Standardized Letter of Recommendation for Virtual Sub-Intern

Candidate Name: ____________________________
ERAS #: ________________________________
Medical School: ____________________________

Evaluator Name/Credentials: ____________________________

Specify the context of this evaluation:
Opinion of candidate is my own vs. composite (circle)
How long have you known the applicant? ___________
Context and depth of interaction with candidate (specify, for example, if this was a virtual AI and what that means for your institution):
______________________________________________________________________________
______________________________________________________________________________

Rating scale:
Exceptional e.g. “Top 5%”, “one of the best candidates”, “will have a high impact in urology”
Outstanding
Very Good
Good

Candidate Evaluation: (“good, very good, outstanding, exceptional”) CIRCLE ONE:

Communication: good very good outstanding exceptional
Professionalism good very good outstanding exceptional
Team Player good very good outstanding exceptional
Teachability/response to feedback good very good outstanding exceptional
Technical aptitude good very good outstanding exceptional
Leadership potential good very good outstanding exceptional
Knowledge base good very good outstanding exceptional

Name at least one weakness of the candidate:
End of rotation presentation if performed (topic and specify performance/level of scientific depth):


Other Stakeholder Assessments of candidate if available:

Good very good outstanding exceptional

Resident perspective:
Comments:

Ancillary staff (OR/clinic RNs, coordinators etc.):
Comments:
Overall rank of candidate compared to other urology candidates

| Good          | very good | outstanding | exceptional |

Contextualize ranking (i.e. elaborate on observed technical skills, and non-technical skills that were ranked above, and justify ranking compared to other candidates) (500 word max):

Please summarize any information about the candidate that you feel has not been highlighted in their CV or this assessment tool (500 word max):