor of Urology at CUMC, joined the Department of Urology in September 2015. He specializes in cancers of the bladder, prostate, kidney, testis and penis and performs both open and robotic surgeries. Dr. Anderson completed his medical degree at Northwestern University, Feinberg School of Medicine, followed by an internship in general surgery and residency in urology at Vanderbilt University Medical Center. Following his residency, Dr. Anderson completed a urologic oncology fellowship at Memorial Sloan Kettering Cancer Center and obtained a Master of Public Health degree from Harvard University. Dr. Anderson has clinical expertise in robotic prostatectomy for the treatment of prostate cancer, radical cystectomy with orthotopic neobladder for patients with bladder cancer, and partial nephrectomy for the treatment of kidney tumors.

Dr. Bloom's clinical and scholarly interests include genitourinary reconstruction, lower urinary tract dysfunction, genital anomalies, neurogenic bladder, laparoscopy, and medical history.

Dr. Bloom has memberships and held offices in 24 professional societies, including chair of the American Academy of Pediatrics Section on Urology, historian for the Society for Pediatric Urology, and secretary-treasurer and president for the American Association of Genitourinary Surgeons. He has been a member of the American Association for the Advancement of Science since 2000. He has completed a six-year term as trustee of the American Board of Urology, a three-year term on the Board of Directors of the American Board of Medical Specialties, and a six-year term as governor of the American College of Surgeons.

Humphrey O. Atiemo, MD
Humphrey O. Atiemo, MD is a Urologist at the Vattikuti Urology Institute, Henry Ford Hospital in Detroit, Michigan. He has been in clinical practice for over 15 years with specialty certification in Female Pelvic Medicine and Reconstructive Surgery. He obtained his undergraduate degree from the University of Maryland at College Park as a Benjamin Bannekar Scholar and competed as a wrestling student athlete. After graduating with distinction as an ACC scholar athlete, he matriculated to the University of Maryland at Baltimore for Medical School and Urology Residency. This was followed by fellowship training at the Cleveland Clinic. He currently serves as a Urology Residency Program Director and strives to train the future leaders in Urology.

Stacey C. Carter, MD
Stacey Carter, MD is an Endourologist practicing at Kaiser Permanente Los Angeles Medical Center and currently serves as the Program Director for the residency program. She completed Urologic residency and Endourology fellowship at University of California, Los Angeles in 2015 and 2016, respectively.

She serves also as the Quality Liason for the Urology department and has taken the lead for establishing Kaiser Permanente as an ERAS Center of Excellence for urologic surgeries. She is the department champion of perioperative utilization, streamlining operative costs and expenditures. Dr. Carter maintains a special interest in resident teaching and wellness, and her research interests include Quality Improvement, Complex stone disease, and medical management of nephrolithiasis.

Gina M Badalato, MD
Dr. Badalato is an assistant professor of urology and Vice Chair of Education and Faculty Affairs at New York Presbyterian Hospital-Columbia.

Toby C. Chai, MD, MS
Toby C. Chai, MD, received his BA from Johns Hopkins University, MD from Indiana University School of Medicine. He did his urology residency at University of Michigan Medical Center. He then completed a 2-year AFUD (American Foundation for Urologic Diseases) Research Scholar fellowship at the University of Virginia. Dr. Chai is Chair of Department of Urology at Boston University School of Medicine and Chief of Urology at the Boston Medical Center. He was previously on the urology faculty at University of Maryland and Yale University.

Dr. Chai has been recognized with national awards including the recipient of the 2001 Young Investigator Award from the SBUR (Society for Basic Urologic Research), the 2005 SUFU Paul Zimskind Award, the 2015 SUFU Distinguished Service Award, the 2013 AUA Victor A. Politano Award and the 2021 AUA Distinguished Contribution award. He received the 2022 Continenice Champion from the patient advocacy organization National Association for Continence. His research has involved both basic and clinical sciences. His laboratory contributed to fundamental understanding of bladder urothelial contributions to sensory and immunomodulatory functions. He was a principal investigator in the NIDDK funded UITN (Urinary Incontinence Treatment Network) and ICCRN (Interstitial Cystitis Clinical Research Network). He was co-investigator in PLUS (Prevention of Lower Urinary Tract Symptoms). He serves as the Chair of the Observational Study Monitoring Board for the Symptoms of Lower Urinary Tract Dysfunction Research Network (LURN).

David A. Bloom, MD
Dr. David A. Bloom is the Jack Lapides Professor of Urology and former chair of the University of Michigan Department of Urology/Dr. Bloom earned his medical degree from the State University of New York at Buffalo in 1971. After serving an internship in surgery at UCLA, he completed dual residencies in surgery and urology, both at UCLA, in addition to a fellowship in pediatric urology at the Institute of Urology of the University of London. In 1980, Dr. Bloom was appointed assistant professor of surgery at the Uniformed Services University of Health Sciences, and staff urologist at the Walter Reed Army Medical Center in Washington, D.C. He was promoted to associate professor of surgery, named chief of pediatric urology at Walter Reed in 1983, and was discharged from the army as Lt. Col in 1984.

He joined the University of Michigan faculty as assistant professor of surgery and chief of pediatric urology, was promoted to associate professor in 1986, and achieved his present rank of professor of surgery in 1993. In 2001, he became professor of urology when the Section of Urology in the Department of Surgery became the Department of Urology. In 2002, he received the Jack Lapides endowed professorship in urology. Dr. Bloom served as associate dean for faculty affairs of the University of Michigan Medical School from 2000-2007. In March 2007 he became chair of the UM Department of Urology and served through January 2019. He remains Lapides professor in the department and is also on the board of the Hamilton Community Health Network, a Federally Qualified Health Center in Flint Michigan, where he also sees patients.

Stacye Carter, MD
Stacye Carter, MD is an Endourologist practicing at Kaiser Permanente Los Angeles Medical Center and currently serves as the Program Director for the residency program. She completed Urologic residency and Endourology fellowship at University of California, Los Angeles in 2015 and 2016, respectively.

She serves also as the Quality Liason for the Urology department and has taken the lead for establishing Kaiser Permanente as an ERAS Center of Excellence for urologic surgeries. She is the department champion of perioperative utilization, streamlining operative costs and expenditures. Dr. Carter maintains a special interest in resident teaching and wellness, and her research interests include Quality Improvement, Complex stone disease, and medical management of nephrolithiasis.

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Toby C. Chai, MD, MS
Toby C. Chai, MD, received his BA from Johns Hopkins University, MD from Indiana University School of Medicine. He did his urology residency at University of Michigan Medical Center. He then completed a 2-year AFUD (American Foundation for Urologic Diseases) Research Scholar fellowship at the University of Virginia. Dr. Chai is Chair of Department of Urology at Boston University School of Medicine and Chief of Urology at the Boston Medical Center. He was previously on the urology faculty at University of Maryland and Yale University.

Dr. Chai has been recognized with national awards including the recipient of the 2001 Young Investigator Award from the SBUR (Society for Basic Urologic Research), the 2005 SUFU Paul Zimskind Award, the 2015 SUFU Distinguished Service Award, the 2013 AUA Victor A. Politano Award and the 2021 AUA Distinguished Contribution award. He received the 2022 Continenice Champion from the patient advocacy organization National Association for Continence. His research has involved both basic and clinical sciences. His laboratory contributed to fundamental understanding of bladder urothelial contributions to sensory and immunomodulatory functions. He was a principal investigator in the NIDDK funded UITN (Urinary Incontinence Treatment Network) and ICCRN (Interstitial Cystitis Clinical Research Network). He was co-investigator in PLUS (Prevention of Lower Urinary Tract Symptoms). He serves as the Chair of the Observational Study Monitoring Board for the Symptoms of Lower Urinary Tract Dysfunction Research Network (LURN).
Kate Dwyer, MD
Kate Dwyer, MD is a resident at Vanderbilt University Medical Center.

Andrew L. Freedman, MD
Dr. Freedman is the current Associate Director of Guerin Children’s at Cedars Sinai Medical Center and hold the Walter and Shirley Wang Chair in Pediatric Surgery. He directs the Pediatric Urology program as well as the being the Program Director for the Urology Residency program. He has been on faculty at Cedars Sinai since 2002 and was one of the founding faculty of the residency program and is currently a Professor in the Clinical Educators track. His activities are primarily clinical and administrative though he has a long-standing interest in Fetal Urology, the controversy regarding neonatal circumcision (having served on the past AAP task force) and more recently issues related to residency education.

Justin Friedlander, MD
Dr. Friedlander is an Endourologist who specializes in the surgical management and medical prevention of kidney stones and treatment of benign prostate enlargement with Holmium laser enucleation of the prostate (HoLEP). He has had extensive training in minimally invasive techniques, and believe that, when necessary, the optimal surgical approach is the one that limits treatment-related side effects while maximizing patient safety and prompt post-operative recovery.

As a specialist focused on management of benign urologic conditions, Dr. Friedlander prides himself on patient education to help patients and their families better understand and assess their treatment options. He is passionate about creating partnerships with my patients, through which we can individualize plans of care to enhance quality of life and achieve the best possible short and long-term outcomes.

As an academic surgeon, his goal is to provide my patients with the most updated treatment options, by being actively involved in research and technological advancement. He is fortunate to practice at Fox Chase Cancer Center, which fosters a culture of compassion, collaboration, and innovation.

Christopher M. Gonzalez, MD, MBA, FACS
Chris M. Gonzalez, MD, MBA, FACS graduated from Denison University in Granville, Ohio with a BS degree in 1989. Afterwards he obtained his MD degree from the University of Iowa College of Medicine in Iowa City, Iowa. Dr. Gonzalez then completed both his general surgical and urologic residency training at the McGaw Medical Center, Northwestern University in Chicago, Illinois. Dr. Gonzalez served in the US Army National Guard from January 1991 – January 2001. He joined the Northwestern University Department of Urology in 2000. He served as Chief of Urology for the VA Lakeside from 2003 – 2006 and completed his MBA degree from the Northwestern Kellogg School of Management in 2006. He was the Director of Surgery for the Northwestern Medicine Surgical Services from 2014 - 2015. In 2015 Dr. Gonzalez was named the Lester Persky Professor and Chair of the Urology Institute at University Hospitals Cleveland Medical Center, Case Western Reserve University, Cleveland, Ohio where he served until 2018. Currently he is the Albert J. Jr. and Claire Speh Professor and Chair of Urology for the Loyola University Medical Center (LUMC) and Stritch School of Medicine, a board member for the Loyola University Health System, and he is the Chief of Surgery for the LUMC. Dr. Gonzalez served as the Chair of AUA Public Policy and Practice Management until 2020. He is the Associate Editor for the Genitourinary Reconstruction Section of Urology, and the Section Editor for Urology Practice. He is a member of the American Association of Genitourinary Surgeons and was awarded the Barringer medal by the organization in 2022. He is a Trustee of the American Board of Urology.

E. Ann Gormley, MD
E. Ann Gormley, MD is a Professor of Surgery (Urology) at Dartmouth-Hitchcock Medical Center in Lebanon, New Hampshire. She received a BA in English and her medical degree at the University of Saskatchewan. While completing her residency in Urology at the University of Alberta, she earned an MSc in Experimental Surgery. She then completed a fellowship in Female Urology and Voiding Dysfunction. Dr. Gormley is a member of the Royal College of Physicians and Surgeons of Canada and is Board Certified by the American Board of Urology with sub-certification in Female Pelvic Medicine and Reconstructive Surgery.

Dr. Gormley’s interests are in female urology, voiding dysfunction and resident education. She was the Program Director for the Urology Program at Dartmouth-Hitchcock from 2001-2019 and now serves as the Associate Program Director. Dr. Gormley was elected to the Geisel Academy of Master Educators in 2016. She is the chair of the Appointments, Promotions and Titles Committee for the Geisel School of Medicine at Dartmouth.

Kirsten L. Greene, MD, MS
Kirsten Greene, MD, MS, FACS received her undergraduate training from the University of Virginia where she obtained a degree in Interdisciplinary Studies on full academic scholarship. She received her MD from the Johns Hopkins University School of Medicine in May 2000. She then completed her general surgery and urology training at the University of California, San Francisco. Kirsten combined her interest in urologic oncology, minimally invasive surgery and outcomes research by completing a master’s degree in clinical research at the University of California, San Francisco in 2008. She specializes in urologic cancers and minimally invasive surgery. Kirsten was Chief of Urology at the SFVA and Professor and Vice Chair, Associate Chair in the Department of Urology at UCSF until 2019. In 2019, she became Chair of the University of Virginia Department of Urology and holds the Paul Mellon Endowed Chair in Urology. She became Associate Chief Medical Officer for UVA Health in 2020. Her research interests include minimally invasive surgery, novel imaging technologies in prostate cancer, resident and physician well-being and burnout, and outcomes in bladder, kidney and prostate cancer. She lives in Charlottesville with her husband her three Labrador retrievers named Fletch, Bella and Sully.

Nathanaelle Onyinyechi Ibeziako, MA, BA
Dr. Ibeziako is a current resident at UT Southwestern.

Stephen V. Jackman, MD
Dr. Stephen Jackman is Professor of Urology and Residency Program Director at the University of Pittsburgh Medical Center. He has led the residency since 2004.

Clinically he specializes in minimally invasive surgery for cancer and stone disease. Research interests include kidney stones, imaging and the resident interview process.
Milvonna Jones
Ms. Milvonna Jones a native of Cleveland, Ohio but an avid traveler of the world. She was appointed Program Coordinator for Case Urology in 2017, right at the beginning of interview season! Despite no prior experience in the field of Graduate Medical Education, she hit the ground running and hasn’t looked back, patiently shepherding numerous medical students, residents, fellows and faculty through the ever evolving landscape of urology.

Milvonna credits her success to her enjoyment of working with different people, love of new experiences and an unflagging work ethic. She’s very excited to be a part of SAU and eager to continue improving the educational environment for the next generation of urologists.

Christopher J. Kane, MD, FACS
Christopher J. Kane, MD, FACS, Dean of Clinical Affairs; Chief Executive Officer of UC San Diego Health Physician Group; Professor, Department of Urology, UC San Diego Health. Dr. Kane leads the clinical environment at UC San Diego Health Sciences including the sixty-five ambulatory clinics and the professional practices of the UC San Diego Faculty and providers. He serves on the Executive Governing Board of UC San Diego Health Sciences and the Executive Committee of UCSD’s Clinical Integration Network. Dr. Kane Chairs the Wellness Steering Committee and is the lead sponsor of the UC San Diego Health Leadership Academy. He is a Trustee of the American Board of Urology.

Dr. Kane is an internationally recognized expert in prostate cancer and kidney cancer epidemiology, risk stratification and outcomes after treatment. He completed his urology residency at Oakland Naval Hospital and UC San Francisco. He earned his medical degree at Uniformed Services University and his BS degree in mechanical engineering at UC Davis. Kane served as the Urology residency director at the Naval Medical Center in San Diego from 1995-2001. He was also the Surgeon General’s Advisor for Urology from 1998-2001. Dr. Kane then joined the faculty at UCSF, where he was Division Chief at the VAMC from 2001-2007. He joined UCSD as Division Chief and Urology Program Director in 2007. Under his leadership, the Urology program expanded significantly in every domain and is now highly ranked nationally. Urology became a clinical department in 2013 and became a new academic department at UCSD in 2017. He also served as Interim Chair of the Department of Surgery from 2013-2015 and Senior Associate Director of Cancer Surgery from 2016-2018.

He was Co-Chair of the Renal Cell Carcinoma Advisory Task Force, National Cancer Institute from 2009-2016. He was on the NCCN treatment guidelines in prostate cancer committee until 2020. He is currently on the AUA Prostate Cancer Guidelines Committee. He was elected to the American Association of GU Surgeons in 2014 and to the Clinical Society of GU Surgeons in 2017. He was selected as a “Top Doctor” in San Diego in 2008-2019 and was selected as one of two Physician Healthcare Champions for 2010 in San Diego by the San Diego Business Journal. He was awarded the Distinguished Engineering Alumni Medal by UC Davis in 2011. He is a retired Navy Captain and a decorated veteran of Desert Storm. Dr. Kane has authored more than 360 publications and book chapters, primarily on prostate cancer risk factors and outcomes, prostate cancer surgery, and minimally invasive surgery for prostate and kidney cancer.

Louis R. Kavoussi, MD, MBA
Dr Kavoussi is Waldbaum Gardiner distinguished Professor at the Zucker School of Medicine of Hofstra/Northwell. He believes the SAU is the most important organization in urology.

Kathleen C. Kobashi, MD, FACS
Kathleen Kobashi is Chair of the Department of Urology at Houston Methodist Hospital in Texas. Prior to this, she served as Section Head of Urology and Renal Transplantation at Virginia Mason Medical Center for 14 years and Director of the Pelvic Floor Center at that institution. She received her B.A. at Wellesley College and her M.D. at Drexel University (formerly Hahnemann) in Philadelphia and completed her urologic residency at the University of California, Irvine followed by a Female Pelvic Medicine and Reconstructive Surgery (FPMRS) fellowship at Cedars-Sinai in Los Angeles before joining Virginia Mason in 1999. She recently completed her Executive MBA at the University of Michigan.

In addition to her passion around clinical medicine, Dr. Kobashi is dedicated to research and education of patients and future urologists. She is a mentor for the AUA Leadership program, and she founded the VM FPMRS fellowship in 2003 and a new Urology residency in 2014, for which she served as the Program Director until her departure to Houston. Dr. Kobashi has authored more than 100 peer-reviewed articles and book chapters on topics related to urinary incontinence and pelvic prolapse and has been invited faculty on the subject around the globe. She is a Past President of SUFU (Society for Urodynamics, Female Pelvic Medicine and Urogenital Reconstruction) and served as the first female President of the Western Section AUA. She is a Trustee of the American Board of Urology and a new member of the American Association of Genitourinary Surgeons. She currently serves as Associate Editor for both the AUA’s Urology Practice Journal and the Societe Internationale d’Urologie Journal. She received the 2006 Continence Care Champion award from the National Association for Continence, the prestigious Paul Zimskind Award from SUFU in 2010, a Presidential Citation from the American Urological Association in 2013, and the Distinguished Service Award from SUFU in 2022.

Jessica Kreshover, MD
Jessica E Kreshover, MD, MS is a fellowship trained specialist in minimally invasive urologic surgery. She is an Associate Professor at the Zucker School of Medicine at Hofstra/Northwell, the Chief of Urology for Long Island Jewish Hospital, and Associate Program Director for the Urology Residency Program.

Dr Kreshover came to medicine after a short but successful career in engineering. She started undergraduate school at the University of Pennsylvania and subsequently transferred to the University of Virginia where she was awarded a scholarship for the outstanding woman in engineering. She then pursued graduate studies and completed a Masters of Science in Systems Engineering on a full scholarship before shifting her emphasis to medicine. Dr Kreshover earned her MD from the University of Virginia in 2007. She completed residency in urology at Boston University Medical Center which included training at the Boston Children’s Hospital and the Boston Veterans Affairs Hospitals.
Cheryl T. Lee, MD
Dr. Lee is Professor and Chair of the Department of Urology at The Ohio State University Wexner Medical Center where she holds the Dorothy M. Davis Endowed Chair in Cancer Research. She is also the Vice President of the OSU Physicians and Faculty Group Practice and The Chief Health Equity Officer for the OSU Wexner Medical Center. Her medical professional focus is dedicated to improving the care of bladder cancer patients through advocacy, education and research. She has served the Bladder Cancer Advocacy Network as the President of the Scientific Advisory Board, as a current member of its Board of Directors, and as a Past-Chairman of the Bladder Cancer Think Tank. She is a past-member of the SUO Board of Directors and currently serves as its liaison to the American Joint Committee on Cancer.

Dr. Lee is active in the education and certification of urologists. She has directed or been a faculty member of a postgraduate course at the annual meeting of the AUA for over a decade and has served on the ABU Oral Board Examination Committee, the AUA Education Council, the AUA Program Committee, the American Board of Urology /AUA Examination Committee, the Oncology Knowledge Assessment Test Committee of the Society of Urologic Oncology (SUO), and is an active member of the AUA Update Editorial Board. She is currently a Trustee of the American Board of Urology. Her current research is focused on faculty recruitment, retention and promotion.

Gary E. Lemack, MD
Gary Lemack, M.D., is a Professor and Vice Chair of Education in the Department of Urology UT Southwestern Medical Center and is the holder of the Rose Mary Haggar and Helen J. and Robert S. Strauss Professorships. He and has a secondary appointment in the Department of Neurology. He is board certified in Urology and Female Pelvic Medicine and Reconstructive Surgery. He served as the Residency Program Director in the Department of Urology from 2006-2021 and was the Program Director for the Female Pelvic Medicine and Reconstructive Surgery Fellowship from 2014-2019.

His clinical specialties include urinary incontinence, pelvic organ prolapse, overactive bladder, and voiding dysfunction in the setting of neurologic disease. In particular, he cares for patients with bladder conditions stemming from spinal cord injury, multiple sclerosis, and movement disorders such as Parkinson’s Disease. He performs complex urinary diversions for patients with severe bladder disorders due to congenital and advanced neurological diseases.

Dr. Lemack earned his medical degree from Cornell University and performed his residency at The New York Hospital – Cornell Medical Center. His fellowship training at UT Southwestern focused on incontinence, urodynamics, and neurourology. Dr. Lemack has been a faculty member at UT Southwestern since 1999.

He is also active in research. His clinical research has focused on the use of urodynamic studies in patients with lower urinary tract dysfunction/incontinence, and on establishing best urological practices in the care of patients with multiple sclerosis, spinal cord injury, and other neurological conditions. He was one of the original nine sites for the NIDDK funded Urinary Incontinence Treatment Network.

Lara MacLachlan, MD
Lara MacLachlan, MD is a fellowship-trained Female Urologist who is currently an Assistant Professor at Tufts University School of Medicine practicing at Lahey Hospital & Medical Center. She completed her undergraduate studies at Massachusetts Institute of Technology and medical degree from Yale University School of Medicine. She then completed her residency in Urology at New York Presbyterian Hospital/Columbia University Medical Center followed by a fellowship at Medical University of South Carolina. Her clinical interests include the treatment of urinary incontinence, pelvic floor disorders and neurourology.

Daniel Marchalik, MD
Dr. Marchalik is the Executive Director of MedStar Health Center for Wellbeing. He is an Associate Professor of Urology and Founding Director of the Literature and Medicine Track at the Georgetown University School of Medicine. He directs the Kidney Stone Program at MedStar Washington Hospital Center and is the author of a monthly medical humanities column in The Lancet.

He received his medical degree from the Rutgers Robert Wood Johnson School of Medicine, his Masters in Literature from Georgetown University, and his Masters in Business Administration from the University of Virginia Darden School of Business.

Wesley Adam Mayer, MD
Dr. Wesley A. Mayer is an Associate Professor of Urology, Vice Chair for Education of the Scott Department of Urology, and Assistant Dean of Graduate Medical Education at Baylor College of Medicine. He graduated from Cornell University with Distinction and Baylor College of Medicine with Highest Honors. He completed his internship in general surgery and his urology residency at the University of Pennsylvania. He was fellowship-trained in advanced robotic, laparoscopic, and endoscopic surgery in Baylor College of Medicine’s Scott Department of Urology.

Dr. Mayer specializes in advanced minimally invasive surgical treatments for urologic diseases including robotic, laparoscopic (including single-site), endourologic, laser, and percutaneous surgery. He has a special interest in kidney cancer, kidney stones, upper urinary tract reconstruction, adrenal masses, and transplant urology. Dr. Mayer has been selected as a “Top Urologist in Houston, TX” in The Leading Physicians of the World and a “Top Doc” in Houstonia Magazine. He has also published research on robotic partial nephrectomy, single-site donor nephrectomy, and treatment of kidney stones and has been invited to speak on these topics at several national conferences.

Dr. Mayer is an accomplished educator. He received prestigious Norton Rose Fulbright Faculty Excellence awards for Educational Leadership as well as for Teaching and Evaluation. He was nominated for the 2020 Distinguished Faculty Award at Baylor College of Medicine, and for a national teaching award from Resident and Fellows Committee of the American Urological Association (AUA). Dr. Mayer has been an invited faculty member for several national educational courses including the AUA’s Annual Oral Board Examination Review Course and the AUA’s Mentored Laparoscopy Course. He served on the ACGME’s Urology Milestones 2.0 Working Group, which created competency-based developmental outcome goals used by all accredited urology residency programs in the United States. He has published innovations in surgical education and has been an invited panelist at numerous national conferences concerning a variety of topics in education.
Akanksha Mehta, MD, MS
Dr. Akanksha Mehta is an Associate Professor, and Residency Program Director for the Department of Urology at Emory University School of Medicine.

Dr. Mehta graduated magna cum laude from Brown University in Providence, Rhode Island, with double Bachelor degrees: Science (Biology) and International Relations. Dr. Mehta attended Alpert Medical School at Brown University/Rhode Island Hospital, Providence, RI, where she also did her General Surgery internship and Urology residency. She then completed a fellowship in Male Infertility and Microsurgery at Weill Cornell Medical Center in New York, NY, before joining Emory Urology in 2013. Dr. Mehta is a Diplomate of the American Board of Urology (2015).

Dr. Mehta’s clinical interests lie in the area of male reproductive and sexual medicine, and microsurgery. Her research is focused on access to care for male factor infertility, as well as the recovery of sexual function among prostate cancer survivors. She has been the recent recipient of a Urology Care Foundation Research Scholar award, as well as the American Society for Reproductive Medicine research award, for her work. She currently serves at the Director of Male Reproductive Health at Emory Urology, and is a Guest Researcher in the Division of Reproductive Health at the Centers for Disease Control and Prevention.

Kelvin A. Moses, MD, PhD, FACS
Dr. Kelvin A. Moses is Associate Professor of Urologic Surgery and Director of the Urologic Oncology Fellowship at Vanderbilt University Medical Center in Nashville, TN. He is a Phi Beta Kappa graduate of Morehouse College in Atlanta, GA, and received his medical and graduate education at Baylor College of Medicine in Houston, TX. He completed Urology residency at Emory University in Atlanta, GA, followed by a fellowship in Urologic Oncology at Memorial Sloan-Kettering Cancer Center. He specializes in urologic oncology and his research interests include addressing screening and treatment disparities in prostate cancer, designing literacy and numeracy appropriate instruments for benign and malignant disease assessment, clinical management of locally advanced and metastatic kidney cancer, and optimizing treatment for metastatic and castrate-resistant prostate cancer.

Matthew E. Nielsen, MD, MS, FACS
Matthew Nielsen received his medical degree from The Johns Hopkins University School of Medicine and completed his residency at the Brady Urological Institute of The Johns Hopkins Hospital. After residency, Dr. Nielsen served on the faculty at Johns Hopkins prior to joining the UNC Urology faculty in 2009.

In addition to his position as Rhodes Distinguished Professor and Chair of the UNC Department of Urology, Dr. Nielsen also serves as Adjunct Associate Professor in the Departments of Epidemiology and Health Policy & Management at the UNC Gillings School of Global Public Health.

Dr. Nielsen’s clinical practice is focused in urologic oncology—in particular the treatment of bladder, prostate and kidney cancer. He is a member of the integrated Multidisciplinary Genitourinary Oncology Clinic at the Lineberger Comprehensive Cancer Center, where he serves as co-Director of the GU Oncology Program. Dr. Nielsen is committed to providing compassionate, individualized, patient-centered care, and has been selected by his peers to be named among the Best Doctors in America in Urology since 2013.

Dr. Nielsen’s research in medical decision making, cancer care quality and treatment outcomes has been funded by the National Institutes of Health, the Agency for Healthcare Research and Quality and The American Cancer Society, and nationally recognized by the Rising Stars in Urology Research Award. He is also a member of the Scientific Advisory Board for the Bladder Cancer Advocacy Network.

Victor William Nitti, MD
Victor W. Nitti, MD, is Professor of Urology and Obstetrics and Gynecology and the Shlomo Rax Chair in Urology at the David Geffen School of Medicine at UCLA. He is also the chief of the division of Female Pelvic Medicine and Reconstruction Surgery and is the fellowship director for UCLA’s ACGME accredited program. He is a graduate of the University of Medicine and Dentistry of New Jersey and did his urology residency at SUNY Downstate in Brooklyn, NY. He then completed a fellowship in female urology, neurourology and reconstructive urology at UCLA.

Dr. Nitti served on the faculty at SUNY Brooklyn before joining the faculty of NYU in 1995. He is an authority in urodynamic techniques, medical and surgical therapies for urinary incontinence, pelvic organ prolapse, female pelvic reconstructive surgery and voiding dysfunction. He has authored over 130 peer-reviewed articles as well and over 60 book chapters on these subjects. He is the editor of two text books: Practical Urodynamics, published by W. B. Saunders and Vaginal Surgery for the Urologist published by Elsevier. He has presented his research at national and international meetings and has been invited as a visiting professor and participated in postgraduate courses throughout the world.

Dr. Nitti is a Fellow of the American College of Surgeons (ACS) and the American Board of Urology (ABU) and a member of the American Urological Association (AUA), the Society for Urodynamics, Female Pelvic Medicine and Urogenital Reconstruction (SUFU), The American Urogynecologic Society (AUGS), the International Continence Society (ICS) and the 1st, 2nd, 3rd, 4th 5th and 7th International Consultation on Incontinence (ICI). He currently served as Chair, American Urological Association Office of Education from 2015-2021. He served as President of SUFU from 2010-2012. He has served on the FPMRS Division of the American Board of Obstetrics and Gynecology and on the Board of Directors for the New York Section of the AUA. Dr. Nitti has served on the editorial boards of Neurourology and Urodynamics, the Journal of Female Pelvic Medicine and Reconstructive Surgery, and the International Urogynecology Journal.

Trushar Patel, MD
Dr. Trushar Patel is an Associate Professor of Urology and the residency program director at the Morsani College of Medicine at the University of South Florida. He completed a fellowship in Robotic and Minimally Invasive Urologic Oncology at Columbia University Medical Center. Prior to his fellowship, he completed his urology residency at Columbia University Medical Center and earned his medical degree at the New York University School of Medicine in 2006.

Dr. Patel is a member of the Society of Urologic Oncology, American Urological Association, Endourological Society, and the Alpha Omega Alpha Honor Society. His major research interests include surgeon ergonomics, technology utilization, and surgical curriculum development.
BIOSKETCHES

Phillip M. Pierorazio, MD
Dr. Pierorazio is a Professor of Urology and Section Chief of Urology at Penn Presbyterian Medical Center at the University of Pennsylvania. Dr. Pierorazio has expertise in all malignancies of the urinary tract and performs both open and minimally invasive surgeries including laparoscopic and robotic surgeries of the kidney, bladder, prostate, and retroperitoneal lymph node dissection for testicular cancer. His academic interests parallel his clinical practice where he publishes extensively on high-risk surgeries, quality of care, and minimizing the impact of surgical treatments on patients. He runs the Delayed Intervention and Surveillance for Small Renal Masses (DISSRM) Registry – the largest active surveillance registry for patients with small kidney tumors. He is instrumental in national guidelines, including both the American Urological Association (AUA) and National Comprehensive Cancer Network (NCCN) Guidelines Committees, for Kidney, Testicular, and Upper Tract Urothelial Cancer. He is a coach to many young surgeons and the creator of “Operate with Zen” – a podcast designed to bring a mindful approach to surgery and being a surgeon.

Raj Som Pruthi, MD, MHA, FACS
Dr. Pruthi a Senior Medical Director at the Janssen Pharmaceutical Companies of Johnson & Johnson focusing on Global Prostate cancer and Bladder cancer initiatives. He previously was a the Chair and Professor of the Department of Urology at the University of California at San Francisco. He previously served as chair of the Department of Urology at the University of North Carolina at Chapel Hill (UNC Chapel Hill), where he was on faculty for nineteen years.

Dr. Pruthi is a recognized expert in minimally-invasive, robotic surgery for prostate and bladder cancer. He incorporates nerve-sparing techniques to improve recovery and long-term quality of life. He is focused on optimizing a patient’s surgical journey and integration of patient-reported outcomes to improve his patients’ experiences and recovery. He and collaborators study the use of health-information technology to provide early feedback so as to address preventable complications and reduce readmissions. He is committed to compassionate, comprehensive, innovative, and patient-centered care that balances long-term survivorship with a high-level of functioning and an optimal quality of life.

In his role as chair, Dr. Pruthi has been tackling health economic issues to better understand the drivers of faculty productivity, compensation, and burnout. He has explored urologic workforce, projections, gender disparity issues, factors impacting career earnings, predictors of dissatisfaction and burnout, and understanding the impact of workflow initiatives, including the implementation of scribes. His work in these areas has been recognized nationally and has had an impact on the understanding of the practice of urology.

Jay Dilip Raman, MD, FACS
Jay D. Raman, MD, FACS is Professor and interim Chair of the Department of Urology at Penn State Health Milton S. Hershey Medical Center. He received his undergraduate degree from the Massachusetts Institute of Technology (MIT) and graduated AOA from Cornell University Medical College. Dr. Raman completed his Urology Residency at New York Presbyterian Hospital - Cornell Medical Center followed by a Fellowship in Laparoscopic and Robotic Surgery at the University of Texas Southwestern Medical Center in Dallas.

Dr. Raman's clinical practice focuses on robotic-assisted surgery for upper and lower tract urologic cancers, having completed over 3,000 cases. His clinical research centers on quality of care for prostate cancer patients, novel treatments for upper-tract urothelial carcinoma, biomarkers for urinary tract cancers, prostate biopsy infections, as well as complications of urologic surgery. To date, he has co-authored over 350 manuscripts, book chapters, and editorials and serves on the editorial board for three journals and as a reviewer for 12 journals.

Dr. Raman is currently Chair of the American Urologic Association (AUA) Office of Education and Past-President of the Mid-Atlantic AUA section. He currently serves as on the Urology Advisory Council for the American College of Surgeons.

Julie M. Riley, MD, FACS
Julie M. Riley M.D., F.A.C.S. is currently an Associate Professor and the Residency Program Director at the University of Arkansas. She is the Secretary for the South Central Section. She is a member of the AUA state advocacy committee and graduated from the AUA Leadership Program in 2019. She recently completed her term as the SCS rep to AUA young urologist committee as well as the New Mexico rep to the Rocky Mountain Urological Society. She was previously the director of endourology as well as the surgical director of surgical services at the University of New Mexico until 2021. She completed a 2 year fellowship in endourology and robotic/laparoscopic surgery at the University of Pittsburgh Medical Center and a 6 year urology residency at the University of Missouri - Columbia. Areas of interest include medical and surgical management of urolithiasis, ureteral reconstruction, renal and ureteral cancer, robotic surgery and renal transplantation.

Yahir Santiago-Lastra, MD, FPMRS
Yahir Santiago-Lastra MD is a board-certified urologist specializing in pelvic medicine and reconstructive surgery, who specializes in diagnosing and treating pelvic floor disorders such as pelvic organ prolapse, urinary incontinence and lower urinary tract disorders, with an additional focus on male voiding dysfunction, incontinence and neurogenic lower urinary tract dysfunction. She is the Director of UC San Diego Health's Women's Pelvic Medicine Center, which provides comprehensive and multidisciplinary care for a wide range of urogynecologic and pelvic floor dysfunctions.

Dr. Santiago-Lastra enjoys the daily personal interaction she has with her patients and feels that it's both a pleasure and privilege to help improve the quality of their lives. In addition, Dr. Santiago-Lastra has a strong commitment to teaching and is an Associate Professor in the Department of Urology at UC San Diego School of Medicine. She also serves as the Clerkship Director of the 4th year Subinternship Rotation. Her research interests include the evaluation of neurogenic lower urinary tract dysfunction, as well as transitional care for young adults with congenital urologic conditions.

Dr. Santiago-Lastra completed a fellowship in female pelvic medicine and reconstructive surgery at the University of Michigan, and her residency at the Harvard Program in Urology at Massachusetts General Hospital.

In her free time, Dr. Santiago-Lastra enjoys illustration, cooking and traveling with her husband and son.
BIOSKETCHES

Eila Curlee Skinner, MD
Dr. Eila Skinner is the Thomas A Stamey Research Professor of Urology and Chair of the Department of Urology at Stanford University. She obtained her undergraduate degree from Stanford and her medical training from Keck USC School of Medicine. She completed a residency in Urology at LAC+USC Medical Center, and a fellowship in Urologic Oncology at the Norris Cancer Center at USC. She was on the faculty in the Department of Urology at the Keck USC School of Medicine from 1990 through 2012 where she served as residency program director for over 10 years, director of the fellowship in urologic oncology, and hospital Chief of Staff for 3 years. She was recruited to Stanford University to become Chair of the Department of Urology in 2012.

Dr. Skinner is the past president of the American Board of Urology trustees and a member of several national organizations, including the Society of Urologic Oncology, Society of Academic Urologists, American Association of Genitourinary Surgeons, Clinical Society of Genitourinary Surgeons, Society of Women in Urology, and Society of Pelvic Surgeons. She has served on numerous committees at the American Urology Association, including the Science and Quality Council, the Core Curriculum Committee, Publications Committee, Program Committee, and the Guideline Committees on non-muscle invasive bladder cancer.

Dr. Skinner’s primary clinical and research focus has been in the surgical treatment of locally advanced bladder cancer, bladder reconstruction and continent urinary diversion. She has active ongoing clinical trials in the treatment of bladder cancer and other urologic malignancies.

Mitchell Howard Sokoloff, MD, MBA, FACS
Dr. Mitchell Sokoloff is Professor and Chair of Urology, at the University of Massachusetts and UMass Memorial Health Care.

Dr. Sokoloff attended Stanford University for college and medical school. He completed his urologic residency at UCLA and a urologic oncology fellowship at the University of Virginia. Before coming to UMass, Dr. Sokoloff was Professor and Chief of Urology at the University of Arizona. Prior to that he was Chief of Urologic Oncology at both Oregon Health and Science University and the University of Chicago.

Dr. Sokoloff is recognized as a leader in the treatment of prostate, kidney and testis cancer. His particular expertise is in the management of high risk cancers, for which he has received national peer-reviewed funding for basic and translational research and has lead several clinic trials. Most recently, his research has focused on optimizing the treatment of men at high risk for developing prostate cancer and addressing the needs of traditionally underserved populations.

Mathew Don Sorensen, MD, MS, FACS
Dr. Sorensen is an Associate Professor of Urology at the University of Washington. He is a surgeon, educator, and researcher with a specialty interest in advanced laparoscopic surgery, endourology, and the medical and surgical management of kidney stones. Dr. Sorensen is a dedicated educator and has served as the Urology Residency Program Director since 2014. He is primarily responsible for the oversight and management of the residency training program that is focused on training the next generation of leaders in urology. He has helped lead the exceptional training program with a focus on helping residents reach their full potential through holistic, innovative, and well-rounded training. Dr. Sorensen’s translational research efforts are focused on improving the detection, sizing, repositioning and breaking of kidney stones with ultrasound through a strong collaborative effort with the UW Applied Physics Lab and the Center for Industrial and Medical Ultrasound group.

Stephanie Stenner
Stephanie Stenner has been the Urology Program Coordinator at the University of Florida for the past 6.5 years. She previously worked in the College of Pharmacy and in the private sector as an office manager. She served as Secretary for ACURe for two years and is currently serving as President. She is a member of several GME committees at the University of Florida including the Institutional Program Review Committee and the GMEC as a voting member. She serves as a mentor to a number of program coordinators in urology across the country as well as program coordinators in other specialties at the University of Florida.

Elizabeth B. Takacs, MD
Dr. Takacs currently serves as Clinical Professor of Urology with a secondary appointment in the Department of Obstetrics and Gynecology at the University of Iowa. She received FMPRS subspecialty certification from the American Board of Urology in 2013. The focus of her practice is urologic conditions that affect women, specifically incontinence, pelvic organ prolapse, and recurrent UTIs.

Dr. Takacs received her medical degree from the University of Iowa Carver College of Medicine, where she also completed a postdoctoral research fellowship. She then completed her residency at the State University of New York at Buffalo, followed by a fellowship in female urology, incontinence and urodynamics at the University of Texas Southwestern at Dallas.

She has served as Department of Urology Clinical Medical Director and Medical Director for the Urology Procedure Suite in the past. Dr. Takacs is a member of the Antibiotic Advisory Committee and Hospital Advisory Committee for University of Iowa Hospitals and Clinics.

Regionally and nationally, Dr. Takacs has served as a board member of the North Central Section of the AUA, is an active participant in the section’s annual meetings, and currently serving as secretary for the NCS. She completed AUA Leadership Program in 2017.

Medical education is Dr. Takacs' primary interest outside of clinical medicine. She served as the Urology Medical Student Clerkship Director for six years, continues to participate in small group teaching for first- and second-year medical students, and serves as Director of Urologic Experience for the Department of Obstetrics and Gynecology FPMRS fellowship, and mentors the Department of Urology GURS fellows. Given her interest in medical education at all levels, she is currently pursuing her Masters in Medical Education. She has focused on improving feedback, evaluation processes, and competency based assessment for residents and is recipient of the an SAU grant on development of an automated evaluation process.
BIOSKETCHES

Martha K. Terris, MD, FACS
Martha K. Terris, MD is Professor and Chief of the Section of Urology, holding the Witherington Distinguished Chair in Urology at the Medical College of Georgia/Augusta University. Dr. Terris strives to maintain resident and student teaching as a priority in tertiary urologic care and takes great pride in the quality of the urologic training program at the Medical College of Georgia. She received her general surgery training at Duke University and urology residency and fellowship at Stanford University. She served as Assistant Professor of Urology at Stanford University until joining the Medical College of Georgia in 2002 as Professor and Program Director as well as Chief of the Augusta VA Urology Service. Dr. Terris assumed the role of Section Chief at the Medical College of Georgia in 2012 where she provides the full spectrum of urologic oncology patient care. She has published over 300 scientific articles including some of the seminal articles on urologic cancer diagnosis and risk factors for poor cancer outcomes. She is past president of both the Society of University Urologists and Society of Urology Chairs and Program Directors, has served on the urology Residency Review Committee, and is currently Trustee of the American Board of Urology.

Simone Thavaseelan, MD
Simone Thavaseelan is an Associate Professor of Surgery (Urology) at the Warren Alpert School of Medicine at Brown University where she has been faculty since 2011. She is a graduate of Georgetown University SOM in 2005, urology residency in 2010 followed by fellowship in Endourology/Minimally Invasive Urology in 2011 both at Brown University. She is the Section Chief of Urology at the Providence VA Medical Center as a half-time VA employee with a concurrent halftime position at Brown Urology Inc as the Program Director of the residency since 2016 and subspecializes in Endourology. She serves on the Graduate Medical Education Committee at Brown/Rhode Island Hospital, the Board of Directors of Brown Urology Inc, the Radiation Safety Committee at the VAMC, the Advisory Board of Office of Women in Medicine & Science, and the Chair of the Diversity & Inclusion Committee for the Department of Surgery, and the Board of Directors of the Society of Women in Urology and the Society of Academic Urology. She has participated on committees in the New England American Urologic Association (NE AUA), the AUA, and the GWIMS of the AAMC, most recently as Co-Chair of the AUA Task Force on Diversity & Inclusion.

Kerri Thurmon, MD, MPH
Kerri Thurmon, MD, MPH is an Associate Professor in the Division of Urology at University of Colorado. Dr. Thurmon is Urology faculty at Denver Health Medical Center. She obtained her bachelor’s degree in biochemistry, graduating summa cum laude at the University of Missouri in Columbia. She then completed medical school at the University of Missouri School of Medicine. Dr. Thurmon dually completed her Urology Residency and Master of Public Health at the University of Iowa in Iowa City.

She joined Denver Health from the University of Kansas School of Medicine where she was an Associate Professor of Urology and Assistant Dean of Student Affairs. Dr. Thurmon has a passion for education and academic coaching which she uses as a vehicle for physician, resident, and medical student wellness. She is a Certified Professional Coach from the Institute for Professional Excellence in Coaching.

Eric Mark Wallen, MD, FACS
Eric M. Wallen received his medical degree from the University of California at Los Angeles and completed his residency in urologic surgery at Stanford University. After residency, Dr. Wallen served as Assistant Professor of Urology in the Department of Surgery at Dartmouth Medical School. He joined the Division of Urology at UNC in 2003, and was appointed Urology Program Director in 2011. He is now a professor in the UNC Department of Urology and continues in his role as program director.

Dr. Wallen is committed to providing compassionate, cutting-edge care to his patients and has been named to America’s Best Doctors multiple times. He specializes in urologic oncology and robotic surgery and is a member of the UNC Lineberger Comprehensive Cancer Center. He was instrumental in the development of the minimally-invasive and robotic surgical programs at UNC, and is an executive member of the Computer and Robotic Enhanced Surgery Center (CARES) Advisory Board, and a member of the CARES Urologic Robotic Team.

As the Department of Urology's Residency Program Director, Dr. Wallen oversees the training of the Department's resident physicians. He has a close mentoring relationship with the residents and believes it is crucial that residents work with educators who display integrity, compassion, and professionalism. In 2012 Dr. Wallen received the AUA Resident Committee Teacher of the Year award which is presented annually to recognize an outstanding urology educator who has dedicated a portion of his or her career to teaching residents and advancing urology graduate medical education.

In addition to his clinical and educational roles, Dr. Wallen's research interests include robotic surgery, outcomes, translational research, and education.

Robert L. Waterhouse, MD
Dr. Waterhouse is the incoming President of the R. Frank Jones Urological Society.

Andrew G. Winer, MD
Dr. Winer is Chief of Urology at NYC Health + Hospitals/Kings County and has since risen to an appointment at SUNY Downstate as Associate Professor and Program Director for the Urology Residency, Clinical Advisory Dean for Medical Students and Associate Chief Medical Officer at Kings County.

Following his Urology Residency at Downstate, he then moved across the East River for a two year fellowship in Urologic Oncology at Memorial Sloan Kettering Cancer Center. He was struck, if unsurprised, by the differences between the two institutions—in the demographics of their patients, the access to health care they offered, and the clinical outcomes. Experiencing these disparities firsthand triggered his decision to return Brooklyn as Chief of Urology at NYC Health + Hospitals/Kings County. Dr. Winer’s clinical interests feature the treatment of urologic malignancies, while also being able to study the impact of cancer in an underserved population that is typically underrepresented in publications. He is also keenly passionate about providing mentorship for the next generation of physicians and urologists.
J. Christian Winters, MD, FACS
A native of New Orleans, Dr. Winters earned his medical degree from Louisiana State University Medical Center in New Orleans. He completed his urology residency in the combined LSU/Ochsner program, where he served as Chief Resident and Assistant Clinical Director at Charity Hospital. He then completed a fellowship in female urology and voiding dysfunction at the Cleveland Clinic Foundation in Ohio in 1995. He returned to LSU in 1997. He was appointed Program Director of the Ochsner /LSU Urology Residency Program in 2005, and was recently recognized by the AUA as Teacher of the Year in 2009 for these efforts.

He is currently the H. Eustis Reily Professor of Urology and Gynecology and Chairman of the Department of Urology at the Louisiana State University Health Sciences Center in New Orleans, Louisiana. He also serves as director of the LSU Female Pelvic Medicine and Reconstructive Surgery fellowship, which is involved in the multidisciplinary training of urologist and gynecologists in the field of Female Pelvic Medicine and Reconstructive Surgery. He is Board Certified in Urology, and was appointed as a Trustee to the American Board of Urology in 2011.

Dr. Winters is President of the Society of Urodynamics and Female Urology, a Councilor of the Society of University Urologist and a member of: the American Urologic Association, the Southeastern Section of the AUA, the International Continence Society, the American Urogynecologic Society, the American College of Surgeons, the International Urogynecologic Association and the Louisiana State Urologic Society. He has served on the Executive Committee of the Southeastern Section of the AUA and as President of the Louisiana State Urologic Society. He was director of the SUFU Fellowship Committee, and during that time was influential in organizing the combined ABU/ABOG match process for Female Pelvic Medicine Fellowships. In addition, he served as a member of the joint ABU/AUA Examination Committee. He has taken an active role in the AUA Health Policy Council, where he serves as Vice- Chair of the SESAU Health Policy Council and as the SESAU representative to the AUA Health Policy Council. He was a member of the recently completed American Urologic Association Stress Urinary Incontinence Guidelines Panel. He currently serves as Panel Chair of the AUA Urodynamics Guidelines Panel and panelist in the AUA-ABOG Stress Urinary Incontinence Outcomes Measures Panel. In addition, he serves on the Quality Improvement and Patient Safety Committee as well as the Practice Management Committee of the AUA. Through these roles, he has frequently consulted in the area of voiding dysfunction and female urology. He was the lead author of the AUA Core Curriculum in Urodynamics, and serves as a Core Curriculum Section Editor in the area of Female Urology and Voiding Dysfunction. He remains on the Core Curriculum Education Committee. Dr. Winters also serves as a Senior Editor for UCUR, the Urodynamics Curriculum for Urologists Residents, which is a joint project of the SUCPD and SUFU.

Dr. Winters has lectured extensively from the podium at the AUA, and has delivered state-of-the art lectures at the Canadian Urologic Society, SUFU, SESAU, and the International Continence Society.

Hadley Merrideth Wood, MD
Dr. Wood has been on staff in the Department of Urology at Cleveland Clinic since 2009 and is currently Vice Chair for Clinician Development. Her area of subspecialty is genitourinary reconstruction with a focus on adults with urological congenital conditions. Organizationally, she has been active with Office of Professional Staff Affairs initiatives including the Women’s Professional Staff Association (WPSA), physician onboarding, staff training, and professionalism. She served as the president of the WPSA (2014-16) and now leads the WPSA Legacy Endowment Fund. In addition, she collaborated with wellness to develop an online instructional guide focused on mindfulness and has presented workshops on wellness, career development, and diversity and inclusion topics at the American Urological Association, Society of Women In Urology, ACS-Women In Surgery, North Central Section, Case Western SOM, and several urology programs across the country as visiting professor. In her departmental role, she is responsible for programmatic development of faculty skills that support the departmental mission, including writing LORs for students and trainees and supporting an increasingly heterogeneous workforce and patient population.

Jennifer Yates, MD
Jen Yates is an associate professor in the department of urology at University of Massachusetts, where she has practiced for 9 years. Prior to that she completed a fellowship at Hackensack University Medical Center and remained on faculty for two years. Though originally from a military family that has lived all over the country, she considers herself a New Englander after residency at Brown University. At U Mass, Jen’s practice focuses primarily on bladder and kidney cancer, and she serves as residency Program Director and Vice-chair of Academic Affairs.
SAU 2023
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